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Seth Sims
Office of the Secretary
Room #204

UNITED STATES DEPARTMENT OF AGRICULTURE

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RECORD
JUL 28 1944
U. S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
January, 1944

Prepared by:
Office of Personnel
Division of Employment
February 23, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

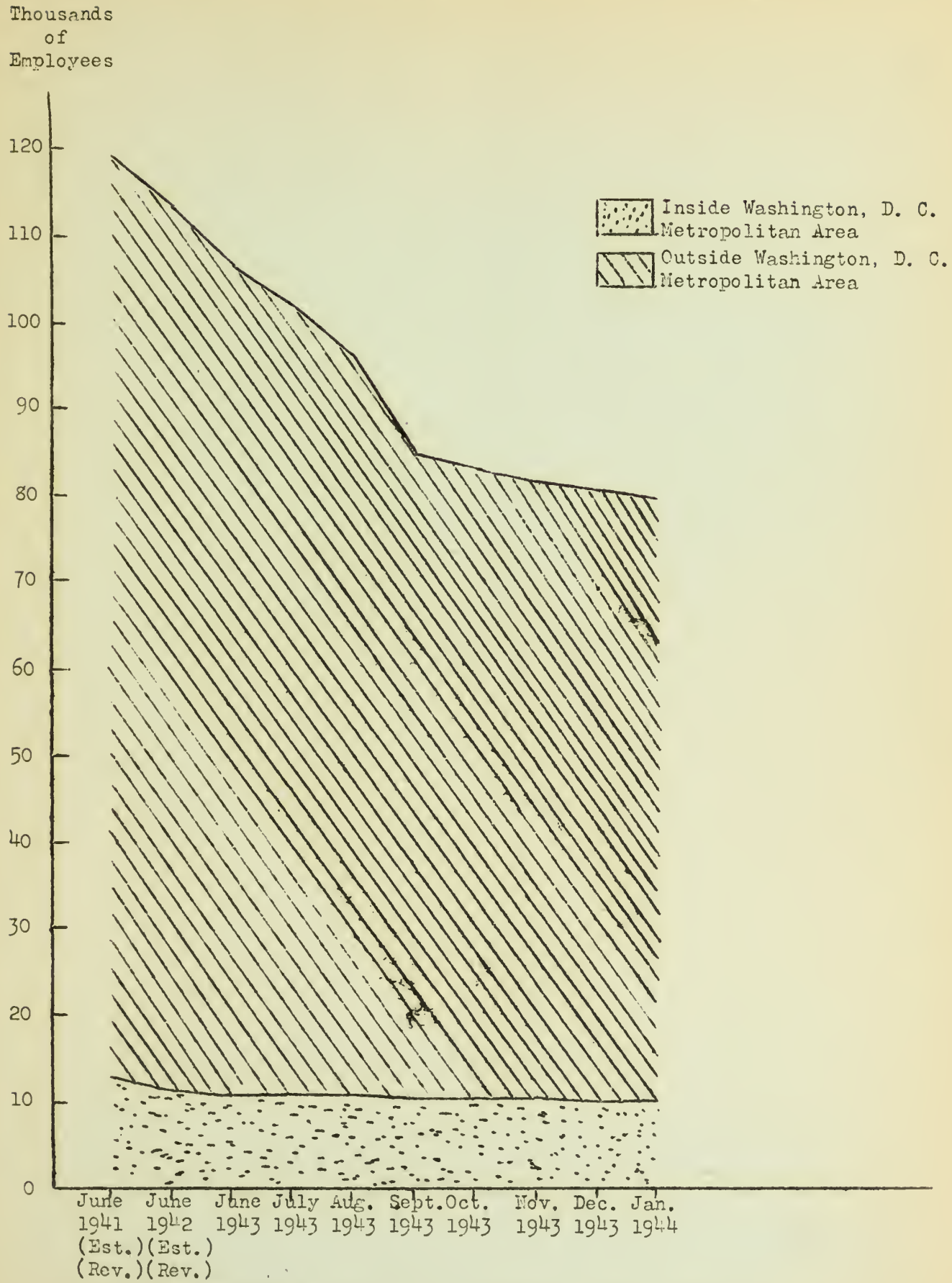
GENERAL SUMMARY

Total employment dropped from 80,422 on December 31, 1943 to 79,788 on January 31, 1944, a decrease of 634. There was a decrease of 642 in the field, and a slight increase of 8 in the departmental service. These figures apply to total employment in the Department, including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed.

On January 31, 1944 there were 60,047 full-time employees within the continental limits of the United States, with 10,324 of these in the departmental service and 49,723 in the field.

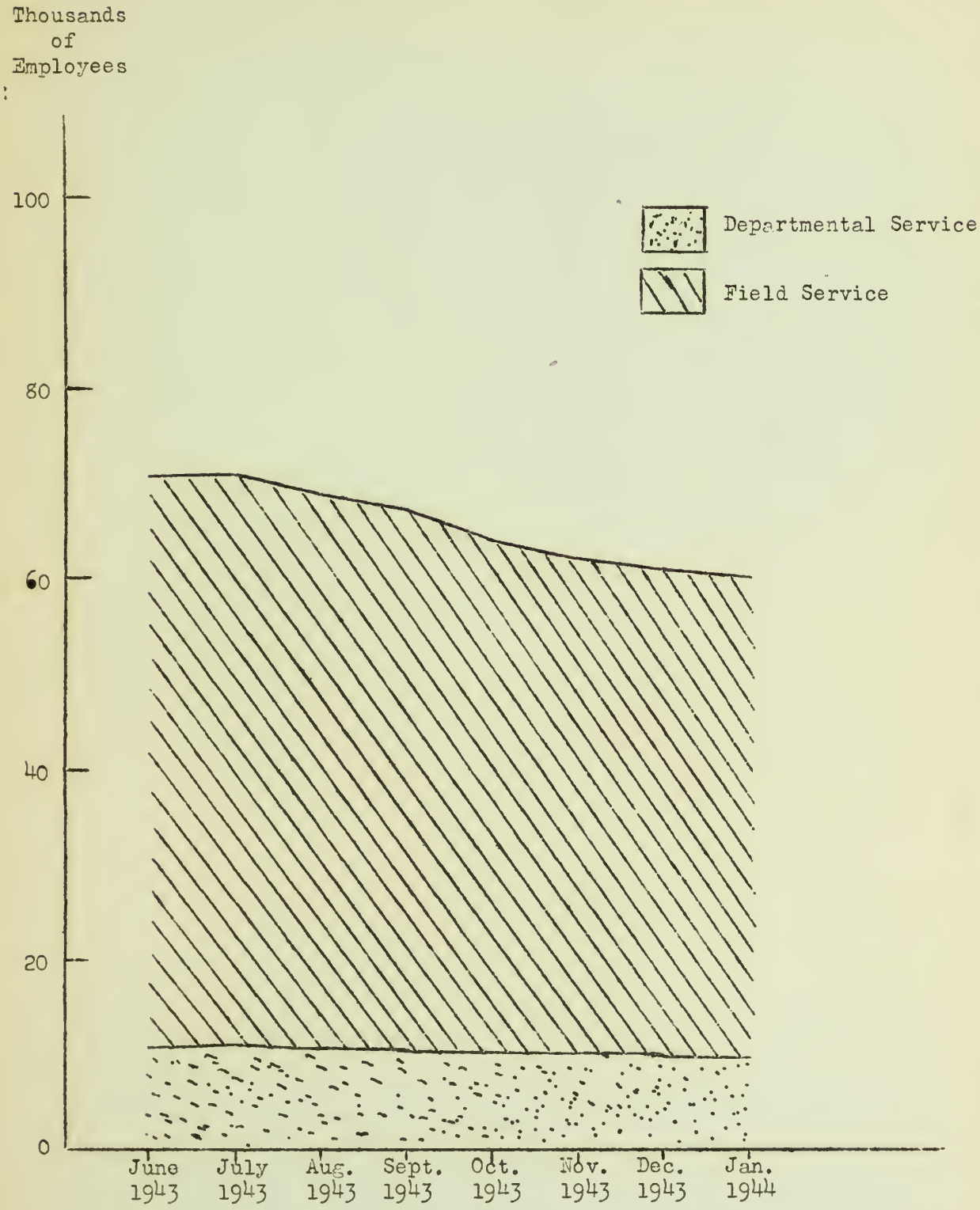
The Forest Service reported the only significant decrease during January with a drop of 860, consisting mostly of full-time employees in the Letter of Authority category. The seasonal decline, mentioned in other reports, still prevails due to weather conditions which curtail blister rust control work and forest road building, and diminish the number of forest fires. The remaining administrations, bureaus, and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



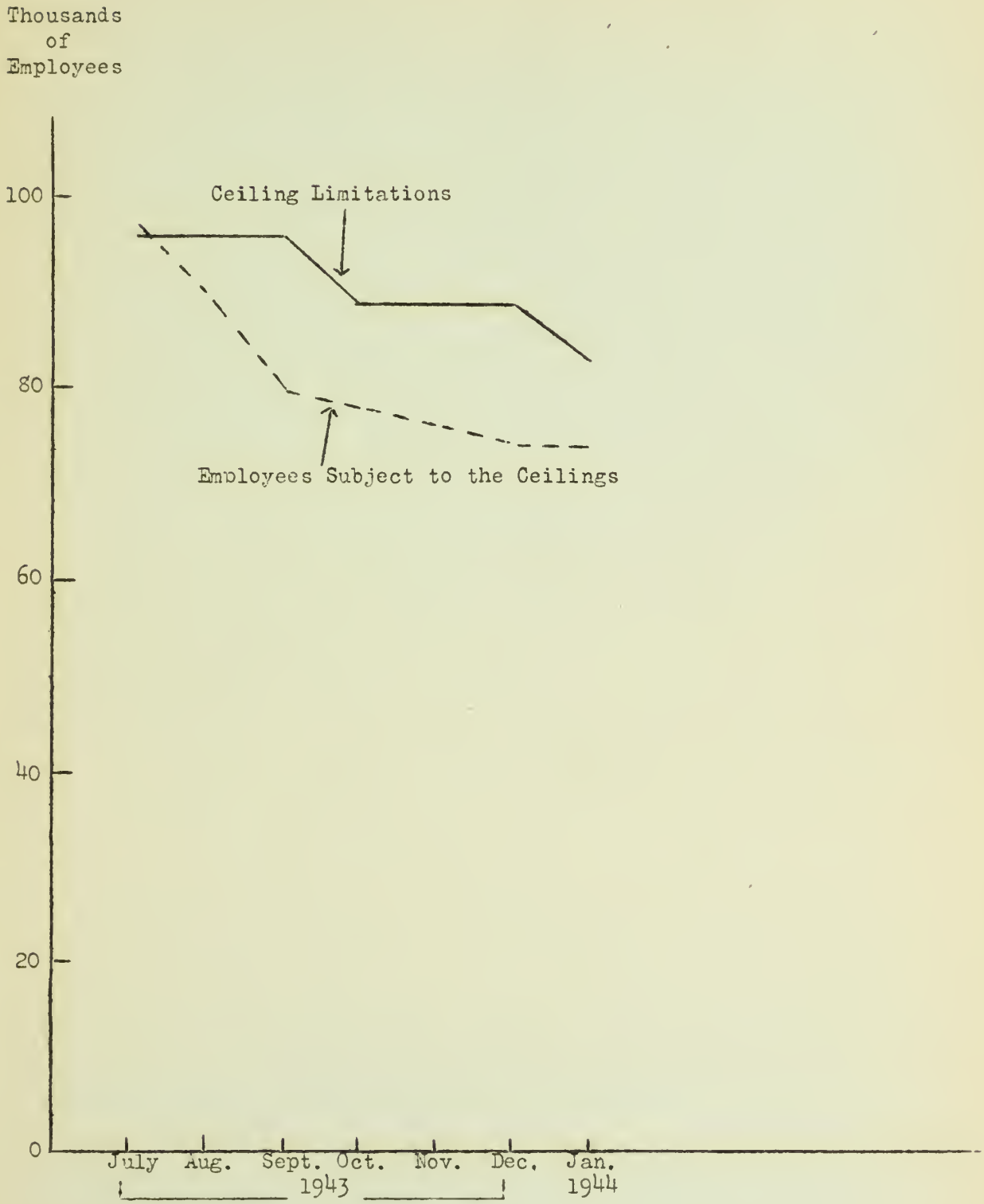
1/ Includes employees outside the continental United States.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

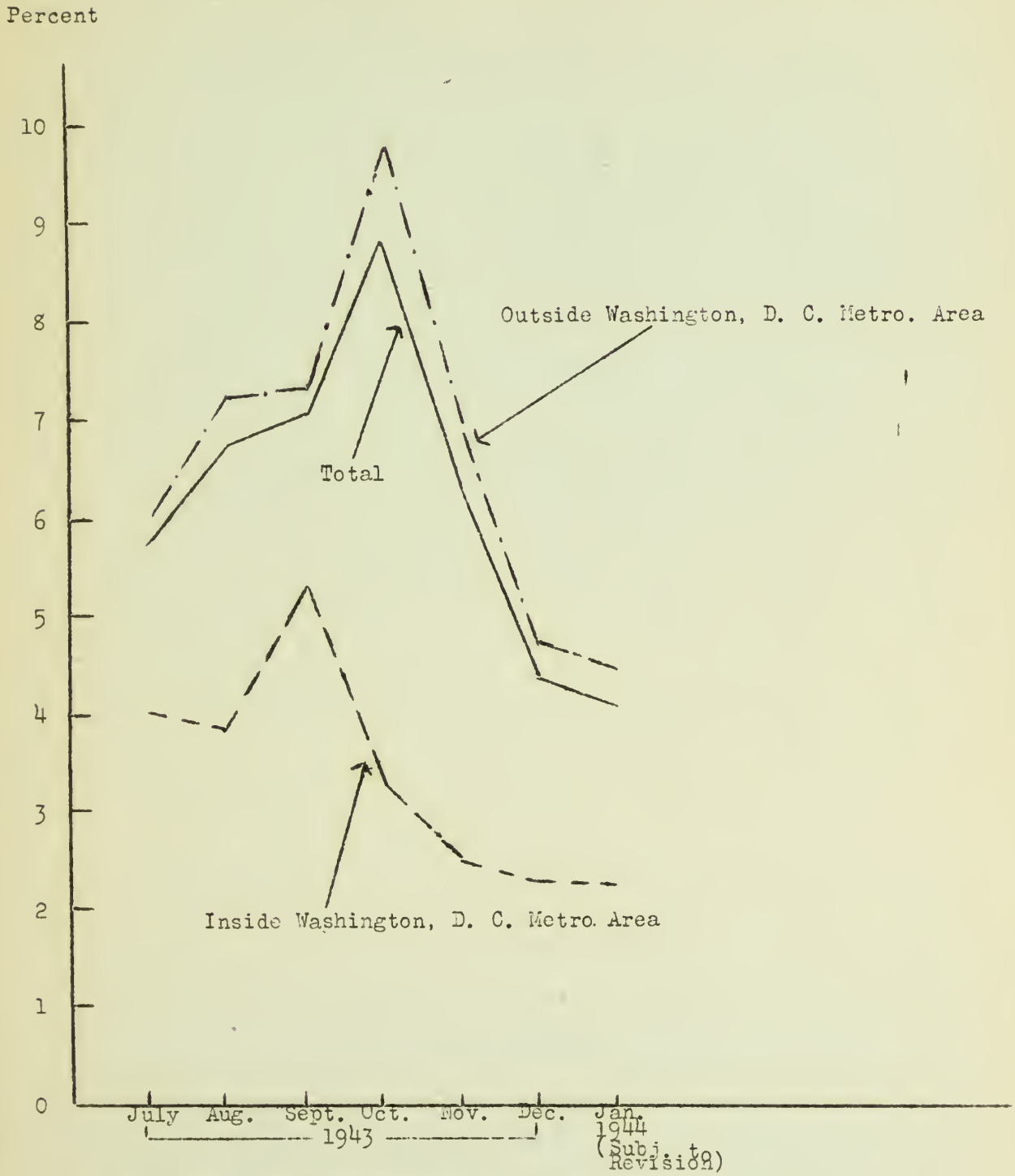


1/ Excludes WOC and $1 per year employees , and employees outside the continental limits of the United States

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME, REGULAR GROUP EMPLOYEES 1/



1/ Excludes transfers between reporting units, and employees outside continental limits of the United States.

MONTHLY REPORT OF EMPLOYMENT
As of End of January, 1944
Departmental and Field Services

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	79,788	60,047	15,642	1,597	2,502
DEM. OFF. OF SEC'Y	51	44	2	-	5
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	1,635	1,323	105	-	207
LIBRARY	197	192	5	-	-
OFF. OF BUD. & FIN.	187	183	3	-	1
OFF. OF FOR. AGR. REL.	226	188	3	25	10
OFF. OF INFORMATION	249	186	16	-	47
OFF. OF PERSONNEL	143	141	1	-	1
OFF. OF PL. & OPER.	345	343	1	-	1
OFF. OF SOLICITOR	559	551	-	7	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	58	45	6	-	7
BUR. OF AGR. & IND. CHEM.	1,301	1,253	4	-	44
BUR. OF ANIMAL INDUSTRY	2,159	1,782	240	33	104
BUR. OF DAIRY INDUSTRY	219	211	8	-	-
BUR. OF ENT. & PL. QUAR.	2,858	1,941	17	104	796
BUR. OF HUM. NUTR. & H. E.	195	175	7	-	13
BUR. OF PL. IND., S. & A. E.	2,555	1,827	239	42	447
DIV. OF MGMT. & OPER., BRC	227	220	7	-	-
OFF. OF EXP. STATIONS	112	48	-	64	-
FARM CREDIT ADMINISTRATION	2,685	2,592	70	17	6
FOREST SERVICE	9,009	8,344	375	118	172
RURAL ELEC. ADMINISTRATION	640	637	3	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	34	25	2	-	7
AGR. ADJ. AGENCY	4,286	3,746	202	264	74
COM. CR. CORP.	1,775	1,732	17	26	-
EXTENSION SERVICE	206	199	6	-	1
FARM SEC. ADMIN.	21,622	9,772	11,529	293	28
FED. CROP INS. CORP.	260	259	1	-	-
OFF. OF DISTRIBUTION 1/	14,613	13,305	418	504	386
OFF. OF LABOR	1,565	1,466	-	53	46
OFF. OF MATERIALS & FACIL.	299	278	9	-	12
OFF. OF PRODUCTION 2/	66	64	1	-	1
SOIL CONS. SERVICE	9,452	6,975	2,345	47	85

1/ Formerly Food Distribution Administration
2/ Formerly Food Production Administration

MONTHLY REPORT OF EMPLOYMENT
As of End of January, 1944
Departmental Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	WOC and $1 per Year
TOTAL	10,612	10,324	114	174
IMM. OFF. OF SEC'Y	43	43	-	-
STAFF OFF. OF SEC'Y				
BUR. OF AGR. ECON.	690	670	20	-
LIBRARY	142	138	4	-
OFF. OF BUD. & FIN.	186	183	3	-
OFF. OF FOR. AGR. REL.	179	177	2	-
OFF. OF INFORMATION	200	184	16	-
OFF. OF PERSONNEL	143	141	1	1
OFF. OF PL. & OPER.	333	331	1	1
OFF. OF SOLICITOR	374	373	-	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	24	24	-	-
BUR. OF AGR. & IND. CHEM.	59	55	3	1
BUR. OF ANIMAL INDUSTRY	154	154	-	-
BUR. OF DAIRY INDUSTRY	122	122	-	-
BUR. OF ENT. & PL. QUAR.	227	222	1	4
BUR. OF HUM. NUTR. & H. E.	53	52	1	-
BUR. OF PL. IND., S. & A. E.	384	366	4	14
DIV. OF MGMT. & OPER., BRC	-	-	-	-
OFF. OF EXP. STATIONS	48	48	-	-
FARM CREDIT ADMINISTRATION	636	636	-	-
FOREST SERVICE	350	321	8	21
RURAL ELEC. ADMINISTRATION	530	528	2	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	27	25	2	-
AGR. ADJ. AGENCY	798	794	4	-
COM. CR. CORP.	268	254	14	-
EXTENSION SERVICE	188	187	-	1
FARM SEC. ADMIN.	523	518	4	1
FED. CROP INS. CORP.	70	69	1	-
OFF. OF DISTRIBUTION	3,120	2,978	13	129
OFF. OF LABOR	108	108	-	-
OFF. OF MATERIALS & FACIL.	280	272	8	-
OFF. OF PRODUCTION	59	59	-	-
SOIL CONS. SERVICE	294	292	2	-

MONTHLY REPORT OF EMPLOYMENT
As of End of January, 1944
Field Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	69,176	49,723	15,528	1,597	2,328
IMM. OFF. OF SEC'Y	8	1	2	-	5
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	945	653	85	-	207
LIBRARY	55	54	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	47	11	1	25	10
OFF. OF INFORMATION	49	2	-	-	47
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	12	12	-	-	-
OFF. OF SOLICITOR	185	178	-	7	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	34	21	6	-	7
BUR. OF AGR. & IND. CHEM.	1,242	1,198	1	-	43
BUR. OF ANIMAL INDUSTRY	2,005	1,628	240	33	104
BUR. OF DAIRY INDUSTRY	97	89	8	-	-
BUR. OF ENT. & PL. QUAR.	2,631	1,719	16	104	792
BUR. OF HUM. NUTR. & H. E.	142	123	6	-	13
BUR. OF PL. IND., S. & A. E.	2,171	1,461	235	42	433
DIV. OF MGMT. & OPER., BRC	227	220	7	-	-
OFF. OF EXP. STATIONS	64	-	-	64	-
FARM CREDIT ADMINISTRATION	2,049	1,956	70	17	6
FOREST SERVICE	8,659	8,023	367	118	151
RURAL ELEC. ADMINISTRATION	110	109	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	7	-	-	-	7
AGR. ADJ. AGENCY	3,488	2,952	198	264	74
COM. CR. CORP.	1,507	1,478	3	26	-
EXTENSION SERVICE	18	12	6	-	-
FARM SEC. ADMIN.	21,329	9,254	11,525	293	257
FED. CROP INS. CORP.	217	190	-	-	27
OFF. OF DISTRIBUTION	11,236	10,327	405	504	-
OFF. OF LABOR	1,457	1,358	-	53	46
OFF. OF MATERIALS & FACIL.	19	6	1	-	12
OFF. OF PRODUCTION	7	5	1	-	1
SOIL CONS. SERVICE	9,158	6,683	2,343	47	85

EMPLOYMENT STATUS 1/
AS OF END OF JANUARY, 1944

TYPE	TOTAL	TOTAL FULL TIME	TOTAL OTHER	DEPARTMENTAL SERVICE TOTAL	DEPARTMENTAL SERVICE FULL TIME	DEPARTMENTAL SERVICE OTHER	FIELD SERVICE TOTAL	FIELD SERVICE FULL TIME	FIELD SERVICE OTHER
TOTAL ALL GROUPS	78,191	60447	17744	10612	10454	158	67579	49993	17586
Total Reg. Groups	59,838	59554	284	10337	10320	17	49501	49234	267
Reg. Sal. Emp.	57,287	57141	146	10201	10194	7	47086	46947	139
Temp. Sal. Emp.	2,431	2296	135	136	126	10	2295	2170	125
Wage & Piece Work	120	117	3	-	-	-	120	117	3
Total Misc. Groups	18,353	893	17460	275	134	141	18078	759	17319
W. A. E.	15,850	493	15357	100	4	96	15750	489	15261
WOC & $1 per year	2,502	400	2102	174	130	44	2328	270	2058
Trainees & Stud.	1	-	1	1	-	1	-	-	-

1/ Excludes employees outside the continental United States.

TREND IN EMPLOYMENT 1/

MONTH	TOTAL ENTIRE FEDERAL SERVICE	TOTAL DEPT. OF AGRICULTURE	INSIDE METRO. AREA ENTIRE FEDERAL SERVICE	INSIDE METRO. AREA DEPT. OF AGRICULTURE	OUTSIDE METRO. AREA ENTIRE FEDERAL SERVICE	OUTSIDE METRO. AREA DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102.324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
July	3,223,379	102,120	279,261	10,887	2,944,118	91,233
August	3,099,803	96,110	274,250	10,801	2,825,553	85,309
September	3,069,548	84,934	269,993	10,506	2,799,555	74,428
October	3,063,582	83,186	268,469	10,648	2,795,113	72,538
November	3,065,981	81,556	231,335	10,622	2,834,646	70,934
December	3,085,720	80,422	267,432	10,393	2,818,288	70,029
1944 January	4/	79,788	4/	10,422	4/	69,366

1/ Employees outside the continetal United States included in Department of Agriculture, and excluded fron entire Federal service.
2/ Not available
3/ Estimated 4/ Not released by Civil Service Commission.

ACCESSIONS AND SEPARATIONS OF FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
DURING JANUARY, 1944

	TOTAL ENTIRE SERVICE	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF DECEMBER, 1943 2/	60,286	10,126	50,160
ACCESSIONS:	1,948	263	1,685
Transfers from other reporting units	229	92	137
Transfers from other Federal Depts. & Agencies	175	22	153
All other accessions	1,544	149	1,395
SEPARATIONS:	2,680	301	2,379
Transfers to other reporting units	227	74	153
Transfers to other Federal Depts. & Agencies	152	51	101
Military separations	279	33	246
All other separations	2,022	143	1,879
TOTAL FULL-TIME EMPLOYEES END OF JANUARY, 1944	59,554	10,088	49,466

1/ Excludes employees outside the continental United States.
2/ Revised.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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Seth Sims
Assistant to the Secretary
Room 204
Administration Bldg.

UNITED STATES DEPARTMENT OF AGRICULTURE

LIBRARY
CURRENT SERIAL RECORD
JUL 23 1944
U.S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
February, 1944

Prepared by:
Office of Personnel
Division of Employment
March 24, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

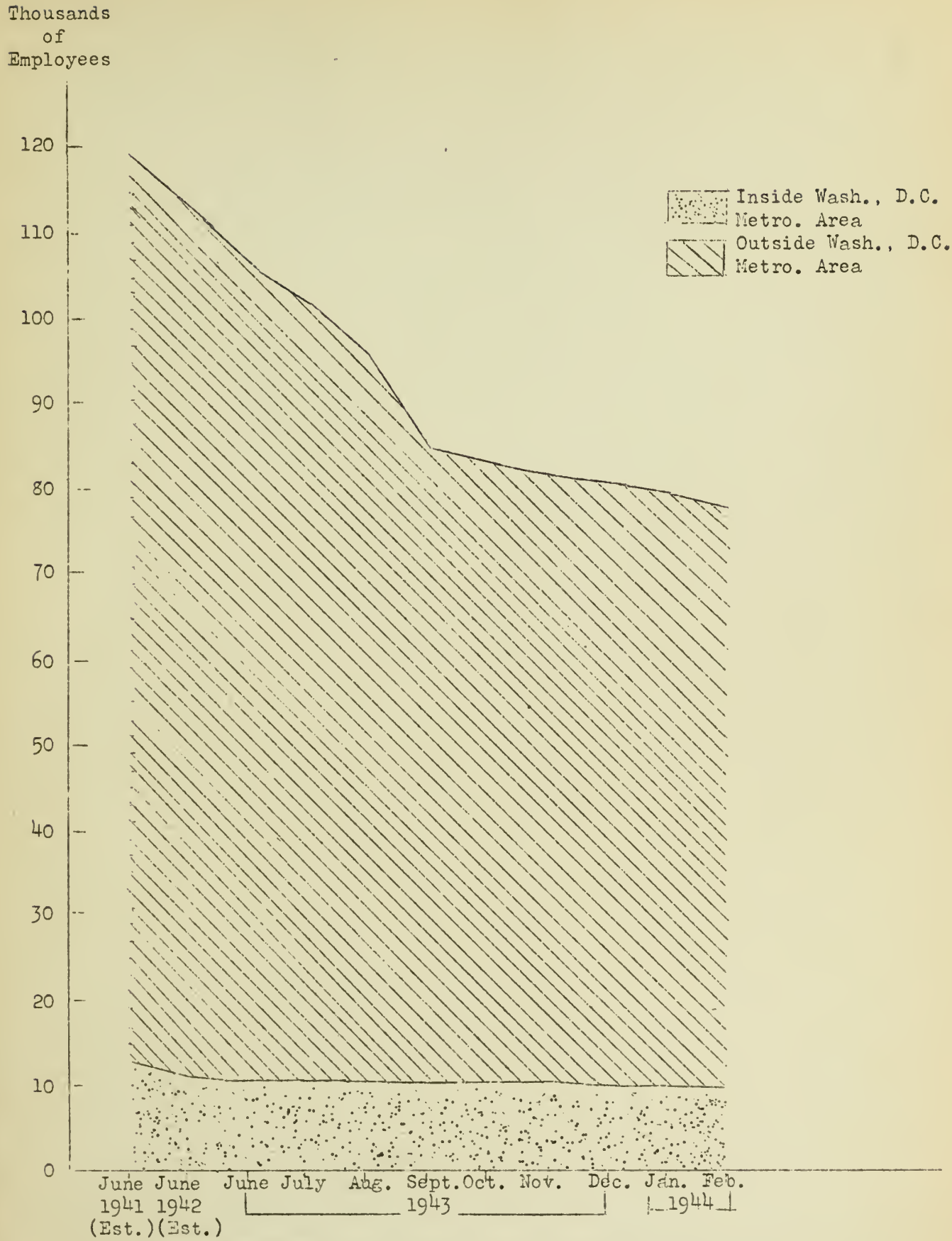
GENERAL SUMMARY

Total employment dropped from 79,788 on January 31, 1944 to 79,555 on February 29, 1944, a decrease of 233. There was a decrease of 173 in the field, and 60 in the departmental service. Inside the Washington, D. C. Metropolitan Area there were 10,419 employees, a decrease of 3 for the same period, and 69,136 outside the Washington, D. C. Metropolitan Area, a decrease of 230. These figures apply to total employment in the Department, including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed.

On February 29, 1944 there were 59,852 full-time employees within the continental limits of the United States, with 10,237 of these in the departmental service and 49,615 in the field.

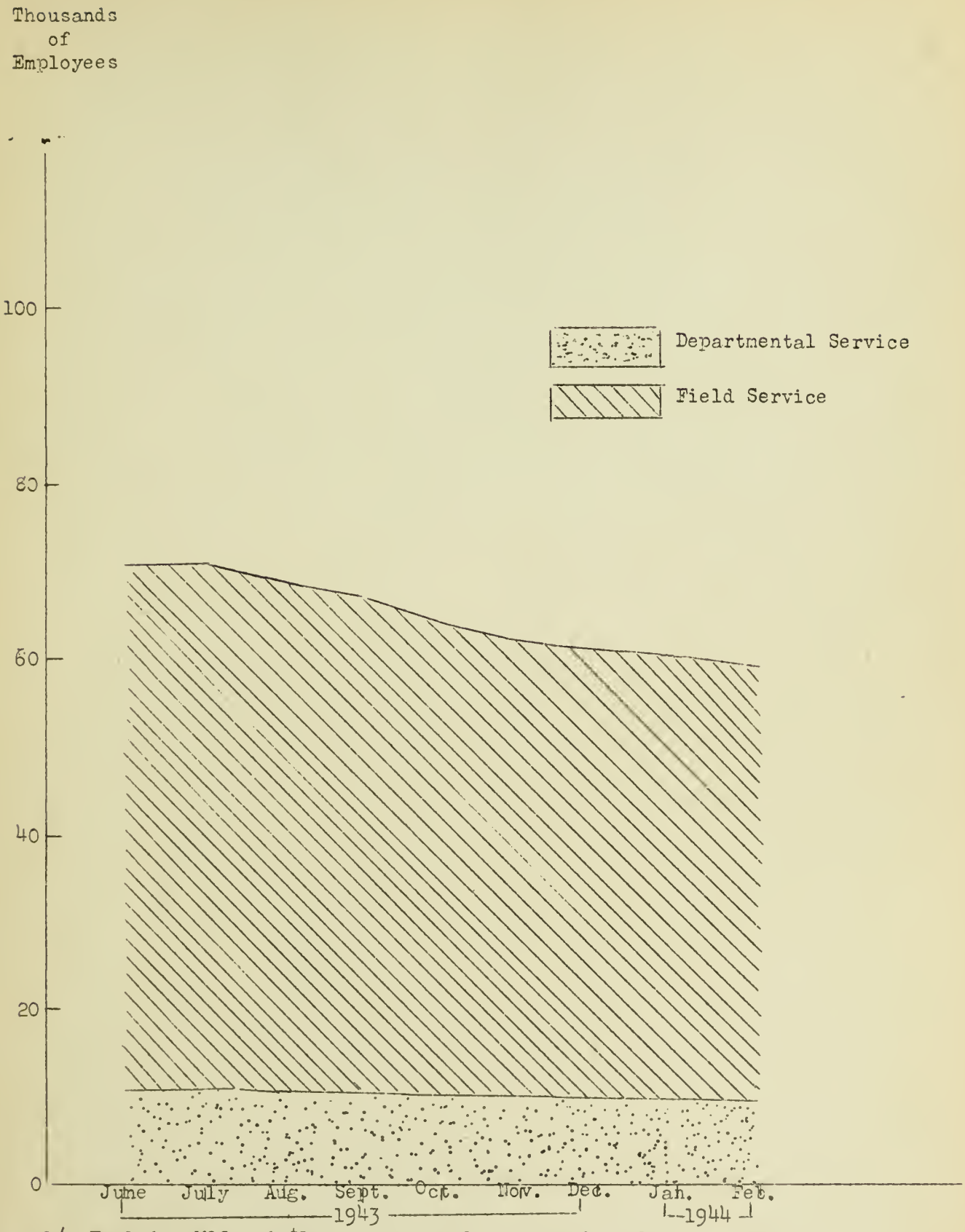
The administrations, bureaus, and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



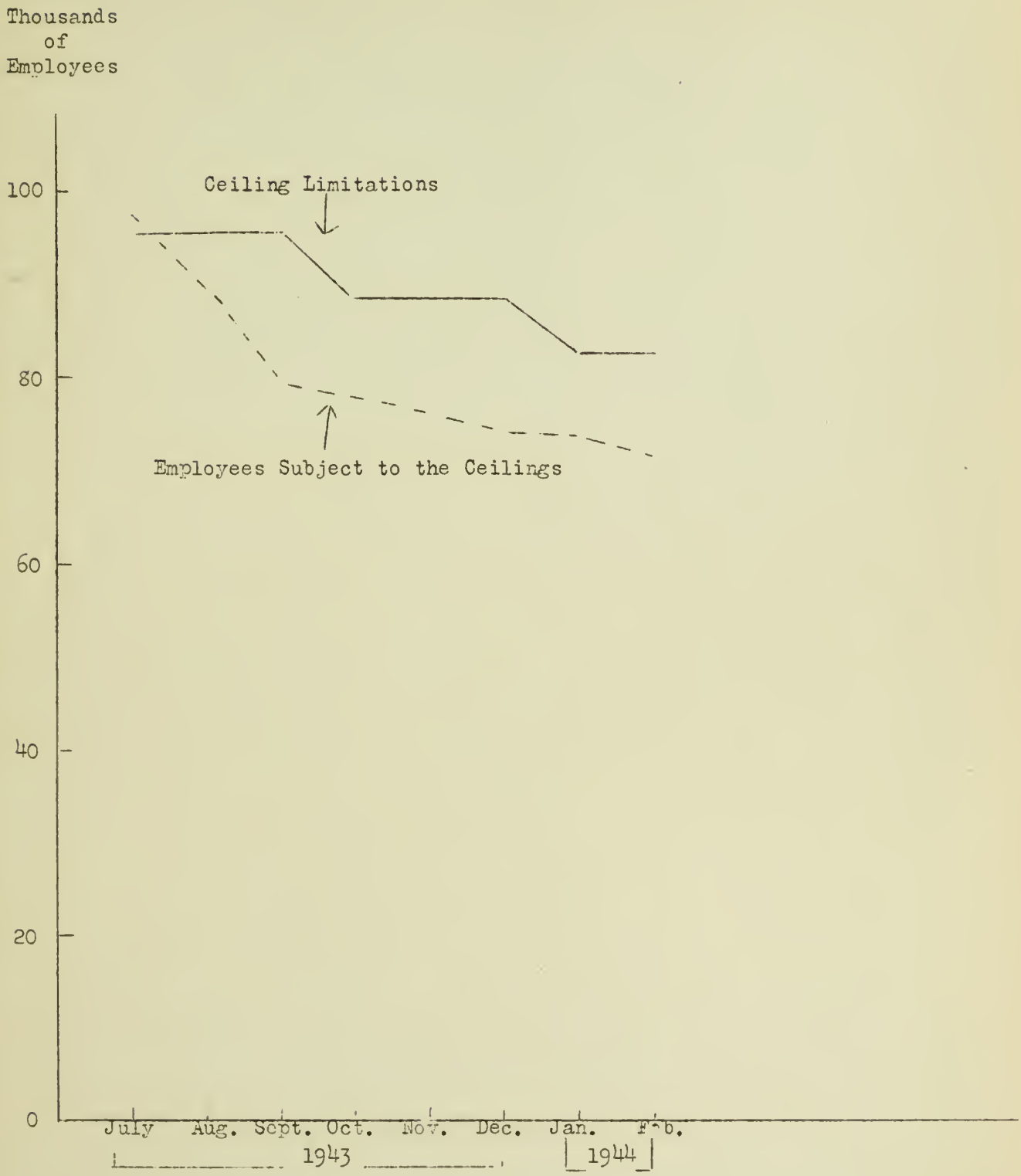
1/ Includes employees outside the continental United States.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

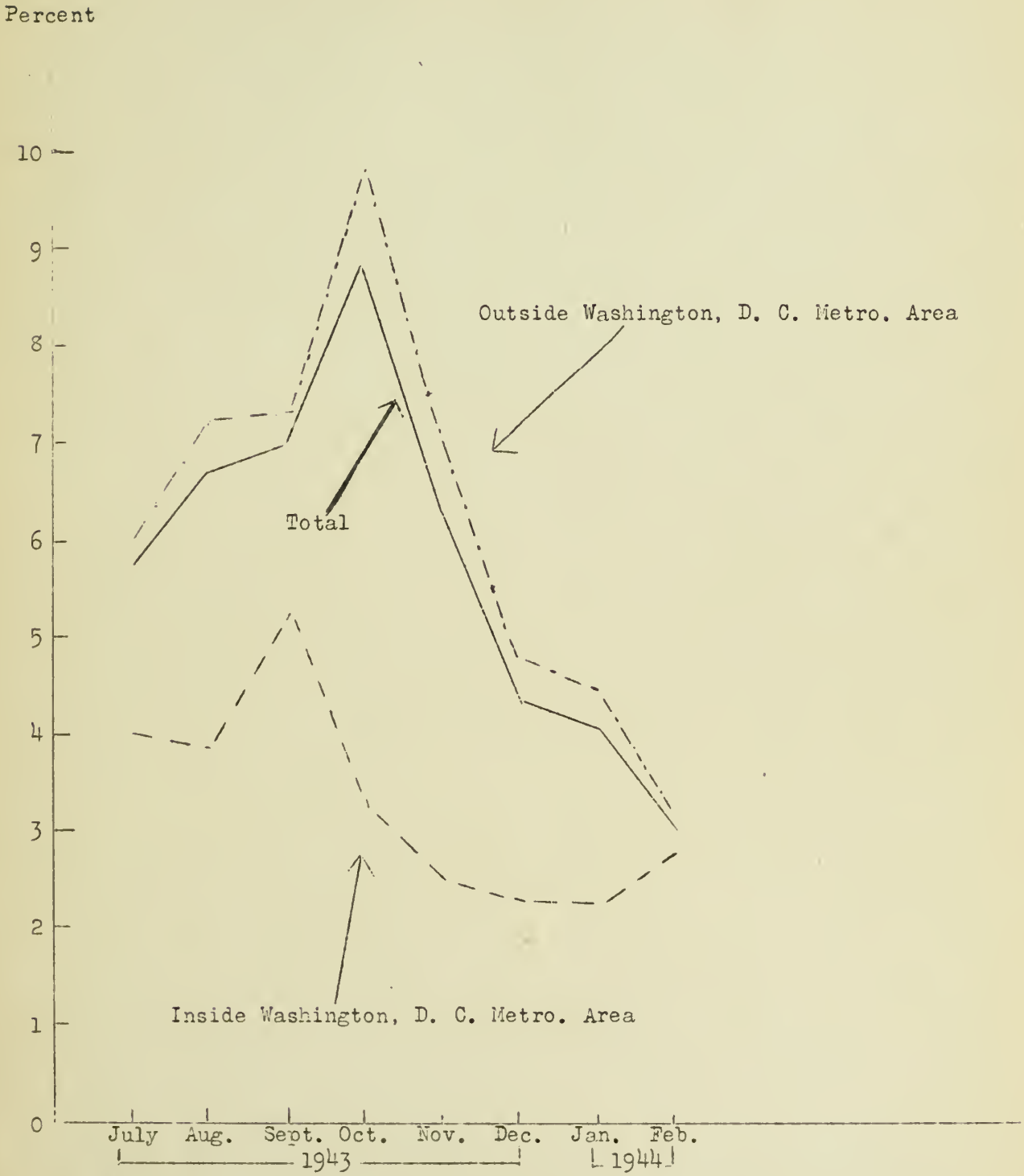


1/ Excludes WOC and $1 per year employees, and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME, REGULAR GROUP EMPLOYEES 1/



1/ Excludes transfers between reporting units, and employees outside continental limits of the United States.

MONTHLY REPORT OF EMPLOYMENT
As of End of February, 1944
Departmental and Field Services

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	79,555	59,852	15,668	1,555	2,480
IMM. OFF. OF SEC'Y	50	43	2	-	5
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	1,701	1,389	106	-	206
LIBRARY	200	195	5	-	-
OFF. OF BUD. & FIN.	185	181	3	-	1
OFF. OF FOR. AGR. REL.	219	180	3	26	10
OFF. OF INFORMATION	259	184	27	-	48
OFF. OF PERSONNEL	143	141	1	-	1
OFF. OF PL. & OPER.	342	340	1	-	1
OFF. OF SOLICITOR	547	541	-	5	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	58	45	5	-	8
BUR. OF AGR. & IND. CHEM.	1,304	1,256	4	-	44
BUR. OF ANIMAL INDUSTRY	2,172	1,791	244	33	104
BUR. OF DAIRY INDUSTRY	217	209	8	-	-
BUR. OF ENT. & PL. QUAR.	2,846	1,942	14	107	783
BUR. OF HUM. NUTR. & H. E.	196	178	6	-	12
BUR. OF PL. IND., S. & A. E.	2,557	1,835	237	42	443
DIV. OF MGMT. & OPER., BRC	225	216	9	-	-
OFF. OF EXP. STATIONS	101	47	-	54	-
FARM CREDIT ADMINISTRATION	2,688	2,602	63	17	6
FOREST SERVICE	8,956	8,226	424	118	188
RURAL ELEC. ADMINISTRATION	635	635	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	32	23	2	-	7
AGR. ADJ. AGENCY	4,265	3,792	195	258	20
COM. CR. CORP.	1,717	1,683	10	24	-
EXTENSION SERVICE	209	202	6	-	1
FARM SEC. ADMIN.	21,636	9,742	11,574	292	28
FED. CROP INS. CORP.	238	238	-	-	-
OFF. OF DISTRIBUTION	14,543	13,275	373	473	422
OFF. OF LABOR	1,500	1,398	1	56	45
OFF. OF MATERIALS & FACIL.	300	279	8	-	13
OFF. OF PRICE 1/					
OFF. OF PRODUCTION	77	75	1	-	1
SOIL CONS. SERVICE	9,437	6,969	2,336	50	82

1/ Included in Office of Administrator, War Food Administration.

MONTHLY REPORT OF EMPLOYMENT
As of End of February, 1944
Departmental Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	WOC and $1 per Year
TOTAL	10,552	10,237	116	199
INT. OFF. OF SEC'Y	42	42	-	-
STAFF OFF. OF SEC'Y				
BUR. OF AGR. ECON.	712	690	22	-
LIBRARY	144	140	4	-
OFF. OF BUD. & FIN.	184	181	3	-
OFF. OF FOR. AGR. REL.	172	170	2	-
OFF. OF INFORMATION	209	182	27	-
OFF. OF PERSONNEL	143	141	1	1
OFF. OF PL. & OPER.	329	327	1	1
OFF. OF SOLICITOR	367	366	-	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	25	-	-
BUR. OF AGR. & IND. CHEM.	59	55	3	1
BUR. OF ANIMAL INDUSTRY	153	153	-	-
BUR. OF DAIRY INDUSTRY	122	122	-	-
BUR. OF ENT. & PL. QUAR.	225	221	-	4
BUR. OF HUM. NUTR. & H. E.	53	52	1	-
BUR. OF PL. IND., S. & A. E.	383	364	6	13
DIV. OF MGMT. & OPER., BRC	-	-	-	-
OFF. OF EXP. STATIONS	47	47	-	-
FARM CREDIT ADMINISTRATION	640	640	-	-
FOREST SERVICE	349	321	7	21
RURAL ELEC. ADMINISTRATION	524	524	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	23	2	-
AGR. ADJ. AGENCY	782	779	3	-
COM. CR. CORP.	264	257	7	-
EXTENSION SERVICE	191	190	-	1
FARM SEC. ADMIN.	534	530	4	-
FED. CROP INS. CORP.	65	65	-	-
OFF. OF DISTRIBUTION	3,056	2,888	12	156
OFF. OF LABOR	109	109	-	-
OFF. OF MATERIALS & FACIL.	280	273	7	-
OFF. OF PRICE 1/				
OFF. OF PRODUCTION	70	70	-	-
SOIL CONS. SERVICE	294	290	4	-

1/ Included in Office of Administrator, War Food Administration.

MONTHLY REPORT OF EMPLOYMENT
As of End of February, 1944
Field Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	69,003	49,615	15,552	1,555	2,281
INM. OFF. OF SEC'Y	8	1	2	-	5
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	989	699	84	-	206
LIBRARY	56	55	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	47	10	1	26	10
OFF. OF INFORMATION	50	2	-	-	48
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	13	13	-	-	-
OFF. OF SOLICITOR	180	175	-	5	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	33	20	5	-	8
BUR. OF AGR. & IND. CHEM.	1,245	1,201	1	-	43
BUR. OF ANIMAL INDUSTRY	2,019	1,638	244	33	104
BUR. OF DAIRY INDUSTRY	95	87	8	-	-
BUR. OF ENT. & PL. QUAR.	2,621	1,721	14	107	779
BUR. OF HUM. NUTR. & H. E.	143	126	5	-	12
BUR. OF PL. IND., S. & A. E.	2,174	1,471	231	42	430
DIV. OF MGMT. & OPER., BRC	225	216	9	-	-
OFF. OF EXP. STATIONS	54	-	-	54	-
FARM CREDIT ADMINISTRATION	2,048	1,962	63	17	6
FOREST SERVICE	8,607	7,905	417	118	167
RURAL ELEC. ADMINISTRATION	111	111	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	7	-	-	-	7
AGR. ADJ. AGENCY	3,483	3,013	192	258	20
COM. CR. CORP.	1,453	1,426	3	24	-
EXTENSION SERVICE	18	12	6	-	-
FARM SEC. ADMIN.	21,102	9,212	11,570	292	28
FED. CROP INS. CORP.	173	173	-	-	-
OFF. OF DISTRIBUTION	11,487	10,387	361	473	266
OFF. OF LABOR	1,391	1,289	1	56	45
OFF. OF MATERIALS & FACIL.	20	6	1	-	13
OFF. OF PRICE 1/					
OFF. OF PRODUCTION	7	5	1	-	1
SOIL CONS. SERVICE	9,143	6,679	2,332	50	82

1/ Included in Office of Administrator, War Food Administration.

EMPLOYMENT STATUS 1/
AS OF END OF FEBRUARY, 1944

TYPE	TOTAL	TOTAL FULL TIME	TOTAL OTHER	DEPARTMENTAL SERVICE: TOTAL	DEPARTMENTAL SERVICE: FULL TIME	DEPARTMENTAL SERVICE: OTHER	FIELD SERVICE: TOTAL	FIELD SERVICE: FULL TIME	FIELD SERVICE: OTHER
TOTAL ALL GROUPS	78000	60285	17715	10552	10394	158	67448	49891	17557
Total Reg. Groups	59541	59297	244	10247	10233	14	49294	49064	230
Reg. Sal. Emp.	57090	56941	149	10111	10105	6	46979	46836	143
Temp. Sal. Emp.	2341	2248	93	136	128	8	2205	2120	85
Wage & Piece Work	110	108	2	-	-	-	110	108	2
Total Misc. Groups	18459	988	17471	305	161	144	18154	827	17327
W. A. E.	15978	555	15423	105	4	101	15873	551	15322
WOC & $1 per year	2480	433	2047	199	157	42	2281	276	2005
Trainees & Stud.	1	-	1	1	-	1	-	-	-

1/ Excludes employees outside the continental United States.

TREND IN EMPLOYMENT 1/

MONTH	TOTAL: ENTIRE FEDERAL SERVICE	TOTAL: DEPT. OF AGRICULTURE	INSIDE METRO. AREA: ENTIRE FEDERAL SERVICE	INSIDE METRO. AREA: DEPT. OF AGRICULTURE	OUTSIDE METRO. AREA: ENTIRE FEDERAL SERVICE	OUTSIDE METRO. AREA: DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11.207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
July	3,223,379	102,120	279,261	10,887	2,944,118	91,233
August	3,099,803	96,110	274,250	10,801	2,825,553	85,309
September	3,069,548	84,934	269,993	10,506	2,799,555	74,428
October	3,063,582	83,186	268,469	10,648	2,795,113	72,538
November	3,065,981	81,556	231,335	10,622	2,834,646	70,934
December	3,085,720	80,422	267,432	10,393	2,818,288	70,029
1944 January	3,096,045*	79,788	267,000*	10,422	2,829,045*	69,366
February	4/	79,555	4/	10,419	4/	69,136

1/ Employees outside the continental United States included in Department of Agriculture, and excluded from entire Federal service.
2/ Not available. 3/ Estimated 4/ Not released by CSC.
* Not official - subject to revision.

ACCESSIONS AND SEPARATIONS OF FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
DURING FEBRUARY, 1944

	TOTAL ENTIRE SERVICE	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF JANUARY, 1944 2/	59,538	10,092	49,446
ACCESSIONS:	1,793	294	1,499
Transfers from other reporting units	155	64	91
Transfers from other Federal Depts. & Agencies	140	43	97
All other accessions	1,498	187	1,311
SEPARATIONS:	2,034	334	1,700
Transfers to other reporting units	196	51	145
Transfers to other Federal Depts. & Agencies	139	35	104
Military separations	261	57	204
All other separations	1,438	191	1,247
TOTAL FULL-TIME EMPLOYEES END OF FEBRUARY, 1944	59,297	10,052	49,245

1/ Excludes employees outside the continental United States.
2/ Revised.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

UNITED STATES DEPARTMENT OF AGRICULTURE

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U. S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
March, 1944

Prepared by:
Office of Personnel
Division of Employment
April 26, 1944

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Explanatory Note

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

THIRD QUARTER, FISCAL YEAR, 1944

Total employment on March 31, 1944 was 79,430, a drop of 992 from December 31, 1943. 91 of this drop was in the departmental service and 901 in the field service, with most of the decrease occurring during January. Full-time employees took the major cut, with a drop of 1,390, which was offset somewhat by an increase of 230 other than full-time employees.

MARCH, 1944

Inside the Washington, D. C. Metropolitan Area there were 10,424 employees, an increase of 5 from February 29, 1944, and 69,006 outside the Washington, D. C. Metropolitan Area, a decrease of 130. These figures apply to total employment in the Department including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed. On March 31, 1944, there were 59,468 full-time employees within the continental limits of the United States, with 10,197 of these in the departmental service and 49,271 in the field.

CASUAL EMPLOYEES

Casual employees, not included in the regular monthly reports of employment, are reported whenever complete information is received. For the month of January, 1944 there were 3,775 casual employees in the Department, as follows: the Agricultural Research Administration, 880; the Bureau of Agricultural Economics, 130; the Forest Service, 2,761; and the Soil Conservation Service, 4. Since October there has been a very noticeable downward trend in the number of casual employees, due chiefly to the seasonal factor in the use of this type of employee.

FEMALE EMPLOYEES

THIRD QUARTER, FISCAL YEAR, 1944

There was a slight increase of 132 regular full-time female employees in the Department from December 31, 1943. However, the number of regular full-time female employees, 23,396 on March 31, 1944, represents 39.7 percent of the total regular full-time employees, an increase of 1.2 percent over the December 31, 1943 figure. The increase in percentage was influenced by the decrease of 1,667 regular full-time male employees. None of the administrations, bureaus, or offices showed any significant increase or decrease in these female employees. It should be noted, however, that there has been a gradual increase in the percentage of regular full-time female employees, indicating a tendency to replace lost males by females, and additional personnel recruited from the female group.

PERSONNEL TURNOVER

THIRD QUARTER, FISCAL YEAR, 1944

Accessions of regular full-time employees totaled 5,871 during the quarter ending March 31, 1944, including transfers between reporting units. Considering only accessions to the Department, 499 were transfers from other departments and agencies, while 4,739 represented all other accessions, which category includes appointments from outside the Federal service, transfers to full-time basis, returns from leave without pay and from military furlough. Transfers from other departments and agencies represent 12.1 percent of all accessions to the Department.

The accession rate of full-time personnel in regular groups for the third quarter of the fiscal year, 1944, was 8.8. This represents a large decrease from the accession rate of the second quarter, 10.6 percent.

Separations of regular full-time personnel from the Department amounted to 6,483 during the third quarter and consisted of 453 transfers to other departments and agencies, 821 military furloughs and separations to the armed forces or the maritime service, and 5,209 other separations. The separation rate for the same period was 10.9 percent, indicating an excess of separations over accessions of 2.1 percent. The rates for Inside D. C. Metropolitan Area were: accessions - 6.0 percent, and separations - 7.3 percent, an excess of separations of 1.3 percent. The rates for Outside D. C. Metropolitan Area were: accessions - 9.4 percent, and separations, 11.6 percent, an excess of separations of 2.2 percent.

The accession rate for the month of March, 1944, was 3.2 percent, and the separation rate was 3.7 percent. These percentages reveal a trend towards lower turnover. There is a possibility that the peak has already been reached and the situation appears to be more favorable.

MILITARY FURLOUGHS

The latest figures available on employees serving in the armed forces are as of February 29, 1944. The total number serving as of that date was 15,009. This figure also includes the female employees serving in the armed forces and the employees who left to join the Merchant Marine service. Of the 15,009 serving, 19.5 percent are in the Farm Security Administration, 18.7 percent in the Soil Conservation Service, 12.7 percent in the Office of Distribution, and 11.8 percent in the Forest Service. During February, 1944, 14 employees returned from service in the armed forces to their positions in the Department. 5 employees were definitely known to be discharged from the armed forces but did not reclaim reemployment rights to their positions in the Department. 6 employees serving in the armed forces from the Department were definitely known, during February, to be deceased.

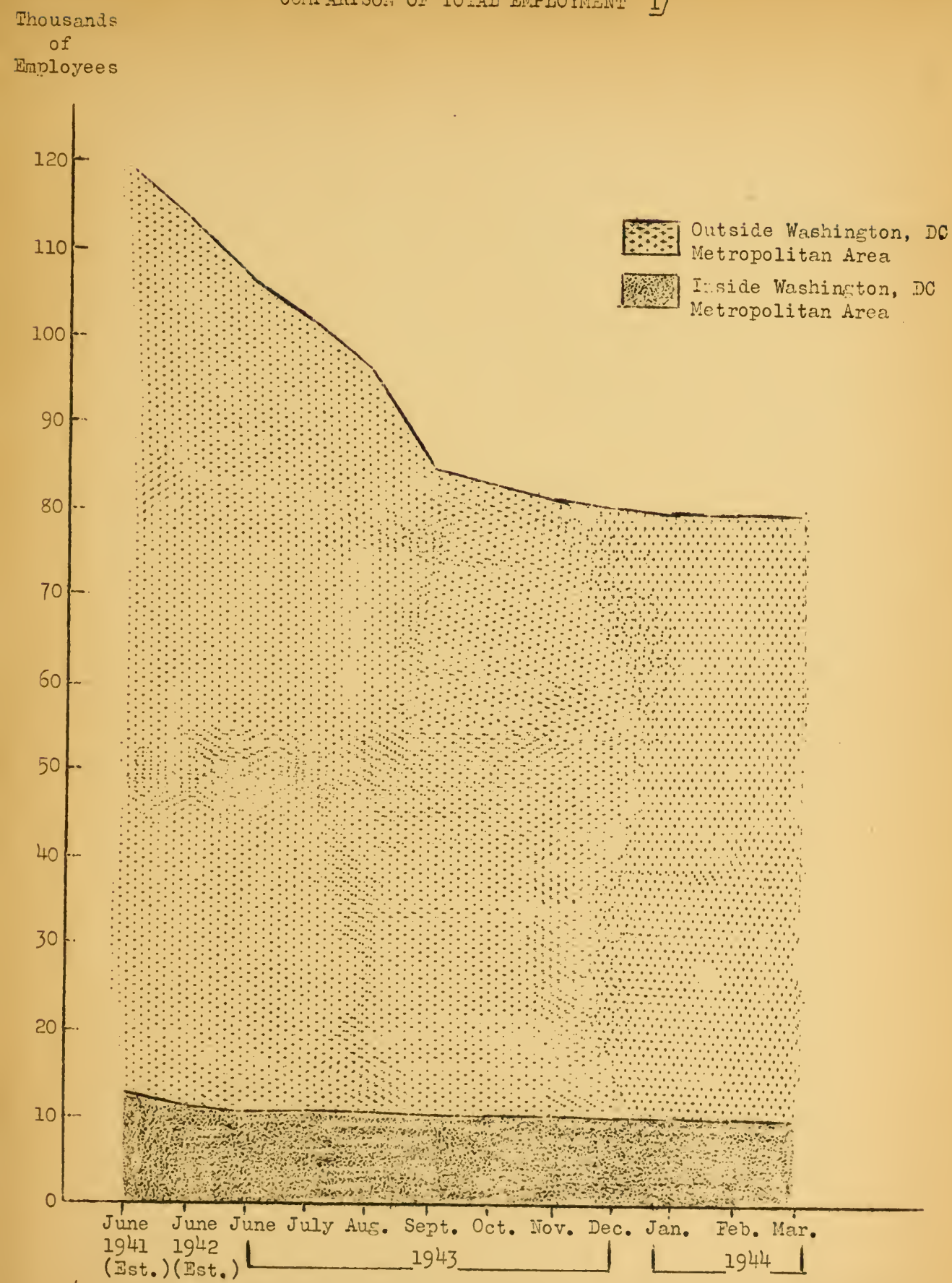
PROMOTIONS

THIRD QUARTER, FISCAL YEAR, 1944

A total of 5,234 grade, or grade and salary promotions, among employees subject to the Classification Act of 1923, as amended, or other employees paid on a yearly basis, were granted during the third quarter of the fiscal year, 1944. This represents an average of 1,745 grade, or grade and salary promotions for one month. During the month of March, 1,238 of these promotions were granted.

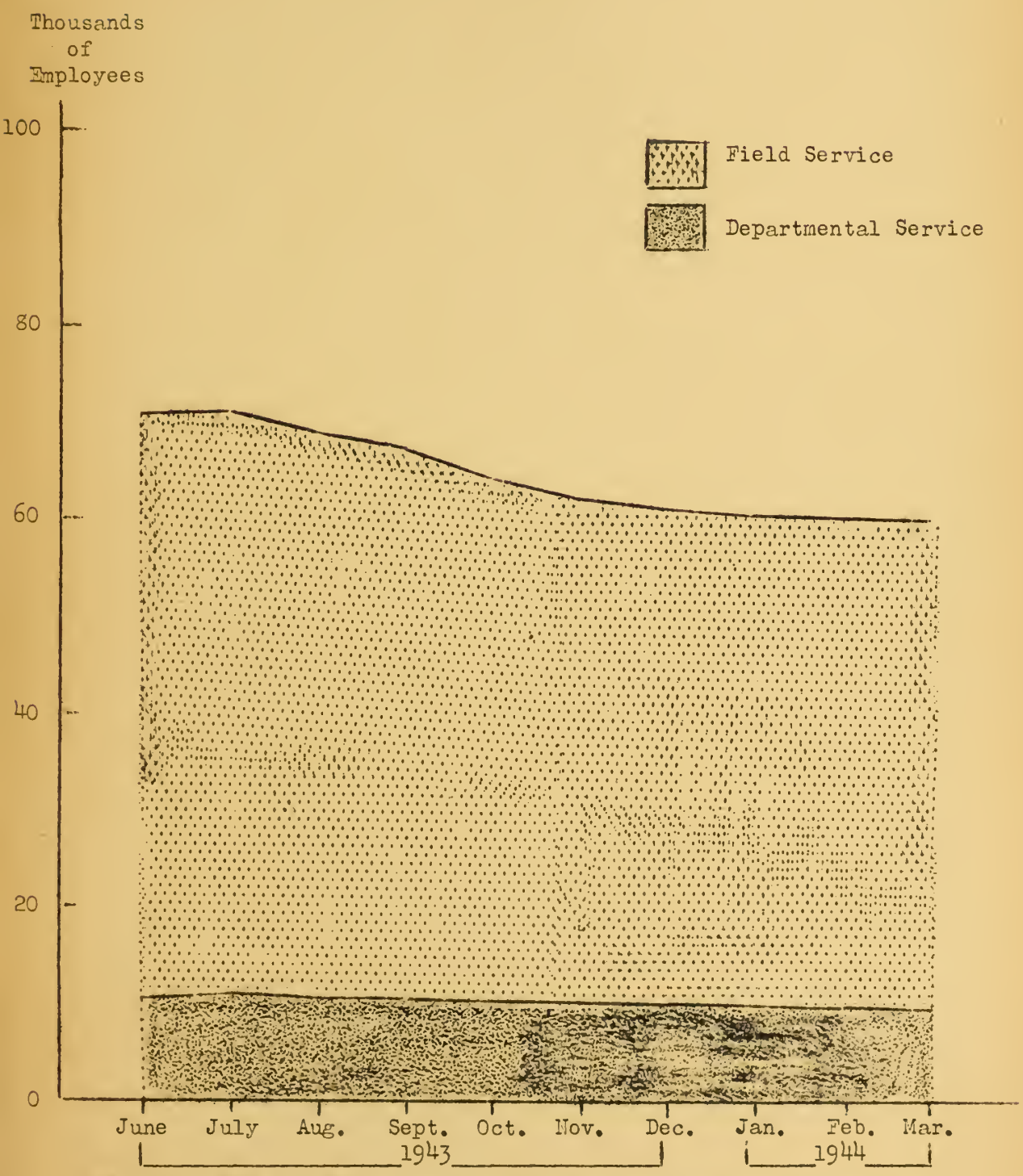
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every 11 employees was the recipient of one of the promotions. One out of every 11 employees in the CAF service received a promotion, as did one out of every 20 in the Professional service, one out of every 30 in the Subprofessional service, one out of every 32 in the CPC service, and one out of every 5 in the group designated as "Not otherwise classified on yearly rate of pay".

COMPARISON OF TOTAL EMPLOYMENT 1/



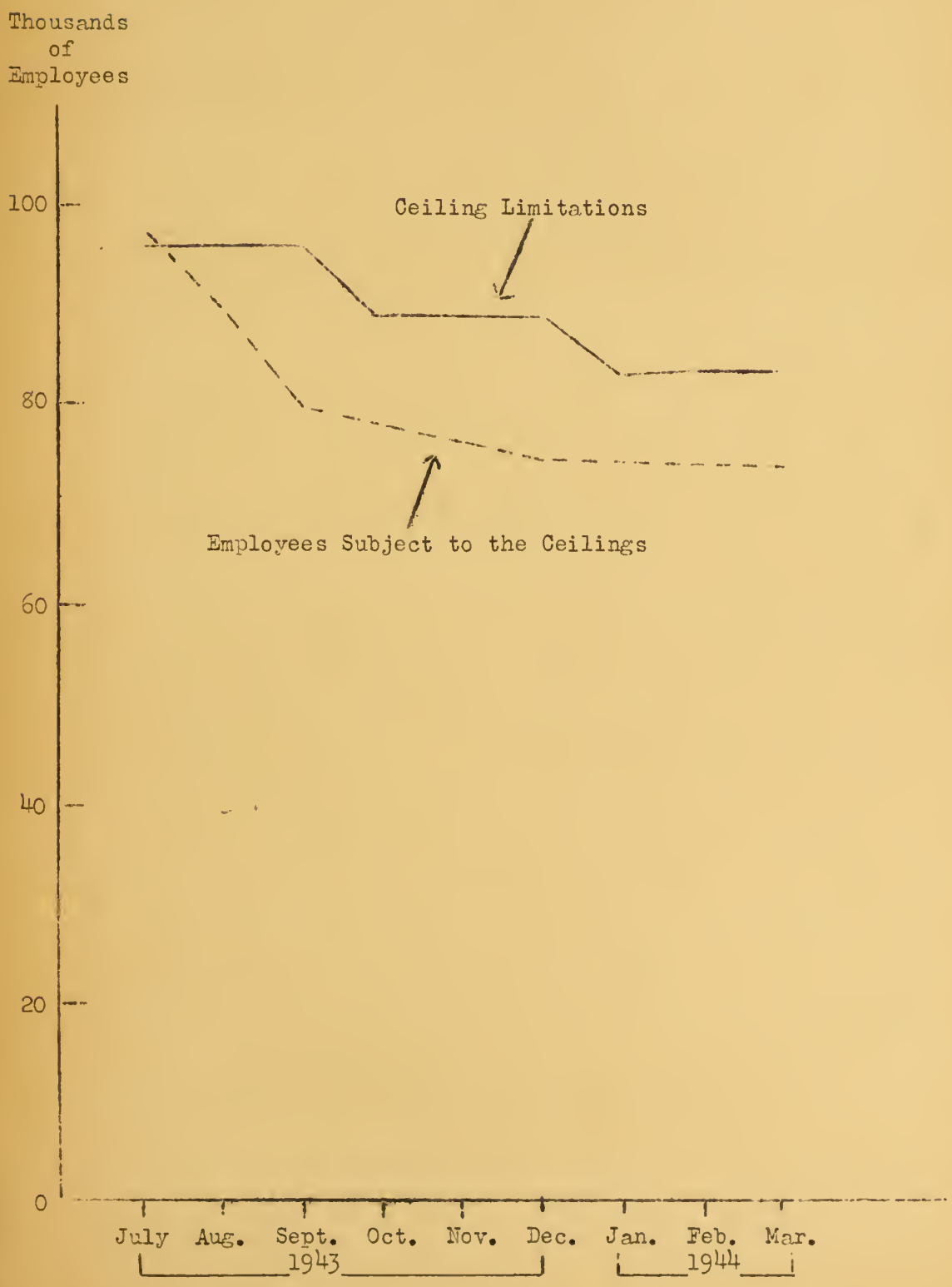
1/ Includes employees outside the continental limits of the United States.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

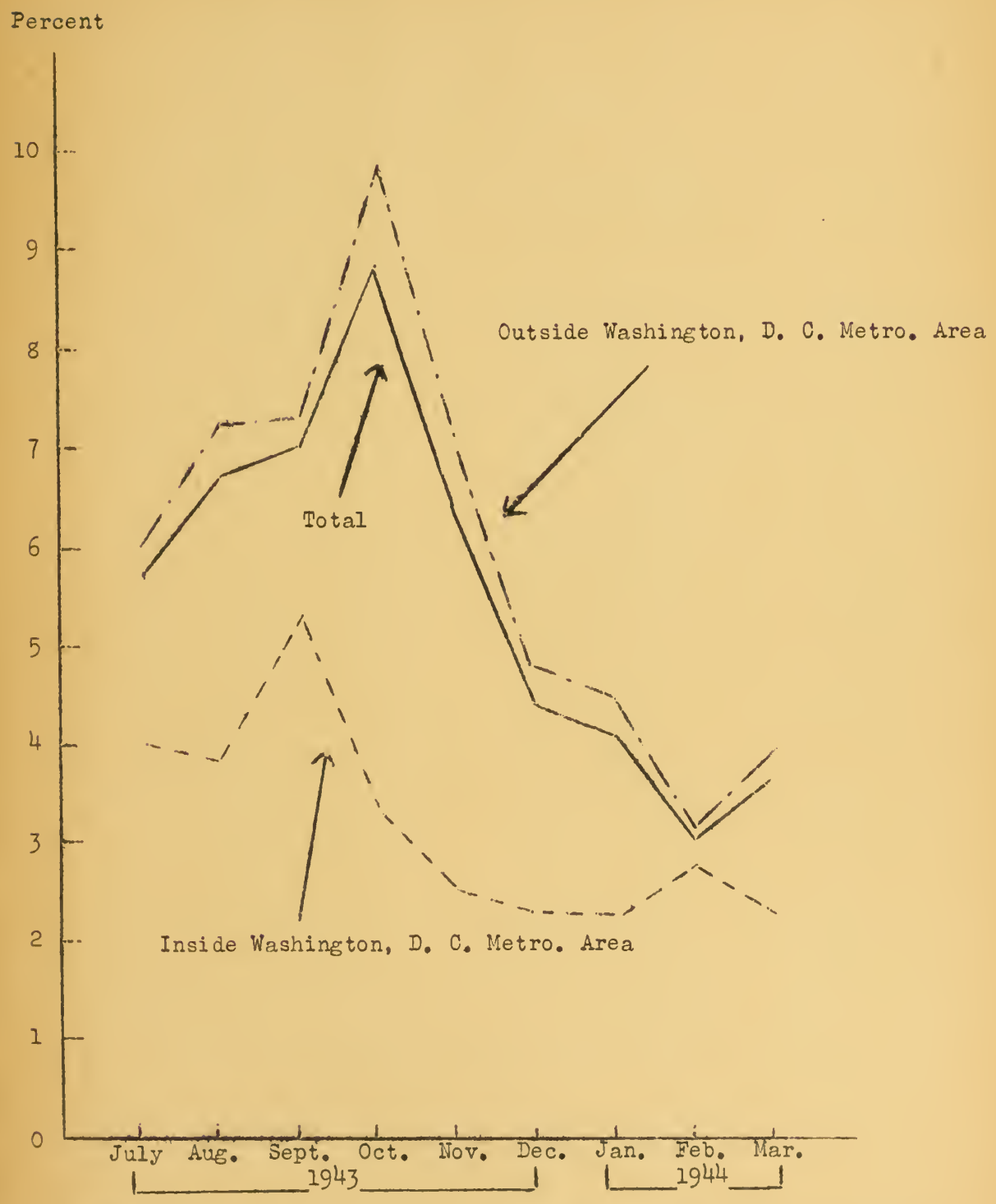


1/ Excludes WOC and $1 per year employees, and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS

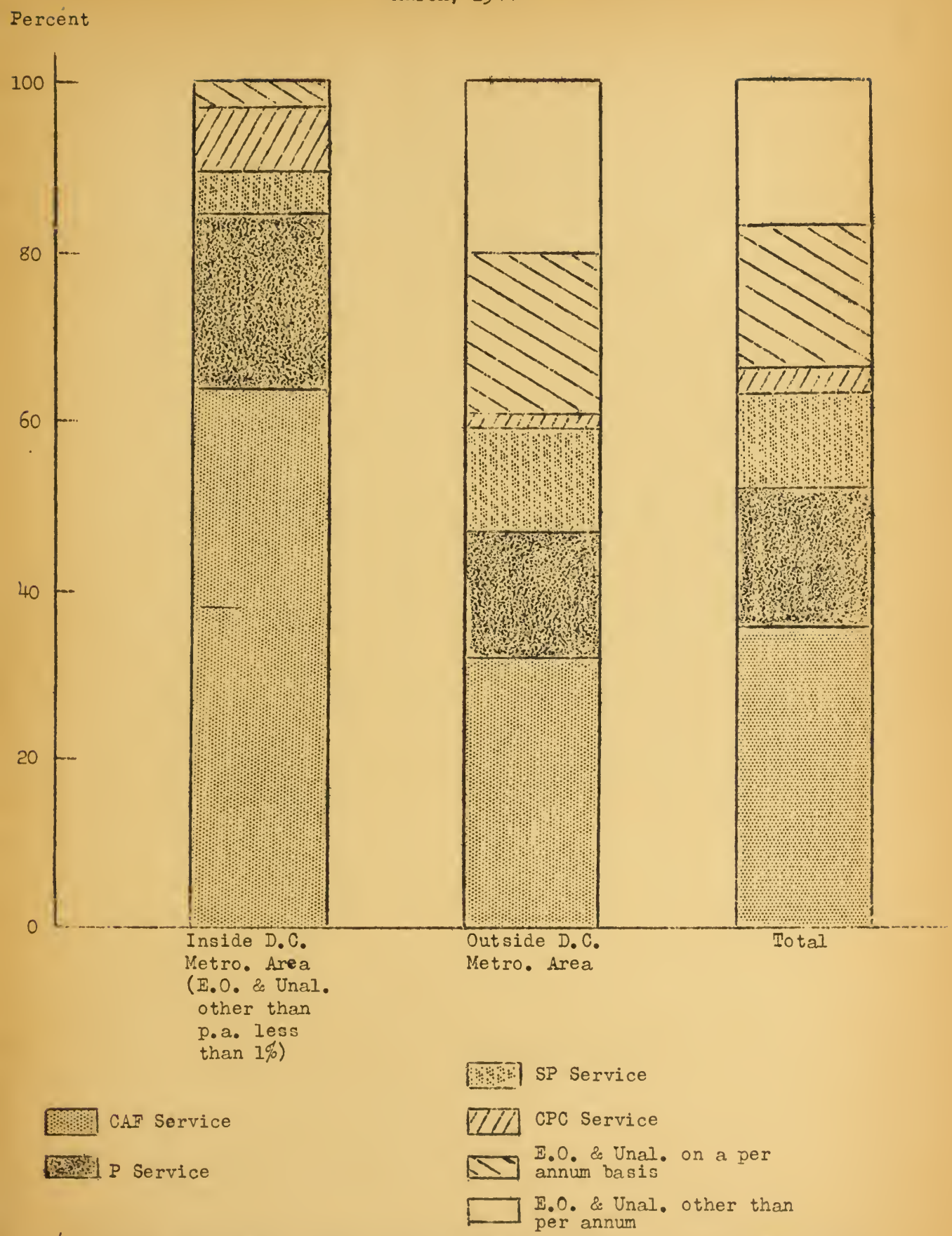


TURNOVER OF FULL-TIME REGULAR GROUP EMPLOYEES 1/



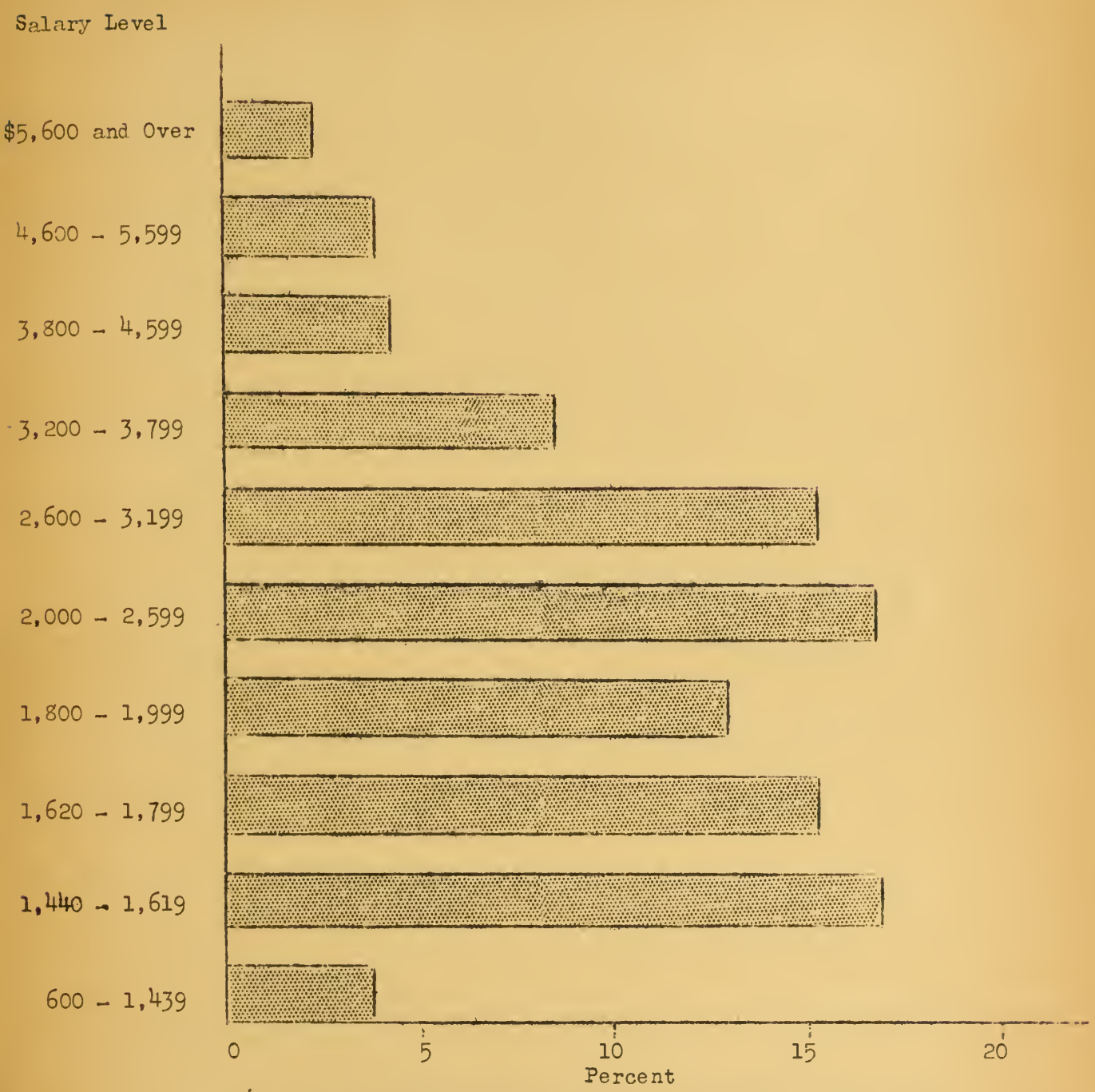
1/ Excludes transfers between reporting units, and employees outside continental limits of the United States.

PERCENT OF EMPLOYEES BY SERVICES 1/
March, 1944



1/ Includes employees outside the continental limits of the United States.

PERCENT OF EMPLOYEES ACCORDING TO SALARY LEVEL 1/ 2/
March, 1944



1/ CPC employees and employees not otherwise classified who are on other than per annum basis are excluded.

2/ Includes employees outside the continental limits of the United States.

MONTHLY REPORT OF EMPLOYMENT
As of End of March, 1944
Departmental and Field Services

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	79,430	59,468	15,837	1,629	2,496
IMM. OFF. OF SEC'Y	40	37	2	-	1
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	1,749	1,373	174	-	202
LIBRARY	198	196	2	-	-
OFF. OF BUD. & FIN.	188	182	5	-	1
OFF. OF FOR. AGR. REL.	218	180	3	25	10
OFF. OF INFORMATION	277	185	48	-	44
OFF. OF PERSONNEL	147	145	1	-	1
OFF. OF PL. & OPER.	336	334	1	-	1
OFF. OF SOLICITOR	543	536	1	5	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	62	48	5	-	9
BUR. OF AGR. & IND. CHEM.	1,312	1,261	4	-	47
BUR. OF ANIMAL INDUSTRY	2,189	1,808	242	34	105
BUR. OF DAIRY INDUSTRY	218	211	7	-	-
BUR. OF ENT. & PL. QUAR.	2,835	1,931	14	108	782
BUR. OF HUM. NUTR. & H. E.	196	181	6	-	9
BUR. OF PL. IND., S. & A. E.	2,550	1,827	233	46	444
DIV. OF MGMT. & OPER, BRC	223	212	11	-	-
OFF. OF EXP. STATIONS	101	45	-	56	-
FARM CREDIT ADMINISTRATION	2,650	2,592	35	17	6
FOREST SERVICE	9,085	8,354	427	113	191
RURAL ELEC. ADMINISTRATION	633	630	3	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	38	28	3	-	7
AGR. ADJ. AGENCY	4,247	3,765	204	257	21
COM. CR. CORP.	1,595	1,573	11	11	-
EXTENSION SERVICE	215	208	6	-	1
FARM SEC. ADMIN.	21,529	9,596	11,611	294	28
FED. CROP INS. CORP.	210	210	-	-	-
OFF. OF DISTRIBUTION	14,322	13,032	315	546	429
OFF. OF LABOR	1,565	1,441	1	69	54
OFF. OF MATERIALS & FACIL.	302	281	8	-	13
OFF. OF PRODUCTION	77	75	1	-	1
SOIL CONS. SERVICE	9,580	6,991	2,453	48	88

MONTHLY REPORT OF EMPLOYMENT
As of End of March, 1944
Departmental Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	WOC and $1 per Year
TOTAL	10,513	10,197	138	178
IMM. OFF. OF SEC'Y	37	36	-	1
STAFF OFF. OF SEC'Y				
BUR. OF AGR. ECON.	704	681	23	-
LIBRARY	141	140	1	-
OFF. OF BUD. & FIN.	187	182	5	-
OFF. OF FOR. AGR. REL.	171	169	2	-
OFF. OF INFORMATION	231	183	48	-
OFF. OF PERSONNEL	147	145	1	1
OFF. OF PL. & OPER.	323	321	1	1
OFF. OF SOLICITOR	363	361	1	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	27	27	-	-
BUR. OF AGR. & IND. CHEM.	59	55	3	1
BUR. OF ANIMAL INDUSTRY	154	154	-	-
BUR. OF DAIRY INDUSTRY	121	121	-	-
BUR. OF ENT. & PL. QUAR.	224	220	-	4
BUR. OF HUM. NUTR. & H. E.	56	55	1	-
BUR. OF PL. IND., S. & A. E.	382	363	6	13
DIV. OF MGMT. & OPER., BRC	-	-	-	-
OFF. OF EXP. STATIONS	45	45	-	-
FARM CREDIT ADMINISTRATION	641	641	-	-
FOREST SERVICE	343	316	6	21
RURAL ELEC. ADMINISTRATION	522	520	2	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	30	28	2	-
AGR. ADJ. AGENCY	774	771	3	-
COM. CR. CORP.	260	252	8	-
EXTENSION SERVICE	195	194	-	1
FARM SEC. ADMIN.	534	528	6	-
FED. CROP INS. CORP.	65	65	-	-
OFF. OF DISTRIBUTION	3,021	2,879	8	134
OFF. OF LABOR	116	116	-	-
OFF. OF MATERIALS & FACIL.	282	275	7	-
OFF. OF PRODUCTION	69	69	-	-
SOIL CONS. SERVICE	289	285	4	-

MONTHLY REPORT OF EMPLOYMENT
As of End of March, 1944
Field Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	68,917	49,271	15,699	1,629	2,318
IMM. OFF. OF SEC'Y	3	1	2	-	-
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	1,045	692	151	-	202
LIBRARY	57	56	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	47	11	1	25	10
OFF. OF INFORMATION	46	2	-	-	44
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	13	13	-	-	-
OFF. OF SOLICITOR	180	175	-	5	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	35	21	5	-	9
BUR. OF AGR. & IND. CHEM.	1,253	1,206	1	-	46
BUR. OF ANIMAL INDUSTRY	2,035	1,654	242	34	105
BUR. OF DAIRY INDUSTRY	97	90	7	-	-
BUR. OF ENT. & PL. QUAR.	2,611	1,711	14	108	778
BUR. OF HUM. NUTR. & H. E.	140	126	5	-	9
BUR. OF PL. IND., S. & A. E.	2,168	1,464	227	46	431
DIV. OF MGMT. & OPER., BRC	223	212	11	-	-
OFF. OF EXP. STATIONS	56	-	-	56	-
FARM CREDIT ADMINISTRATION	2,009	1,951	35	17	6
FOREST SERVICE	8,742	8,038	421	113	170
RURAL ELEC. ADMINISTRATION	111	110	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	8	-	1	-	7
AGR. ADJ. AGENCY	3,473	2,994	201	257	21
COM. CR. CORP.	1,335	1,321	3	11	-
EXTENSION SERVICE	20	14	6	-	-
FARM SEC. ADMIN.	20,995	9,068	11,605	294	28
FED. CROP INS. CORP.	145	145	-	-	-
OFF. OF DISTRIBUTION	11,301	10,153	307	546	295
OFF. OF LABOR	1,449	1,325	1	69	54
OFF. OF MATERIALS & FACIL.	20	6	1	-	13
OFF. OF PRODUCTION	8	6	1	-	1
SOIL CONS. SERVICE	9,291	6,706	2,449	48	88

EMPLOYMENT STATUS 1/
March, 1944

Type	Total	Total Full Time	Total Other	Departmental Service Total	Departmental Service Full Time	Departmental Service Other	Field Service Total	Field Service Full Time	Field Service Other
TOTAL ALL GROUPS	77801	59915	17886	10513	10332	181	67288	49583	17705
Total Reg. Groups	59160	58918	242	10210	10193	17	48950	48725	225
Reg. Sal. Emp.	56762	56608	154	10062	10054	8	46700	46554	146
Temp. Sal. Emp.	2218	2135	83	148	139	9	2070	1996	74
Wage & Piece Work	180	175	5	-	-	-	180	175	5
Total Misc. Groups	18641	997	17644	303	139	164	18338	858	17480
W. A. E.	16145	550	15595	125	4	121	16020	546	15474
WOC & $1 per year	2496	447	2049	178	135	43	2318	312	2006
Trainees & Stud.	-	-	-	-	-	-	-	-	-

1/ Excludes employees outside the continental limits of the United States.

TREND IN EMPLOYMENT 1/

Month	Total: Entire Federal Service	Total: Dept. of Agriculture	Inside Metro. Area: Entire Federal Service	Inside Metro. Area: Dept. of Agriculture	Outside Metro. Area: Entire Federal Service	Outside Metro. Area: Dept. of Agriculture
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
July	3,223,379	102,120	279,261	10,887	2,944,118	91,233
August	3,099,803	96,110	274,250	10,801	2,825,553	85,309
September	3,069,548	84,934	269,993	10,506	2,799,555	74,428
October	3,063,582	83,186	268,469	10,648	2,795,113	72,538
November	3,065,981	81,556	231,335	10,622	2,834,646	70,934
December	3,085,720	80,422	267,432	10,393	2,818,288	70,029
1944 January	3,096,045	79,788	267,000	10,422	2,829,045	69,366
February	3,098,060	79,555	267,483	10,419	2,830,577	69,136
March	4/	79,430	4/	10,424	4/	69,006

1/ Employees outside the continental U.S. included in Department of Agriculture, and excluded from entire Federal Service. 2/ Not available. 3/ Estimated
4/ Not released by CSC.

ACCESSIONS AND SEPARATIONS OF FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
March, 1944

	Total Entire Service	Inside Metro. Area	Outside Metro. Area
TOTAL FULL-TIME EMPLOYEES END OF FEBRUARY, 1944 2/	59,233	10,046	49,187
ACCESSIONS:	2,130	284	1,846
Transfers from other reporting units	249	78	171
Transfers from other Federal Depts. & Agencies	184	55	129
All other accessions	1,697	151	1,546
SEPARATIONS:	2,445	287	2,158
Transfers to other reporting units	253	57	196
Transfers to other Federal Depts. & Agencies	162	36	126
Military separations	281	37	244
All other separations	1,749	157	1,592
TOTAL FULL-TIME EMPLOYEES END OF MARCH, 1944	58,918	10,043	48,875

1/ Excludes employees outside the continental limits of the United States.
2/ Revised.

MONTHLY PERSONNEL REPORT TO
JOINT COMMITTEE ON REDUCTION OF NONESSENTIAL FEDERAL EXPENDITURES 1/
March, 1944

Class	Inside D. C. Metro. Area Number of Employees	Outside D. C. Metro. Area Number of Employees	Total Number of Employees	New 2/ Employees	Promoted 3/ Employees
CLERICAL, ADMINISTRATIVE AND FISCAL					
1	52	702	754	42	6
2	631	5,854	6,435	184	37
3	1,533	4,908	6,441	182	207
4	1,655	2,385	4,040	162	205
5	914	1,675	2,589	99	114
6	135	217	352	11	18
7	542	3,082	3,624	116	77
8	38	75	113	1	3
9	310	1,561	1,871	40	38
10	23	131	154	-	7
11	280	637	917	23	19
12	281	584	865	27	30
13	226	94	320	12	10
14	71	25	96	4	2
15	8	13	21	-	-
16	2	-	2	-	-
TOTAL	6,701	21,943	28,644	903	773
PROFESSIONAL					
1	192	1,940	2,132	29	19
2	323	3,909	4,232	36	85
3	351	2,222	2,573	23	72
4	310	1,109	1,419	16	23
5	489	822	1,311	18	18
6	339	290	629	5	9
7	104	60	164	1	1
8	34	5	39	-	-
9	2	-	2	-	-
TOTAL	2,144	10,357	12,501	128	227
SUBPROFESSIONAL					
1	9	142	151	-	-
2	77	141	218	3	3
3	136	1,556	1,692	36	11
4	111	1,777	1,888	31	10
5	94	2,080	2,174	18	17
6	72	1,509	1,581	15	20
7	51	442	493	2	9
8	19	563	582	-	1
TOTAL	569	8,210	8,779	105	71
CRAFTS, PROTECTIVE AND CUSTODIAL					
TOTAL	697	1,717	2,414	86	16

1/ Includes employees outside the continental limits of the United States.
2/ Positions filled for the first time whether by employees from within or outside the Department. Reallocations where no grade change occurs are excluded.
3/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

(continued on next page)

MONTHLY PERSONNEL REPORT TO
JOINT COMMITTEE ON REDUCTION OF NONESSENTIAL FEDERAL EXPENDITURES 1/
March, 1944

Class	Inside D. C. Metro. Area Number of Employees	Outside D. C. Metro. Area Number of Employees	Total Number of Employees	New 2/ Employees	Promoted 3/ Employees
NOT OTHERWISE CLASSIFIED. BY YEARLY RATE OF PAY					
Up to 599	198	2,523	2,721	16	-
From 600	-	50	50	-	-
720	-	145	145	15	-
1020	-	58	58	1	-
1080	-	95	95	9	-
1200	1	71	72	1	-
1260	-	663	663	20	13
1440	2	2,024	2,026	17	21
1620	1	847	848	8	25
1800	-	1,660	1,660	10	11
2000	-	985	985	3	8
2300	-	1,992	1,992	6	29
2600	-	492	492	2	11
2900	-	122	122	-	-
3200	-	391	391	12	18
3500	-	117	117	-	-
3800	-	343	343	6	12
4600	-	148	148	1	1
5600	2	37	39	2	1
6200	10	18	28	-	-
7000	15	30	45	1	1
8000	30	10	40	1	-
9000	16	31	47	-	-
TOTAL	275	12,852	13,127	131	151
GRAND TOTAL	10,386	55,079	65,465	1,353	1,238

SUPPLEMENTARY TABLE 1/
For employees not included in CAF, Professional, Subprofessional, CPC, CM categories, or paid by yearly rate.
March, 1944

Rate	Inside D. C. Metro. Area Number Employees	Outside D. C. Metro. Area Number Employees	Total Number Employees
$.21 to $2.26 p. h.	19	1,176	1,195
$1.10 to $50.00 p. d.	18	12,529	12,547
$1.00 to $216.66 p.m.	1	222	223
GRAND TOTAL	38	13,927	13,965

1/ Includes employees outside the continental limits of the United States.
2/ Positions filled for the first time whether by employees from within or outside the Department. Reallocations where no grade change occurs are excluded.
3/ Includes grade, grade and salary, or the equivalent, and excludes all within grade salary advancements.

TURNOVER FOR FULL-TIME REGULAR GROUPS OF PERSONNEL

	1943						1944		
	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March (Subj. to Rev.)
TOTAL:									
No.Emp. End of Current Mo.	69857	68022	66523	63362	61482	60286	59538	59233	58918
Avg. No. Emp. for Month	69926	68940	67273	64943	62422	60884	59912	59386	59076
No.Sep.Excl.Intradep.Trsfs.	3997	4607	4732	5711	3909	2659	2453	1838	2192
Percent of Turnover	5.7	6.7	7.0	8.8	6.3	4.4	4.1	3.1	3.7
INSIDE D. C. METRO. AREA:									
No.Emp. End of Current Mo.	10654	10586	10292	10226	10174	10126	10092	10046	10043
Avg. No. Emp. for Month	10555	10620	10439	10259	10200	10150	10109	10069	10045
No.Sep.Excl.Intradep.Trsfs.	427	404	558	335	258	233	227	283	230
Percent of Turnover	4.0	3.8	5.3	3.3	2.5	2.3	2.2	2.8	2.3
OUTSIDE D. C. METRO. AREA:									
No.Emp. End of Current Mo.	59203	57436	56231	53136	51308	50160	49446	49187	48875
Avg. No. Emp. for Month	59371	58320	56834	54684	52222	50734	49803	49317	49031
No.Sep.Excl.Intradep.Trsfs.	3570	4203	4174	5376	3651	2426	2226	1555	1962
Percent of Turnover	6.0	7.2	7.3	9.8	7.0	4.8	4.5	3.2	4.0

ACCESSION AND SEPARATION RATES OF
FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
March, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Average Employment	Accessions 2/ Number	Accessions Rate	Separations 3/ Number	Separations Rate
TOTAL	59,076	1,881	3.2	2,192	3.7
IMM. OFF. OF SEC'Y	40	-	-	6	15.0
STAFF OFF. OF SEC'Y					
BUR. OF AGR. ECON.	1,381	43	3.1	59	4.3
LIBRARY	195	10	5.1	9	4.6
OFF. OF BUD. & FIN.	181	9	5.0	8	4.4
OFF. OF FOR. AGR. REL.	180	7	3.9	7	3.9
OFF. OF INFORMATION	180	4	2.2	3	1.7
OFF. OF PERSONNEL	143	9	6.3	5	3.5
OFF. OF PL. & OPER.	337	11	3.3	17	5.0
OFF. OF SOLICITOR	538	10	1.9	15	2.8
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	47	5	10.6	2	4.3
BUR. OF AGR. & IND. CHEM.	1,258	33	2.6	28	2.2
BUR. OF ANIMAL INDUSTRY	1,800	50	2.8	33	1.8
BUR. OF DAIRY INDUSTRY	210	4	1.9	2	1.0
BUR. OF ENT. & PL. QUAR.	1,937	17	0.9	28	1.4
BUR. OF HUM. NUTR. & H. E.	179	9	5.0	6	3.4
BUR. OF PL. IND., S. & A. E.	1,831	40	2.2	48	2.6
DIV. OF MGMT. & OPER., BRC	214	4	1.9	8	3.7
OFF. OF EXP. STATIONS	46	-	-	2	4.3
FARM CREDIT ADMINISTRATION	2,597	57	2.2	67	2.6
FOREST SERVICE	8,289	567	6.8	438	5.3
RURAL ELEC. ADMINISTRATION	633	14	2.2	20	3.2
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	25	7	28.0	2	8.0
AGR. ADJ. AGENCY	3,358	97	2.9	38	1.1
COM. CR. CORP.	1,628	90	5.5	200	12.3
EXTENSION SERVICE	205	10	4.9	4	2.0
FARM SEC. ADMIN.	9,669	220	2.3	366	3.8
FED. CROP INS. CORP.	224	2	0.9	30	13.4
OFF. OF DISTRIBUTION	13,154	408	3.1	651	4.9
OFF. OF LABOR	1,420	207	14.6	164	11.5
OFF. OF MATERIALS & FACIL.	280	9	3.2	7	2.5
OFF. OF PRODUCTION	75	3	4.0	3	4.0
SOIL CONS. SERVICE	6,822	174	2.6	169	2.5

1/ Excludes employees outside the continental limits of the United States.
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in the bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in the bureau separations.

Formula Used: Full-time regular accessions or separations divided by the average number of full-time regular employees for the period reported (the number of full-time regular employees at the end of the past period plus the number of full-time regular employees at the end of the period reported, divided by two).

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
March, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Number		Percent	
	Males	Females	Males	Females
TOTAL	35,522	23,396	60.3	39.7
IMM. OFF. OF SEC'Y	22	15	59.5	40.5
STAFF OFF. OF SEC'Y				
BUR. OF AGR. ECON.	558	815	40.6	59.4
LIBRARY	24	172	12.2	87.8
OFF. OF BUD. & FIN.	60	122	33.0	67.0
OFF. OF FOR. AGR. REL.	68	112	37.8	62.2
OFF. OF INFORMATION	80	101	44.2	55.8
OFF. OF PERSONNEL	59	86	40.7	59.3
OFF. OF PL. & OPER.	163	171	48.8	51.2
OFF. OF SOLICITOR	234	302	43.7	56.3
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	23	52.1	47.9
BUR. OF AGR. & IND. CHEM.	877	384	69.5	30.5
BUR. OF ANIMAL INDUSTRY	1,412	396	78.1	21.9
BUR. OF DAIRY INDUSTRY	137	74	64.9	35.1
BUR. OF ENT. & PL. QUAR.	1,525	406	79.0	21.0
BUR. OF HUM. NUTR. & H. E.	19	162	10.5	89.5
BUR. OF PL. IND., S. & A. E.	1,358	469	74.3	25.7
DIV. OF MGMT. & OPER., BRC	181	31	85.4	14.6
OFF. OF EXP. STATIONS	17	28	37.8	62.2
FARM CREDIT ADMINISTRATION	1,406	1,186	54.2	45.8
FOREST SERVICE	6,449	1,904	77.2	22.8
RURAL ELEC. ADMINISTRATION	323	307	51.3	48.7
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	8	20	28.6	71.4
AGR. ADJ. AGENCY	1,460	1,927	43.1	56.9
COM. CR. CORP.	559	1,014	35.5	64.5
EXTENSION SERVICE	73	135	35.1	64.9
FARM SEC. ADMIN.	3,806	5,790	39.7	60.3
FED. CROP INS. CORP.	82	128	39.0	61.0
OFF. OF DISTRIBUTION	7,900	5,132	60.6	39.4
OFF. OF LABOR	937	504	65.0	35.0
OFF. OF MATERIALS & FACIL.	120	161	42.7	57.3
OFF. OF PRODUCTION	36	39	48.0	52.0
SOIL CONS. SERVICE	5,544	1,280	81.2	18.8

1/ Excludes employees outside the continental limits of the United States.

NUMBER AND PERCENTAGE OF EMPLOYEES IN THE
DEPARTMENT OF AGRICULTURE SERVING IN THE ARMED FORCES

ADMINISTRATIONS, BUREAUS AND OFFICES	Number of 1/ Employees as of Feb. 29, 1944	Employees Serving in the Armed Forces as of February 29, 1944	
		Number	Percent of Total
TOTAL	79,555	15,009	100.00
OFF. OF SEC'Y 2/	720	199	1.33
BUR. OF AGR. ECON.	1,701	275	1.83
LIBRARY	200	39	0.26
OFF. OF FOR. AGR. REL.	219	25	0.17
OFF. OF INFORMATION	259	32	0.21
OFF. OF SOLICITOR	547	149	0.99
AGR. RES. ADMINISTRATION			
OFF. OF ADMINISTRATOR	58	7	0.05
BUR. OF AGR. & IND. CHEM.	1,304	236	1.57
BUR. OF ANIMAL INDUSTRY	2,172	423	2.82
BUR. OF DAIRY INDUSTRY	217	39	0.26
BUR. OF ENT. & PL. QUAR.	2,846	343	2.29
BUR. OF HUM. NUTR. & H. E.	196	19	0.13
BUR. OF PL. IND., S. & A. E.	2,557	327	2.18
DIV. OF MGMT. & OPER., BRC	225	57	0.38
OFF. OF EXP. STATIONS	101	5	0.03
FARM CREDIT ADMINISTRATION 3/	2,688	1,238	8.25
FOREST SERVICE	8,956	1,775	11.83
RURAL ELEC. ADMINISTRATION	635	270	1.80
WAR FOOD ADMINISTRATION			
OFF. OF ADMINISTRATOR 4/	32	1	*
AGR. ADJ. AGENCY	4,265	1,064	7.09
COM. CR. CORP.	1,717	550	3.66
EXTENSION SERVICE	209	27	0.18
FARM SEC. ADMIN. 5/	21,636	2,938	19.57
FED. CROP INS. CORP.	238	125	0.83
OFF. OF DISTRIBUTION	14,543	1,904	12.69
OFF. OF LABOR	1,500	112	0.75
OFF. OF MATERIALS & FACIL.	300	28	0.19
OFF. OF PRODUCTION	77	1	*
SOIL CONS. SERVICE	9,437	2,801	18.66

1/ Employees from CS Form 3257 includes employees outside continental U. S. - excludes casual and indirect employees.
2/ Includes Budget & Finance, Personnel, and Plant & Operations.
3/ Includes employees of the FCA District Institutions.
4/ Includes Office of Price, Office of Transportation, and Office of War Board Services.
5/ Includes FSA State and County Committeemen.
* Less than one tenth of one percent.
Note: This report includes employees who left to join the Merchant Marine.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
April, 1944

LIBRARY
CURRENT SERIAL RECORD
OCT 24 1945
U.S. DEPARTMENT OF AGRICULTURE

Prepared by:
Office of Personnel
Division of Employment
May 19, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

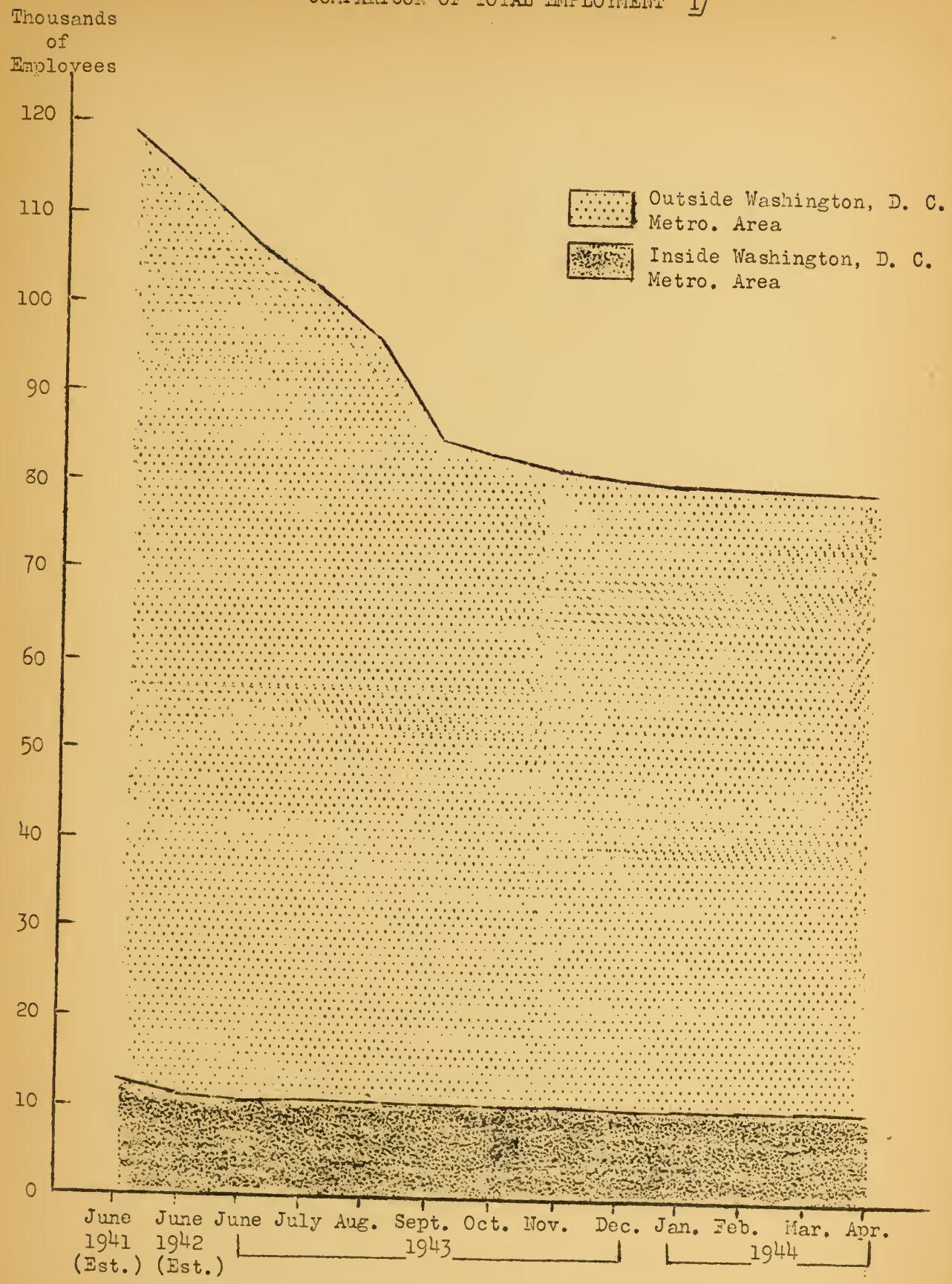
GENERAL SUMMARY

Total employment dropped from 79,430 on March 31, 1944 to 78,950 on April 30, 1944, a decrease of 480. There was a decrease of 330 in the field, and 150 in the departmental service. Inside the Washington, D. C. Metropolitan Area there were 10,373 employees, a decrease of 51 for the same period, and 68,577 outside the Washington, D. C. Metropolitan Area, a decrease of 429. These figures apply to total employment in the Department, including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed.

On April 30, 1944 there were 59,403 full-time employees within the continental limits of the United States, with 10,031 of these in the departmental service and 49,372 in the field.

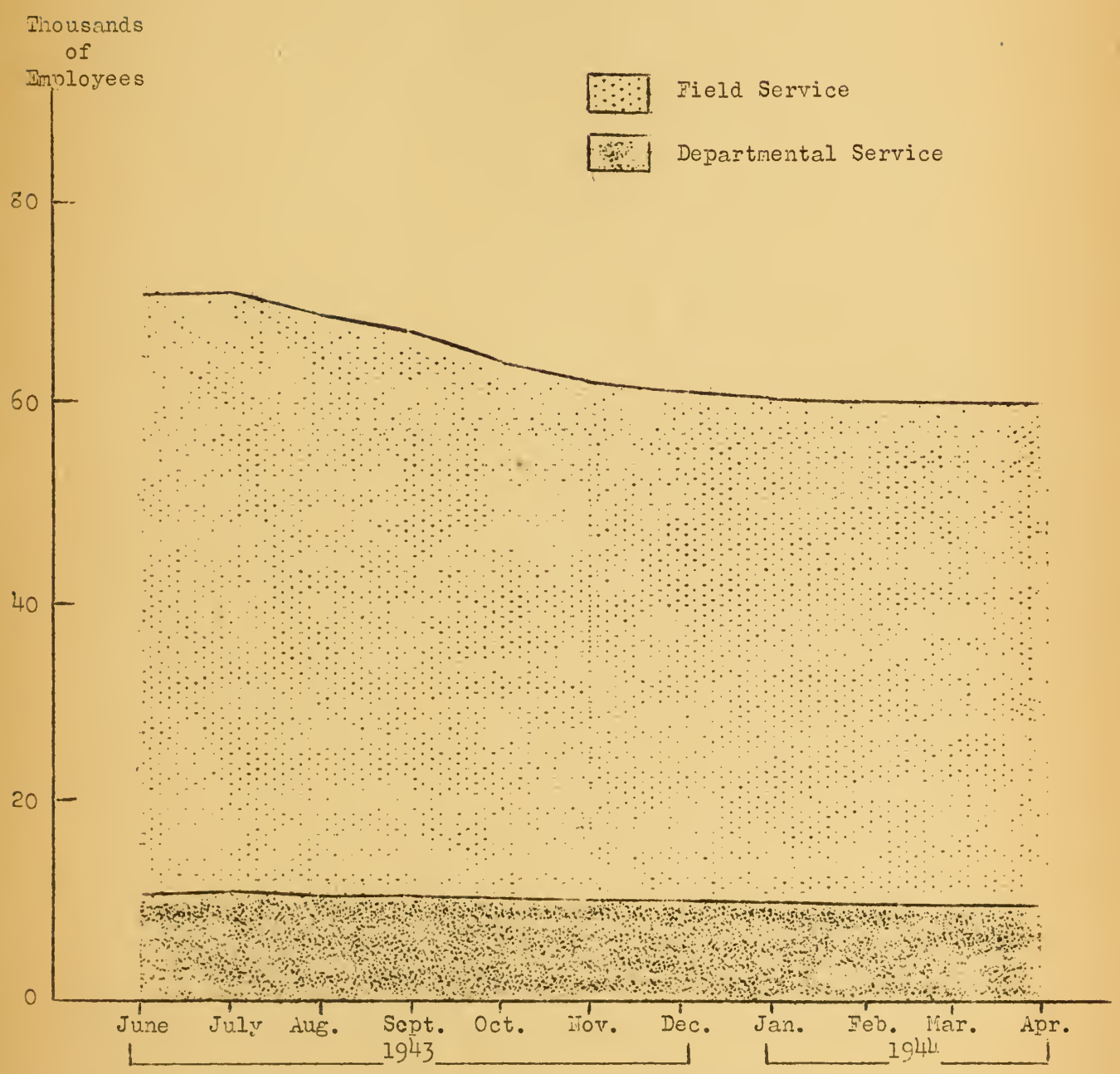
The Soil Conservation Service dropped 457 other than full-time employees in the field service in order to meet overtime compensation out of current funds. The Forest Service increased by 323 in the total number of employees, the greater part concentrated among full-time employees in the field service. This increase marks the opening of the field season which brings back to the rolls seasonal employees and adds to the number of letter of authorization employees to handle the expansion of fire control activities and construction and maintenance work. The remaining administrations, bureaus, and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



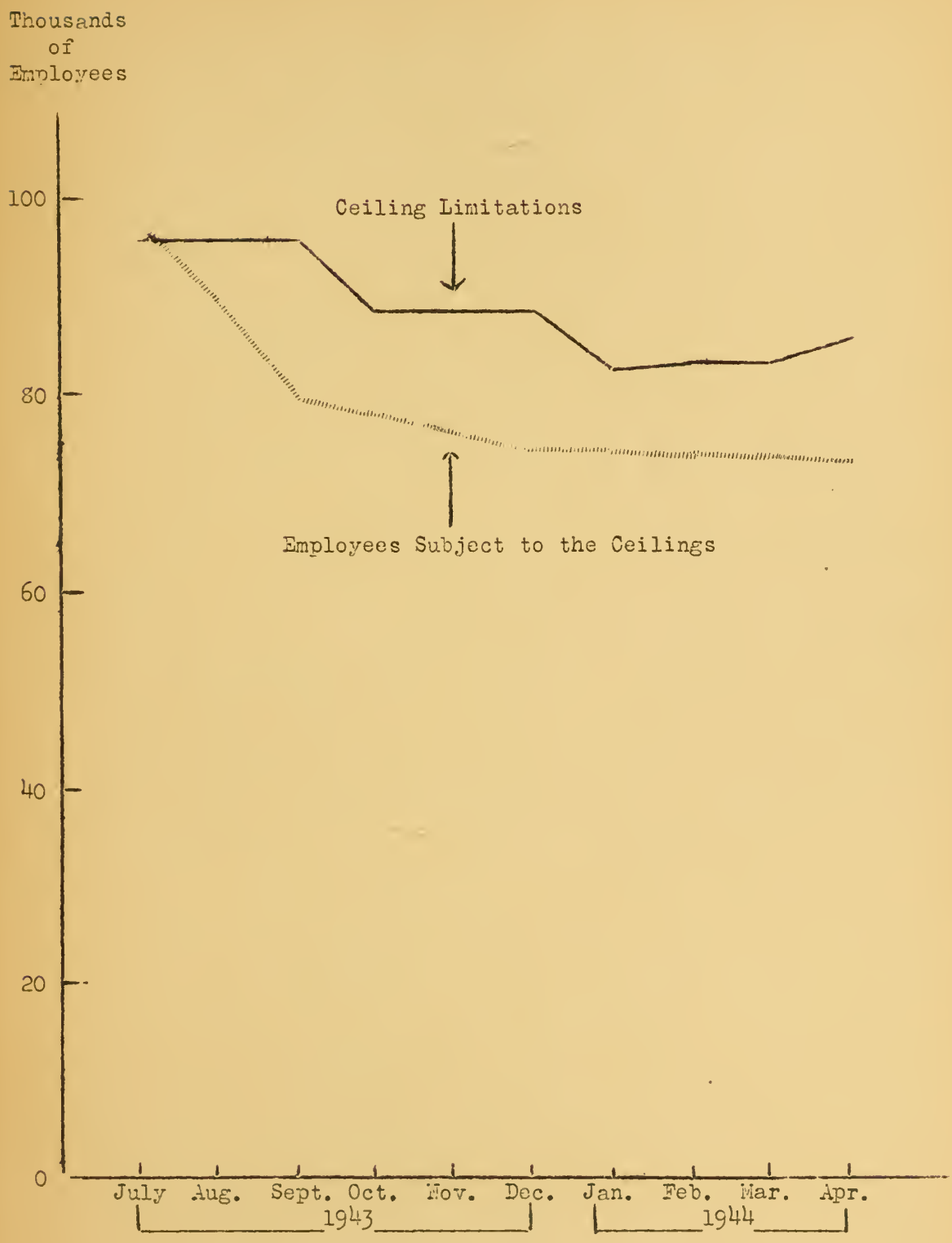
1/ Includes employees outside the continental United States.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

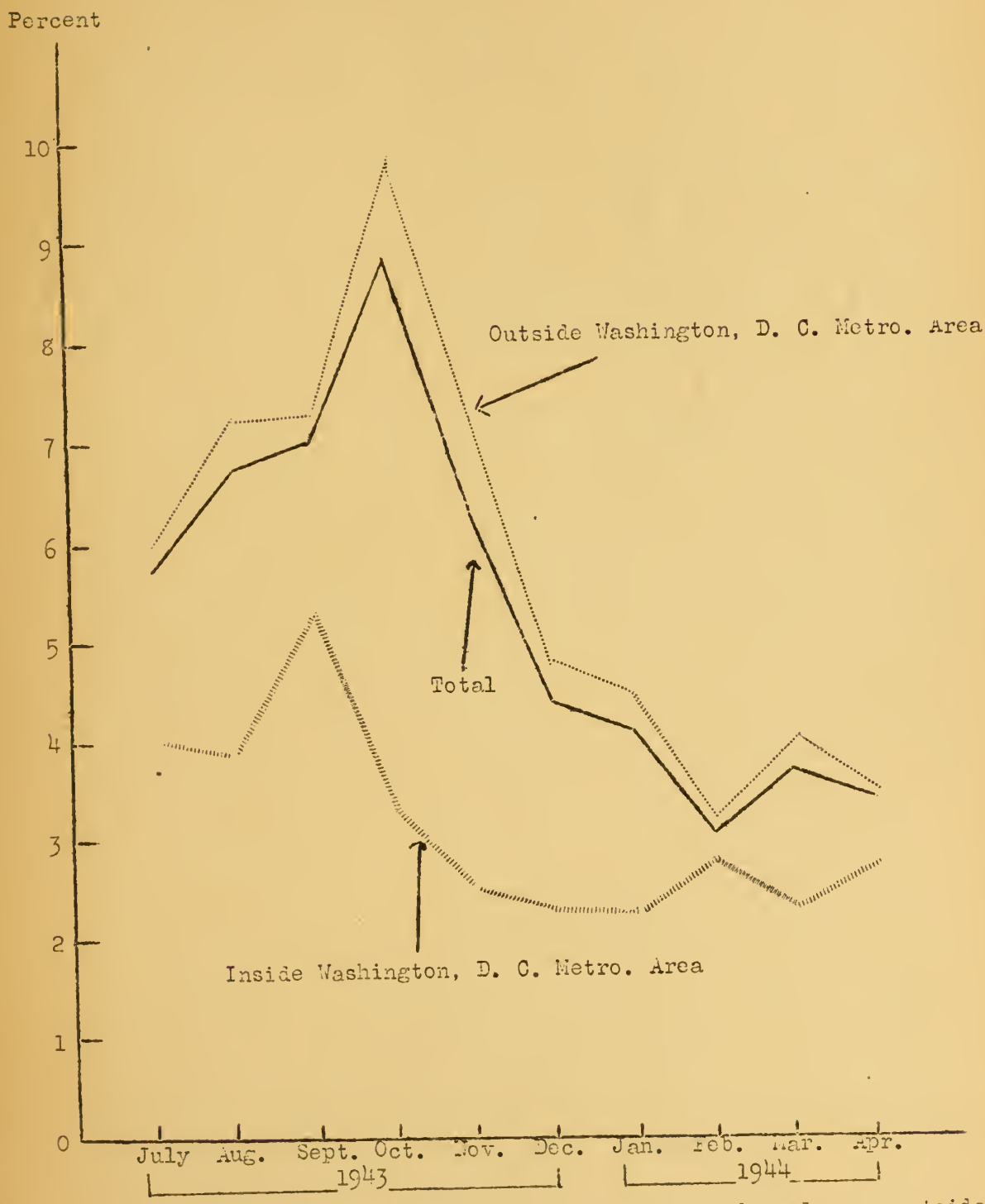


1/ Excludes WOC and $1 per year employees, and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME REGULAR GROUP EMPLOYEES 1/



1/ Excludes transfers between reporting units, and employees outside the continental limits of the United States.

MONTHLY REPORT OF EMPLOYMENT
As of End of April, 1944
Departmental and Field Services

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	78,950	59,403	15,438	1,593	2,516
IMT. OFF. OF SEC'Y	38	35	2	-	1
STAFF OFFICES					
BUR. OF AGR. ECON.	1,740	1,357	180	-	203
LIBRARY	196	193	3	-	-
OFF. OF BUD. & FIN.	188	182	5	-	1
OFF. OF FOR. AGR. REL.	221	182	3	29	7
OFF. OF INFORMATION	270	179	46	-	45
OFF. OF PERSONNEL	150	144	2	-	4
OFF. OF PL. & OPER.	340	338	1	-	1
OFF. OF SOLICITOR	542	535	1	5	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	61	48	5	-	8
BUR. OF AGR. & IND. CHEM.	1,309	1,258	4	-	47
BUR. OF ANIMAL INDUSTRY	2,157	1,784	236	33	104
BUR. OF DAIRY INDUSTRY	218	212	6	-	-
BUR. OF ENT. & PL. QUAR.	2,850	1,948	11	109	782
BUR. OF HUM. NUTR. & H. E.	198	181	8	-	9
BUR. OF PL. IND., S. & A. E.	2,560	1,837	232	45	446
DIV. OF MGMT. & OPER., BRC	235	216	19	-	-
OFF. OF EXP. STATIONS	105	45	-	60	-
FARM CREDIT ADMINISTRATION	2,610	2,565	23	17	5
FOREST SERVICE	9,408	8,596	506	114	192
RURAL ELEC. ADMINISTRATION	631	629	2	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	43	32	3	-	8
AGR. ADJ. AGENCY	4,179	3,701	199	257	22
COM. CR. CORP.	1,551	1,539	10	2	-
EXTENSION SERVICE	217	210	6	-	1
FARM SECURITY ADMIN.	21,493	9,561	11,609	294	29
OFF. OF DISTRIBUTION	14,239	12,974	312	509	444
OFF. OF LABOR	1,569	1,446	1	69	53
OFF. OF MATERIALS & FACIL.	295	274	7	-	14
OFF. OF PRODUCTION	78	74	1	-	3
FED. CROP INS. CORP.	203	203	-	-	-
SOIL CONS. SERVICE	9,056	6,925	1,995	50	86

MONTHLY REPORT OF EMPLOYMENT
As of End of April, 1944
Departmental Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	WOC and $1 per Year
TOTAL	10,363	10,031	137	195
IMM. OFF. OF SEC'Y	35	34	-	1
STAFF OFFICES				
BUR. OF AGR. ECON.	695	671	24	-
LIBRARY	142	140	2	-
OFF. OF BUD. & FIN.	187	182	5	-
OFF. OF FOR. AGR. REL.	174	170	2	2
OFF. OF INFORMATION	222	177	45	-
OFF. OF PERSONNEL	146	144	1	1
OFF. OF PL. & OPER.	327	325	1	1
OFF. OF SOLICITOR	361	359	1	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	25	-	-
BUR. OF AGR. & IND. CHEM.	59	55	3	1
BUR. OF ANIMAL INDUSTRY	151	151	-	-
BUR. OF DAIRY INDUSTRY	121	121	-	-
BUR. OF ENT. & PL. QUAR.	226	222	-	4
BUR. OF HUM. NUTR. & H. E.	55	52	3	-
BUR. OF PL. IND., S. & A. E.	394	372	9	13
DIV. OF MGMT. & OPER., BRC	-	-	-	-
OFF. OF EXP. STATIONS	45	45	-	-
FARM CREDIT ADMINISTRATION	630	630	-	-
FOREST SERVICE	342	318	7	17
RURAL ELEC. ADMINISTRATION	424	422	2	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	34	32	2	-
AGR. ADJ. AGENCY	765	762	3	-
COM. CR. CORP.	260	253	7	-
EXTENSION SERVICE	197	196	-	1
FARM SECURITY ADMIN.	537	532	5	-
OFF. OF DISTRIBUTION	3,016	2,859	5	152
OFF. OF LABOR	104	104	-	-
OFF. OF MATERIALS & FACIL.	275	268	7	-
OFF. OF PRODUCTION	69	68	-	1
FED. CROP INS. CORP.	60	60	-	-
SOIL CONS. SERVICE	285	282	3	-

MONTHLY REPORT OF EMPLOYMENT
As of End of April, 1944
Field Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	68,587	49,372	15,301	1,593	2,321
INT. OFF. OF SEC'Y	3	1	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,045	686	156	-	203
LIBRARY	54	53	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	47	12	1	29	5
OFF. OF INFORMATION	48	2	1	-	45
OFF. OF PERSONNEL	4	-	1	-	3
OFF. OF PL. & OPER.	13	13	-	-	-
OFF. OF SOLICITOR	181	176	-	5	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	36	23	5	-	8
BUR. OF AGR. & IND. CHEM.	1,250	1,203	1	-	46
BUR. OF ANIMAL INDUSTRY	2,006	1,633	236	33	104
BUR. OF DAIRY INDUSTRY	97	91	6	-	-
BUR. OF ENT. & PL. QUAR.	2,624	1,726	11	109	778
BUR. OF HUM. NUTR. & H. E.	143	129	5	-	9
BUR. OF PL. IND., S. & A. E.	2,166	1,465	223	45	433
DIV. OF MGMT. & OPER., BRC	235	216	19	-	-
OFF. OF EXP. STATIONS	60	-	-	60	-
FARM CREDIT ADMINISTRATION	1,980	1,935	23	17	5
FOREST SERVICE	9,066	8,278	499	114	175
RURAL ELEC. ADMINISTRATION	207	207	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	9	-	1	-	8
AGR. ADJ. AGENCY	3,414	2,939	196	257	22
COM. CR. CORP.	1,291	1,286	3	2	-
EXTENSION SERVICE	20	14	6	-	-
FARM SECURITY ADMIN.	20,956	9,029	11,604	294	29
OFF. OF DISTRIBUTION	11,223	10,115	307	509	292
OFF. OF LABOR	1,465	1,342	1	69	53
OFF. OF MATERIALS & FACIL.	20	6	-	-	14
OFF. OF PRODUCTION	9	6	1	-	2
FED. CROP INS. CORP.	143	143	-	-	-
SOIL CONS. SERVICE	8,771	6,643	1,992	50	86

EMPLOYMENT STATUS 1/
As of End of April, 1944

TYPE	TOTAL	TOTAL FULL TIME	TOTAL OTHER	DEPARTMENTAL SERVICE: TOTAL	DEPARTMENTAL SERVICE: FULL TIME	DEPARTMENTAL SERVICE: OTHER	FIELD SERVICE: TOTAL	FIELD SERVICE: FULL TIME	FIELD SERVICE: OTHER
TOTAL ALL GROUPS	77357	59862	17495	10363	10184	179	66994	49678	17316
Total Reg. Groups	59158	58907	251	10046	10027	19	49112	48880	232
Reg. Sal. Emp.	56676	56520	156	9892	9882	10	46784	46638	146
Temp. Sal. Emp.	2334	2249	85	154	145	9	2180	2104	76
Wage & Piece Work	148	138	10	-	-	-	148	138	10
Total Misc. Groups	18199	955	17244	317	157	160	17882	798	17084
W. A. E.	15683	496	15187	122	4	118	15561	492	15069
WOC & $1 per year	2516	459	2057	195	153	42	2321	306	2015
Trainees & Stud.	-	-	-	-	-	-	-	-	-

1/ Excludes employees outside the continental United States.

TREND IN EMPLOYMENT 1/

MONTH	TOTAL: ENTIRE FEDERAL SERVICE	TOTAL: DEPT. OF AGRICULTURE	INSIDE METRO. AREA: ENTIRE FEDERAL SERVICE	INSIDE METRO. AREA: DEPT. OF AGRICULTURE	OUTSIDE METRO. AREA: ENTIRE FEDERAL SERVICE	OUTSIDE METRO. AREA: DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
July	3,223,379	102,120	279,261	10,887	2,944,118	91,233
August	3,099,803	96,110	274,250	10,801	2,825,553	85,309
September	3,069,548	84,934	269,993	10,506	2,799,555	74,428
October	3,063,582	83,186	268,469	10,648	2,795,113	72,538
November	3,065,981	81,556	231,335	10,622	2,834,646	70,934
December	3,085,720	80,422	267,432	10,393	2,818,288	70,029
1944 January	3,096,045	79,788	267,000	10,422	2,829,045	69,366
February	3,098,060	79,555	267,483	10,419	2,830,577	69,136
March	3,124,396	79,430	267,183	10,424	2,857,213	69,006
April	4/	78,950	4/	10,373	4/	68,577

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service.
2/ Not available. 3/ Estimated 4/ Not released by CSC.

ACCESSIONS AND SEPARATIONS OF FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
April, 1944

	Total Entire Service	Inside Metro. Area	Outside Metro. Area
TOTAL FULL-TIME EMPLOYEES END OF MARCH, 1944 2/	58,845	10,038	48,807
ACCESSIONS:	2,268	262	2,006
Transfers from other reporting units	279	53	226
Transfers from other Federal Depts. & Agencies	199	55	144
All other accessions	1,790	154	1,636
SEPARATIONS:	2,206	327	1,879
Transfers to other reporting units	212	51	161
Transfers to other Federal Depts. & Agencies	183	44	139
Military separations	279	40	239
All other separations	1,532	192	1,340
TOTAL FULL-TIME EMPLOYEES END OF APRIL, 1944	58,907	9,973	48,934

1/ Excludes employees outside the continental limits of the United States.
2/ Revised.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

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U. S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
May, 1944

Prepared by:
Office of Personnel
Division of Employment
May 17, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

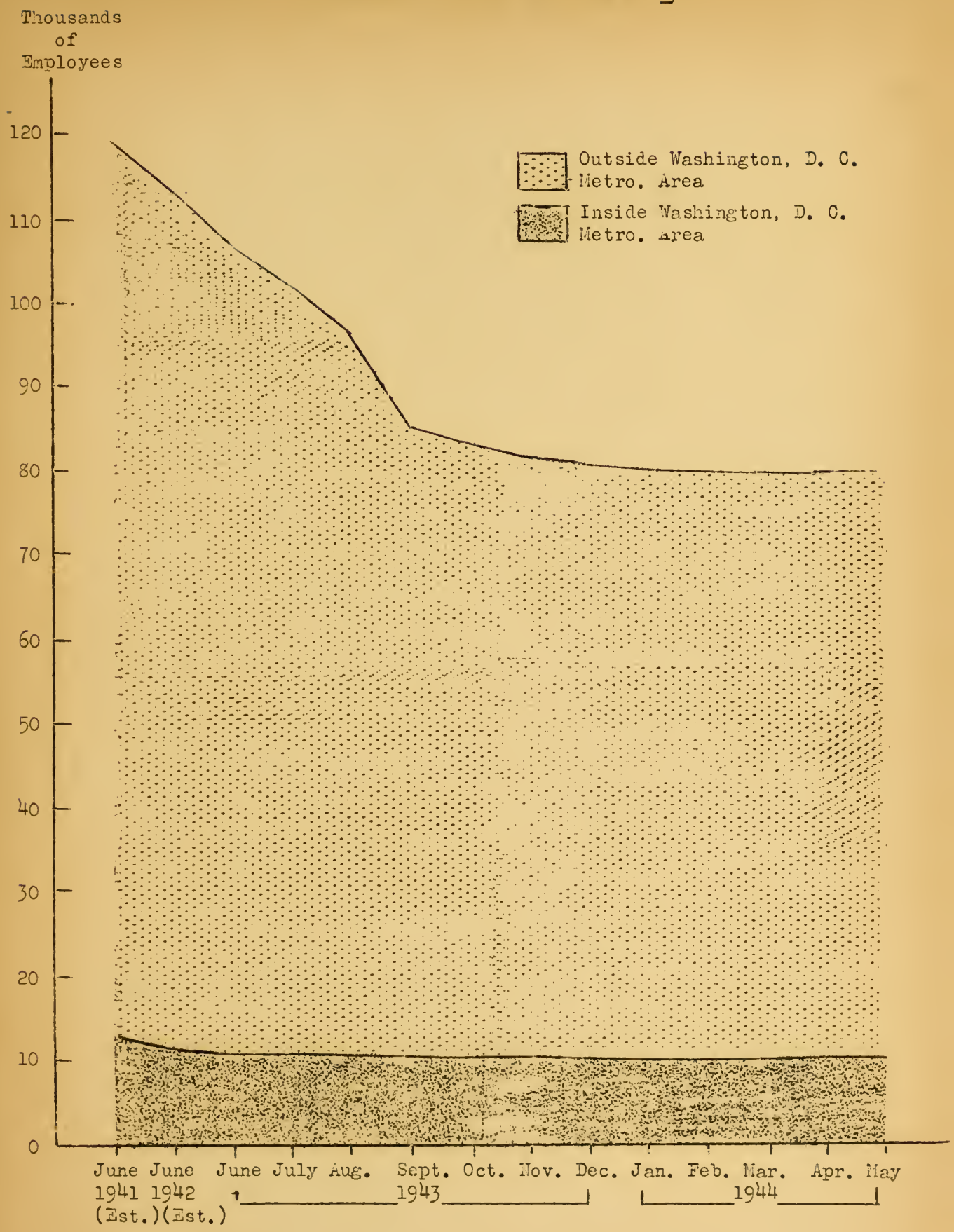
GENERAL SUMMARY

Total employment jumped from 78,950 on April 30, 1944, to 79,391 on May 31, 1944, an increase of 441. There was a decrease of 34 in the departmental service, and an increase of 475 in the field. Inside the Washington, D. C. Metropolitan Area there were 10,255 employees, a decrease of 118 for the same period, and 69,136 outside the Washington, D. C. Metropolitan Area, an increase of 559. These figures apply to total employment in the Department, including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed.

On May 31, 1944, there were 60,054 full-time employees within the continental limits of the United States, with 9,964 of these in the departmental service and 50,090 in the field.

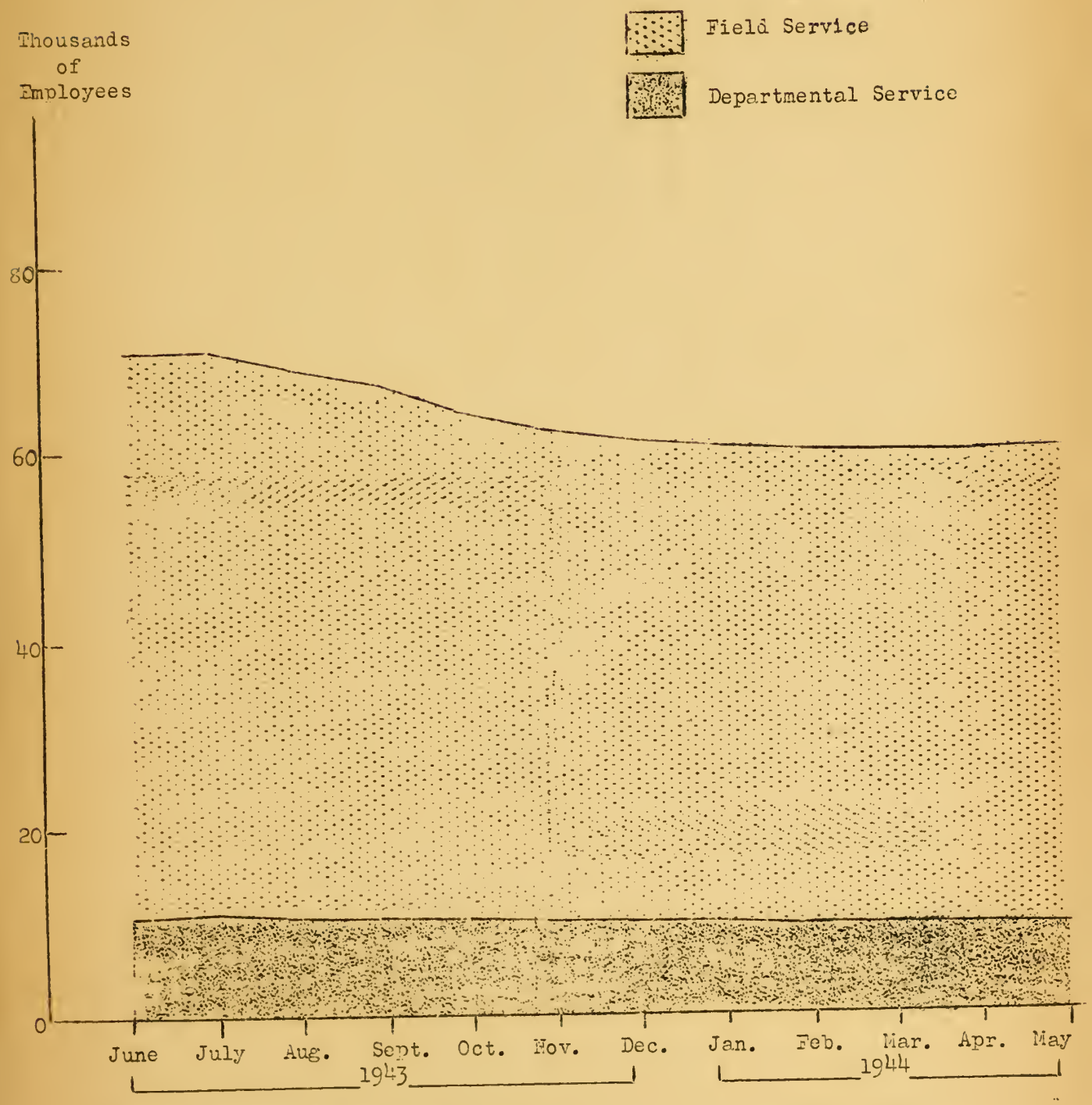
There were only two major changes among the bureaus of the Department. The Forest Service increased by 1,100 in the total number of employees. 714 of this increase was among the Letter of Authorization personnel in the field employed on fire control activities and construction and maintenance work. The Commodity Credit Corporation dropped 117 employees in the field service. These employees were working on foreign commodities programs and this activity was transferred to the Foreign Economic Administration by Executive Order No. 9385. The remaining administrations, bureaus and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



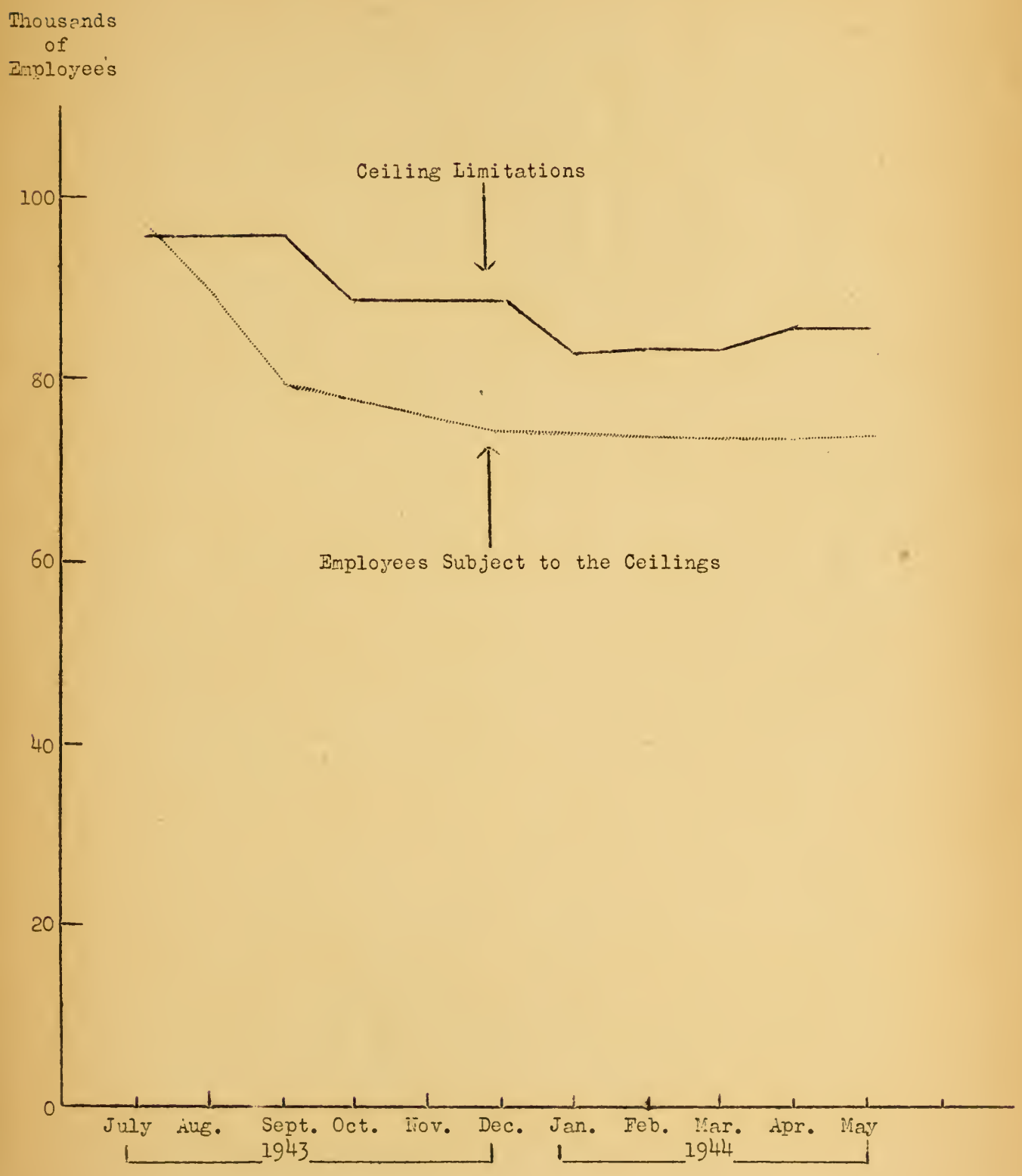
1/ Includes employees outside the continental United States.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

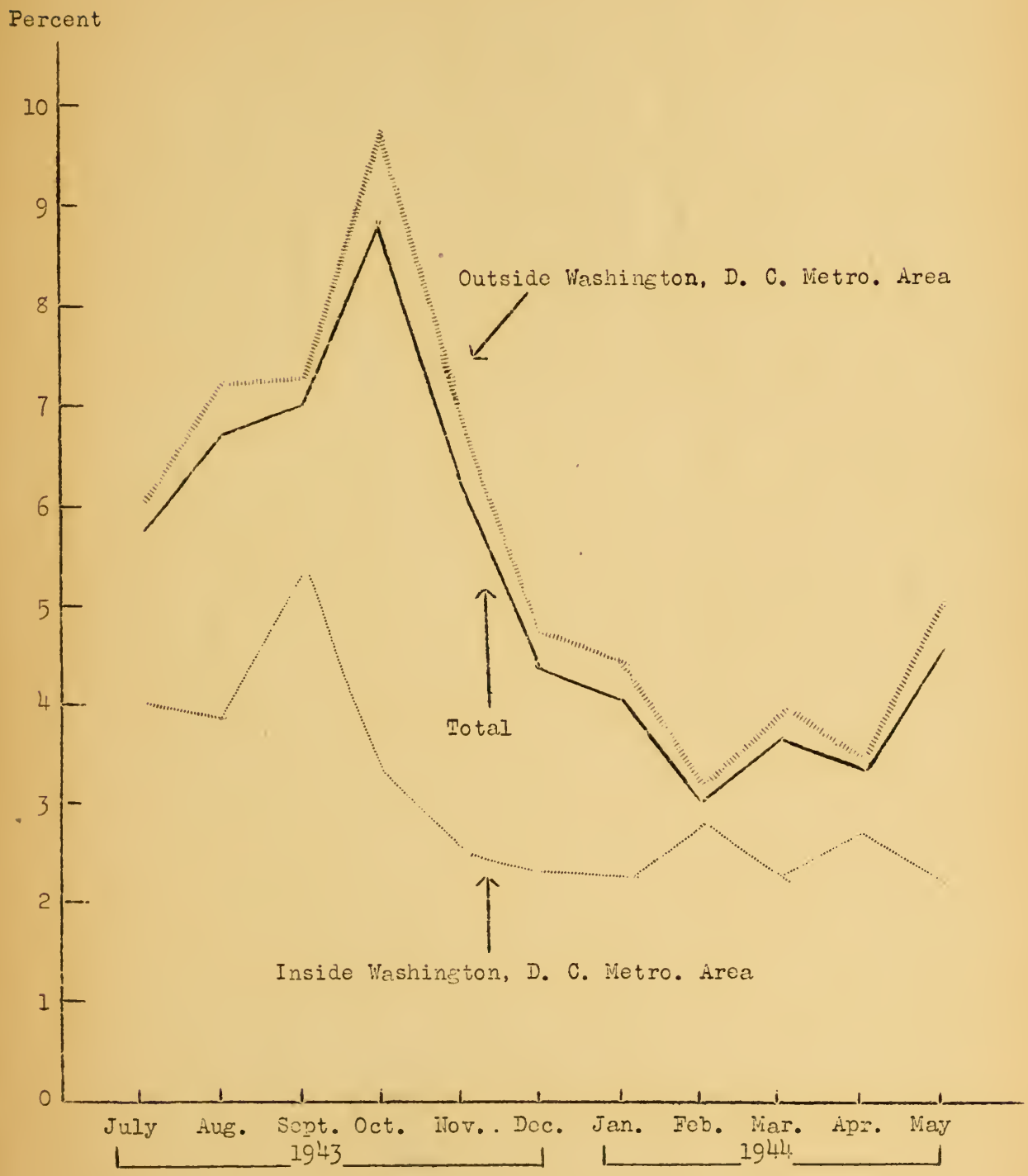


1/ Excludes WOC and $1 per year employees, and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME REGULAR GROUP EMPLOYEES 1/



1/ Excludes transfers between reporting units, and employees outside the continental limits of the United States.

MONTHLY REPORT OF EMPLOYMENT
As of End of May, 1944
Departmental and Field Services

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	79,391	60,054	15,243	1,582	2,512
INT. OFF. OF SEC'Y	39	37	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,782	1,383	198	-	201
LIBRARY	198	195	3	-	-
OFF. OF BUD. & FIN.	189	182	6	-	1
OFF. OF FOR. AGR. REL.	227	186	3	31	7
OFF. OF INFORMATION	265	175	44	-	46
OFF. OF PERSONNEL	154	152	1	-	1
OFF. OF PL. & OPER.	338	335	2	-	1
OFF. OF SOLICITOR	541	530	4	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	63	50	5	-	8
BUR. OF AGR. & IND. CHEM.	1,290	1,239	4	-	47
BUR. OF ANIMAL INDUSTRY	2,143	1,775	231	33	104
BUR. OF DAIRY INDUSTRY	214	208	6	-	-
BUR. OF ENT. & PL. QUAR.	2,831	1,955	9	109	758
BUR. OF HUM. NUTR. & H. E.	206	186	10	-	10
BUR. OF PL. IND., S. & A. E.	2,552	1,823	232	47	450
DIV. OF MGMT. & OPER., BRC	246	222	24	-	-
OFF. OF EXP. STATIONS	102	45	-	57	-
FARM CREDIT ADMINISTRATION	2,581	2,535	22	19	5
FOREST SERVICE	10,508	9,661	545	109	193
RURAL ELEC. ADMINISTRATION	640	638	2	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	42	31	3	-	8
AGR. ADJ. AGENCY	4,076	3,614	198	239	25
COM. CR. CORP.	1,434	1,422	10	2	-
EXTENSION SERVICE	216	208	7	-	1
FARM SEC. ADMIN.	21,131	9,408	11,366	330	27
OFF. OF DISTRIBUTION	14,198	12,868	398	476	456
OFF. OF LABOR	1,621	1,481	8	73	59
OFF. OF MATERIALS & FACIL.	302	280	7	-	15
OFF. OF PRODUCTION	80	75	2	-	3
FED. CROP INS. CORP.	177	177	-	-	-
SOIL CONS. SERVICE	9,005	6,978	1,891	51	85

MONTHLY REPORT OF EMPLOYMENT
As of End of May, 1944
Departmental Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	WOC and $1 per Year
TOTAL	10,329	9,964	151	214
IMM. OFF. OF SEC'Y	36	36	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	698	674	24	-
LIBRARY	142	140	2	-
OFF. OF BUD. & FIN.	188	182	6	-
OFF. OF FOR. AGR. REL.	178	174	2	2
OFF. OF INFORMATION	216	173	43	-
OFF. OF PERSONNEL	154	152	1	1
OFF. OF PL. & OPER.	325	322	2	1
OFF. OF SOLICITOR	358	353	4	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	26	26	-	-
BUR. OF AGR. & IND. CHEM.	58	54	3	1
BUR. OF ANIMAL INDUSTRY	151	151	-	-
BUR. OF DAIRY INDUSTRY	119	119	-	-
BUR. OF ENT. & PL. QUAR.	226	221	-	5
BUR. OF HUM. NUTR. & H. E.	60	56	4	-
BUR. OF PL. IND., S. & A. E.	385	362	10	13
DIV. OF MGMT. & OPER., BRC	-	-	-	-
OFF. OF EXP. STATIONS	45	45	-	-
FARM CREDIT ADMINISTRATION	616	616	-	-
FOREST SERVICE	335	312	8	15
RURAL ELEC. ADMINISTRATION	428	426	2	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	33	31	2	-
AGR. ADJ. AGENCY	778	775	3	-
COM. CR. CORP.	246	239	7	-
EXTENSION SERVICE	196	194	1	1
FARM SEC. ADMIN.	523	519	4	-
OFF. OF DISTRIBUTION	3,006	2,824	9	173
OFF. OF LABOR	103	103	-	-
OFF. OF MATERIALS & FACIL.	282	275	7	-
OFF. OF PRODUCTION	71	69	1	1
FED. CROP INS. CORP.	57	57	-	-
SOIL CONS. SERVICE	290	284	6	-

MONTHLY REPORT OF EMPLOYMENT
As of End of May, 1944
Field Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	69,062	50,090	15,092	1,582	2,298
IMM. OFF. OF SEC'Y	3	1	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,084	709	174	-	201
LIBRARY	56	55	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	49	12	1	31	5
OFF. OF INFORMATION	49	2	1	-	46
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	13	13	-	-	-
OFF. OF SOLICITOR	183	177	-	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	37	24	5	-	8
BUR. OF AGR. & IND. CHEM.	1,232	1,185	1	-	46
BUR. OF ANIMAL INDUSTRY	1,992	1,624	231	33	104
BUR. OF DAIRY INDUSTRY	95	89	6	-	-
BUR. OF ENT. & PL. QUAR.	2,605	1,734	9	109	753
BUR. OF HUM. NUTR. & H. E.	146	130	6	-	10
BUR. OF PL. IND., S. & A. E.	2,167	1,461	222	47	437
DIV. OF MGMT. & OPER., BRC	246	222	24	-	-
OFF. OF EXP. STATIONS	57	-	-	57	-
FARM CREDIT ADMINISTRATION	1,965	1,919	22	19	5
FOREST SERVICE	10,173	9,349	537	109	178
RURAL ELEC. ADMINISTRATION	212	212	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	9	-	1	-	8
AGR. ADJ. AGENCY	3,298	2,839	195	239	25
COM. CR. CORP.	1,188	1,183	3	2	-
EXTENSION SERVICE	20	14	6	-	-
FARM SEC. ADMIN.	20,608	8,889	11,362	330	27
OFF. OF DISTRIBUTION	11,192	10,044	389	476	283
OFF. OF LABOR	1,518	1,378	8	73	59
OFF. OF MATERIALS & FACIL.	20	5	-	-	15
OFF. OF PRODUCTION	9	6	1	-	2
FED. CROP INS. CORP.	120	120	-	-	-
SOIL CONS. SERVICE	8,715	6,694	1,885	51	85

EMPLOYMENT STATUS 1/
As of End of May, 1944

TYPE	TOTAL	TOTAL FULL TIME	TOTAL OTHER	DEPARTMENTAL SERV. TOTAL	DEPARTMENTAL SERV. FULL TIME	DEPARTMENTAL SERV. OTHER	FIELD SERVICE TOTAL	FIELD SERVICE FULL TIME	FIELD SERVICE OTHER
TOTAL ALL GROUPS	77809	60525	17284	10329	10138	191	67480	50387	17093
Total Reg. Groups	59878	59617	261	9987	9963	24	49891	49654	237
Reg. Sal. Emp.	56484	56332	152	9833	9822	11	46651	46510	141
Temp. Sal. Emp.	3168	3076	92	154	141	13	3014	2935	79
Wage & Piece Work	226	209	17	-	-	-	226	209	17
Total Misc. Groups	17931	908	17023	342	175	167	17589	733	16856
W. A. E.	15419	437	14982	128	1	127	15291	436	14855
WOC & $1 per year	2512	471	2041	214	174	40	2298	297	2001
Trainees & Stud.	-	-	-	-	-	-	-	-	-

1/ Excludes employees outside the continental United States.

TREND IN EMPLOYMENT 1/

MONTH	TOTAL: ENTIRE FEDERAL SERVICE	TOTAL: DEPT. OF AGRICULTURE	INSIDE METRO. AREA: ENTIRE FEDERAL SERVICE	INSIDE METRO. AREA: DEPT. OF AGRICULTURE	OUTSIDE METRO. AREA: ENTIRE FEDERAL SERVICE	OUTSIDE METRO. AREA: DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
July	3,223,379	102,120	279,261	10,887	2,944,118	91,233
August	3,099,803	96,110	274,250	10,801	2,825,553	85,309
September	3,069,548	84,934	269,993	10,506	2,799,555	74,428
October	3,063,582	83,186	268,469	10,648	2,795,113	72,538
November	3,065,981	81,556	231,335	10,622	2,834,646	70,934
December	3,085,720	80,422	267,432	10,393	2,818,288	70,029
1944 January	3,096,045	79,788	267,000	10,422	2,829,045	69,366
February	3,098,060	79,555	267,483	10,419	2,830,577	69,136
March	3,124,396	79,430	267,183	10,424	2,857,213	69,006
April	3,141,809	78,950	267,452	10,373	2,874,357	68,577
May	4/	79,391	4/	10,255	4/	69,136

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service.
2/ Not available. 3/ Estimated. 4/ Not released by CSC.

ACCESSIONS AND SEPARATIONS OF FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
May, 1944

	Total Entire Service	Inside Metro. Area	Outside Metro. Area
TOTAL FULL-TIME EMPLOYEES END OF APRIL, 1944 2/	58,822	9,968	48,854
ACCESSIONS:	2,923	292	2,631
Transfers from other reporting units	188	69	119
Transfers from other Federal Depts. & Agencies	179	49	130
All other accessions	2,556	174	2,382
SEPARATIONS:	2,128	341	1,787
Transfers to other reporting units	194	73	121
Transfers to other Federal Depts. & Agencies	283	46	237
Military separations	217	34	183
All other separations	1,434	188	1,246
TOTAL FULL-TIME EMPLOYEES END OF MAY, 1944	59,617	9,919	49,698

1/ Excludes employees outside the continental limits of the United States.
2/ Revised.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

Mr. Ralph E. Shaw
Librarian - Room 1051-S.

UNITED STATES DEPARTMENT OF AGRICULTURE

LIBRARY
CURRENT SERIAL RECORD
AUG 2 - 1944
U. S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
June, 1944

Prepared by:
Office of Personnel
Division of Employment
July 20, 1944

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EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

FOURTH QUARTER, FISCAL YEAR, 1944

Total employment on June 30, 1944, was 80,274, an increase of 844 from March 31, 1944. The departmental service decreased by 139 while the field service added 983 to the total. Most of the increase occurred during the month of May. Full-time employees went up by 1,903 during this period while other than full-time employees took a cut of 1,041 for the same period.

JUNE, 1944

Inside the Washington, D. C. Metropolitan Area there were 10,402 employees, an increase of 32 from May 31, 1944 (May figures revised), and 69,872 outside the Washington, D. C. Metropolitan Area, an increase of 851. These figures apply to total employment in the Department including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed. On June 30, 1944, there were 61,371 full-time employees within the continental limits of the United States with 10,063 of these in the departmental service and 51,308 in the field.

CASUAL EMPLOYEES

Casual employees, not included in the regular monthly reports of employment, are reported whenever complete information is received. For the month of April, 1944, there were 8,882 casual employees in the Department, as follows: the Agricultural Research Administration, 1,467; the Bureau of Agricultural Economics, 143; the Forest Service, 7,272; Since February, there has been a very noticeable upward trend in the number of casual employees, due chiefly to the seasonal factor in the use of this type of employee.

FEMALE EMPLOYEES

FOURTH QUARTER, FISCAL YEAR, 1944

There was a slight decrease of 153 regular full-time female employees in the Department from March 31, 1944. The number of regular full-time female employees, 23,243 on June 30, 1944, represents 38.2 percent of the total regular full-time employees, a decrease of 1.5 percent from the March 31, 1944 figure. The decrease in percentage was influenced by an increase of 2,124 regular full-time male employees. The following administrations, bureaus and offices had significant changes in their female employment figure: Forest Service and Office of Labor increased by 166 and 111 respectively, while the Commodity Credit Corporation, the Farm Security Administration, and the Federal Crop Insurance Corporation decreased by 80, 199, and 38 respectively. At the same time the Forest Service increased the number of regular full-time male employees by 2,405.

PERSONNEL TURNOVER

FOURTH QUARTER, FISCAL YEAR, 1944

Accessions of regular full-time employees totaled 8,955 during the quarter ending June 30, 1944, including transfers between reporting units. Considering only accessions to the Department, 523 were transfers from other departments and agencies, while 7,771 represented all other accessions, which category includes appointments from outside the Federal service, transfers to full-time basis, returns from leave without pay, and from military furlough. Transfers from other departments and agencies represent 6.3 percent of all accessions to the Department.

The accession rate of full-time personnel in regular groups for the fourth quarter of the fiscal year, 1944, was 13.9. This represents a large increase from the accession rate of the third quarter, 8.8 percent.

Separations of regular full-time personnel from the Department amounted to 6,103 during the fourth quarter and consisted of 626 transfers to other departments and agencies, 650 military furloughs and separations to the armed forces or the maritime service, and 4,827 other separations. The separation rate for the same period was 10.2 percent, indicating an excess of accessions over separations of 3.7 percent. The rates for Inside D. C. Metropolitan Area were: accessions - 8.0 percent, and separations - 8.2 percent, an excess of separations of 0.2 percent. The rates for Outside D. C. Metropolitan Area were: accessions - 15.0 percent, and separations, 10.6 percent, an excess of accessions of 4.4 percent.

The accession rate for the month of June, 1944, was 5.4 percent and the separation rate was 3.6 percent.

MILITARY FURLOUGHS

The latest figures available on employees serving in the armed forces are as of May 31, 1944. The total number serving as of that date was 15,859. This figure also includes the female employees serving in the armed forces and the employees who left to join the Merchant Marine service. Of the 15,859 serving, 19.8 percent are in the Farm Security Administration, 18.5 percent in the Soil Conservation Service, 13.0 percent in the Office of Distribution, and 11.9 percent in the Forest Service. During May, 1944, 26 employees returned from service in the armed forces to their positions in the Department. One employee was definitely known to be discharged from the armed forces and did not reclaim reemployment rights to his position in the Department. 8 employees serving in the armed forces from the Department were definitely known, during May, to be deceased.

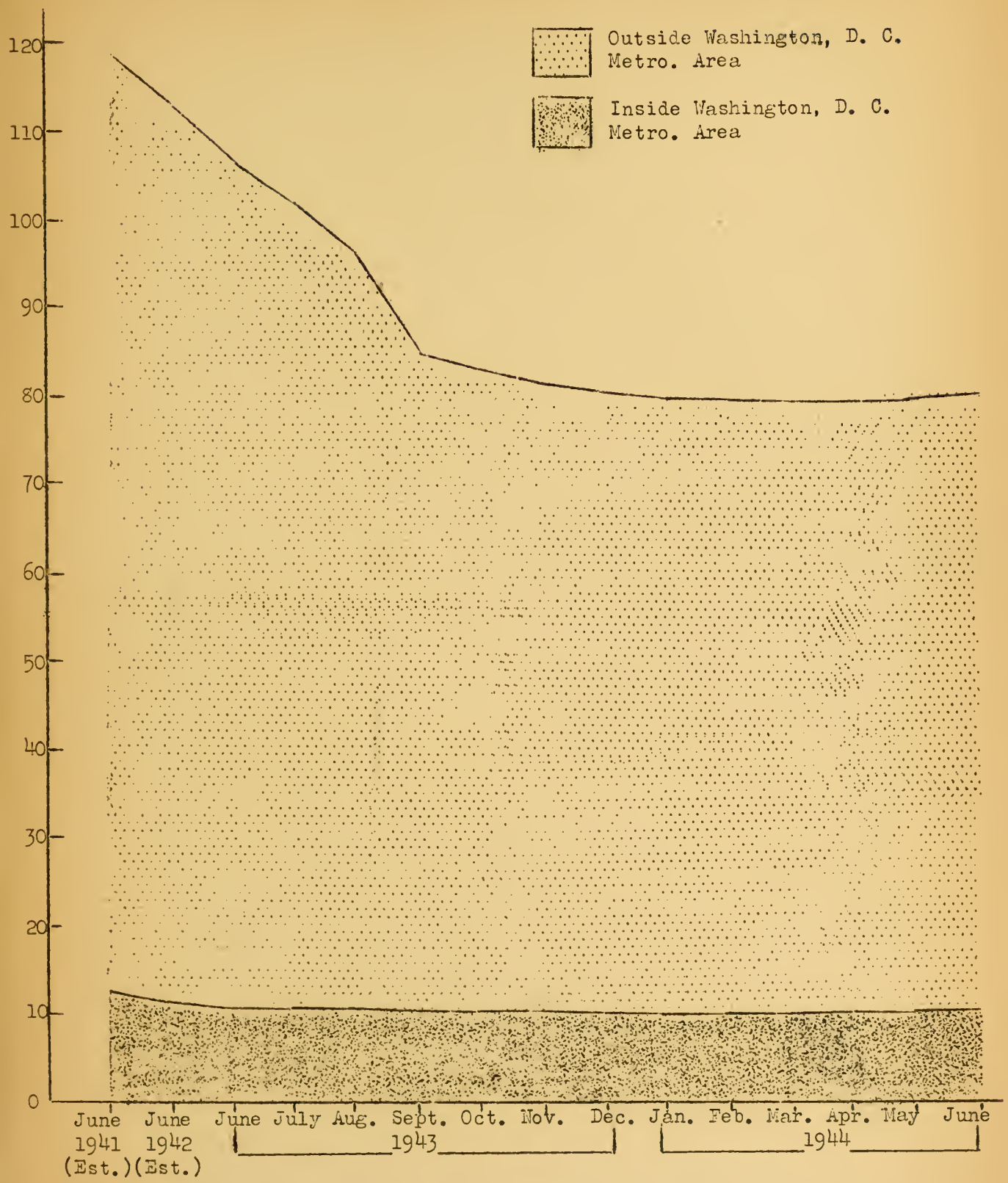
PROMOTIONS

FOURTH QUARTER, FISCAL YEAR, 1944

A total of 3,670 grade, or grade and salary promotions, among employees subject to the Classification Act of 1923, as amended, or other employees paid on a yearly basis, were granted during the fourth quarter of the fiscal year, 1944. This represents an average of 1,223 grade, or grade and salary promotions for one month. During the month of June, 1,162 of these promotions were granted.

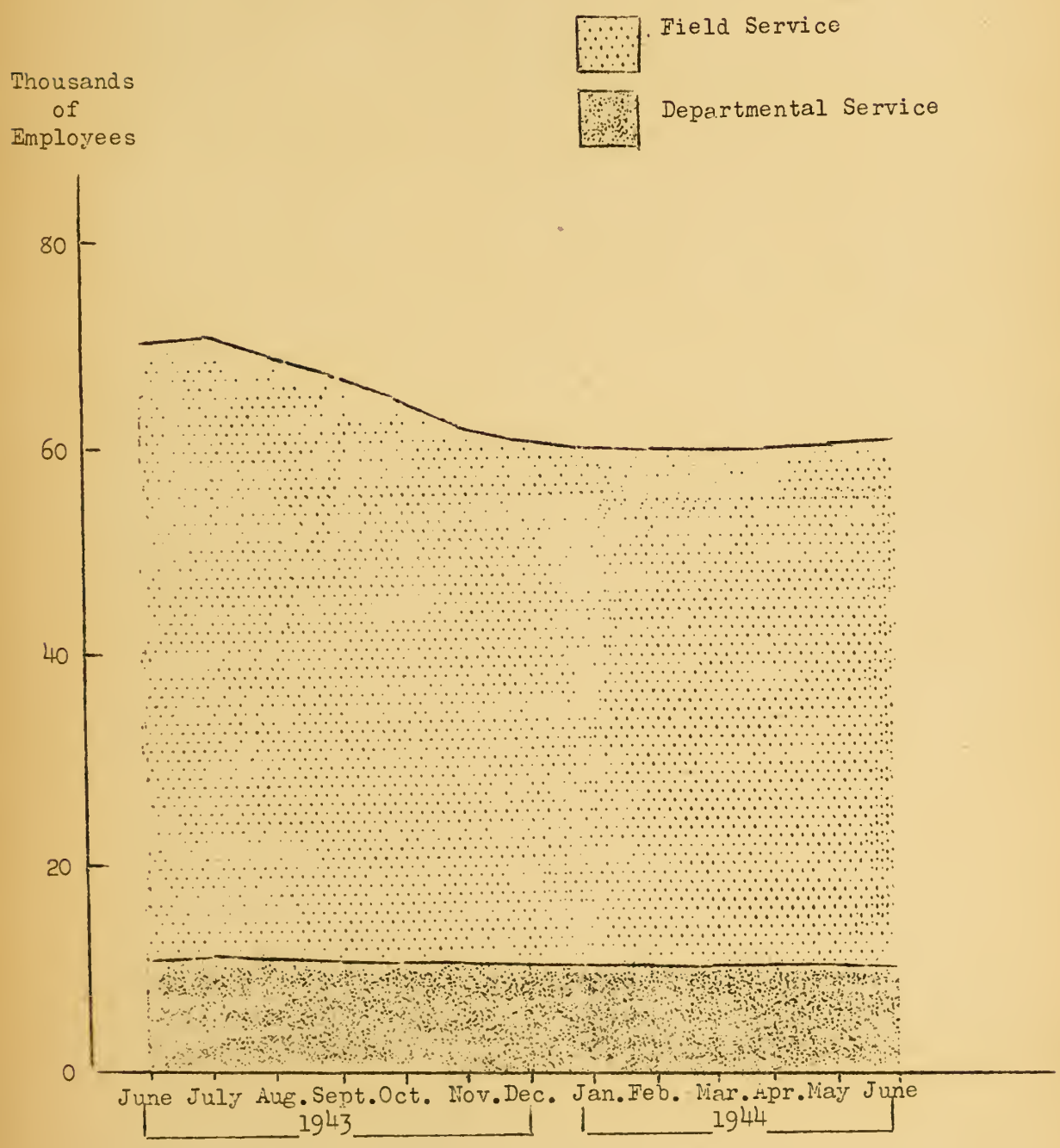
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every 17 employees was the recipient of one of the promotions. One out of every 12 employees in the CAF service received a promotion, as did one out of every 22 in the Professional service, one out of every 30 in the Subprofessional service, one out of every 27 in the CPC service, and one out of every 33 in the group designated as "Not otherwise classified on yearly rate of pay".

COMPARISON OF TOTAL EMPLOYMENT 1/



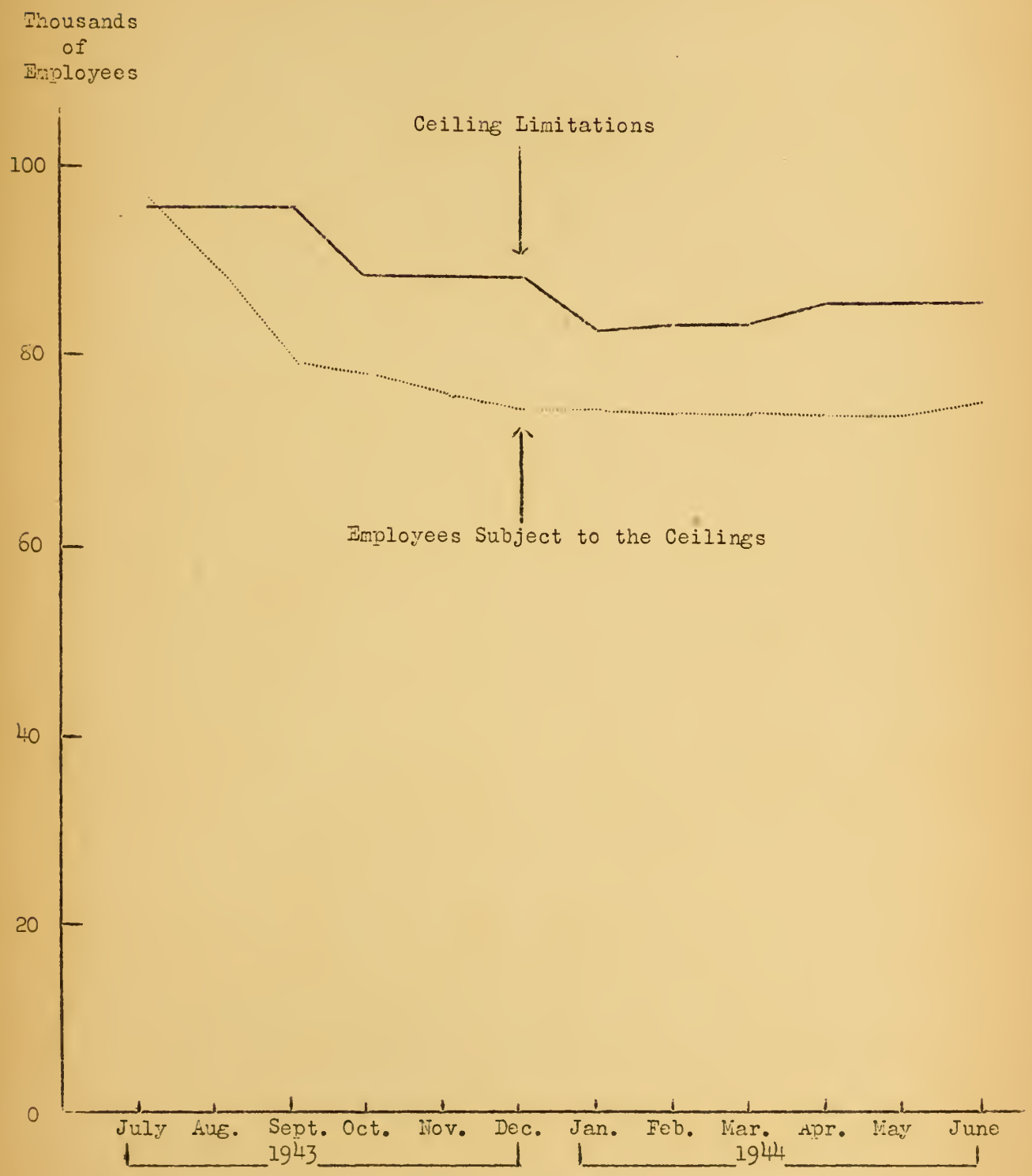
1/ Includes employees outside the continental limits of the United States.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

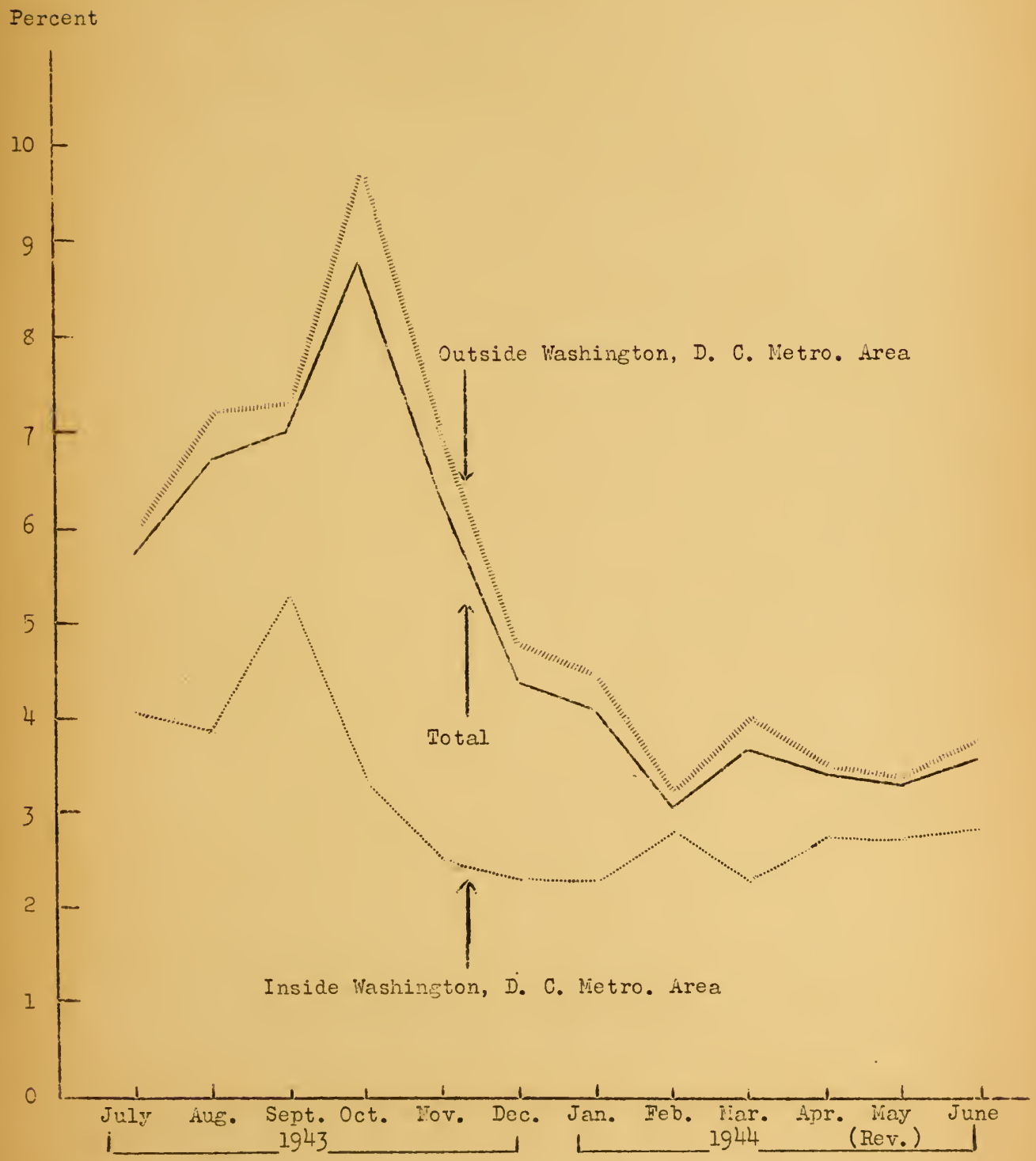


1/ Excludes WOC and $1 per year employees, and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS

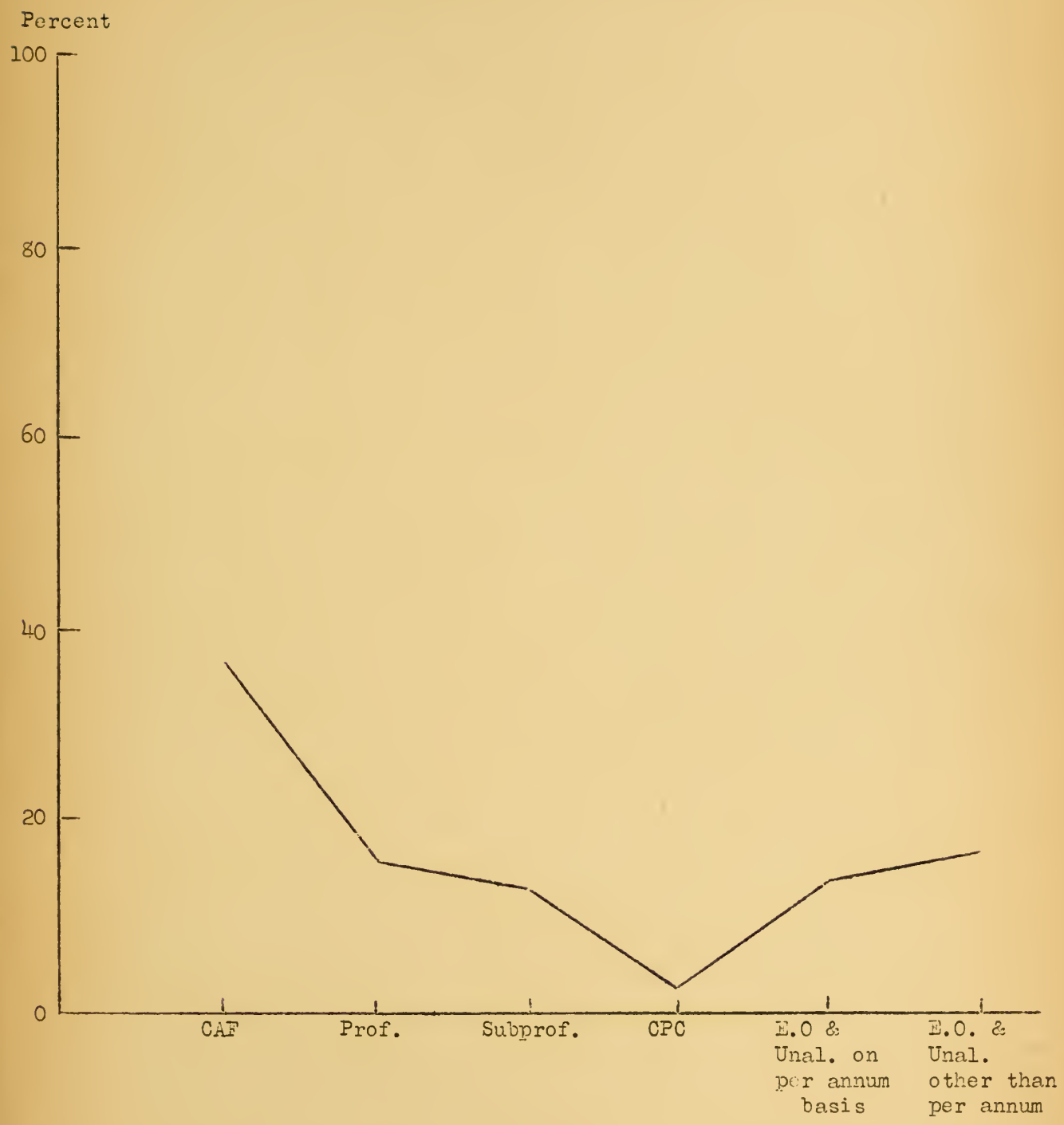


TURNOVER OF FULL-TIME REGULAR GROUP EMPLOYEES 1/



1/ Excludes transfers between reporting units, and employees outside the continental limits of the United States.

PERCENT OF EMPLOYEES BY SERVICES 1/
Total
June, 1944



1/ Includes employees outside the continental limits of the United States, but excludes WOC and $1 per year employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of June, 1944
Departmental and Field Services

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	80,274	61,371	14,796	1,553	2,554
IMM. OFF. OF SEC'Y	40	38	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,781	1,391	188	-	202
LIBRARY	198	195	3	-	-
OFF. OF BUD. & FIN.	189	186	2	-	1
OFF. OF FOR. AGR. REL.	223	181	2	32	8
OFF. OF INFORMATION	255	179	30	-	46
OFF. OF PERSONNEL	156	154	1	-	1
OFF. OF PL. & OPER.	332	329	2	-	1
OFF. OF SOLICITOR	544	534	3	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	62	50	5	-	7
BUR. OF AGR. & IND. CHEM.	1,293	1,243	3	-	47
BUR. OF ANIMAL INDUSTRY	2,157	1,785	231	33	108
BUR. OF DAIRY INDUSTRY	213	206	7	-	-
BUR. OF ENT. & PL. QUAR.	2,858	1,967	9	112	770
BUR. OF HUM. NUTR. & H. E.	219	192	9	-	18
BUR. OF PL. IND., S. & A. E.	2,527	1,825	210	43	449
DIV. OF MGMT. & OPER., BRC	253	217	36	-	-
OFF. OF EXP. STATIONS	100	45	-	55	-
FARM CREDIT ADMINISTRATION	2,570	2,523	23	19	5
FOREST SERVICE	11,832	10,927	608	105	192
RURAL ELEC. ADMINISTRATION	643	641	2	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	43	32	3	-	8
AGR. ADJ. AGENCY	3,978	3,540	190	226	22
COM. CR. CORP.	1,490	1,481	7	2	-
EXTENSION SERVICE	224	216	7	-	1
FARM SECURITY ADMIN.	20,096	9,248	10,519	302	27
OFF. OF DISTRIBUTION	14,218	12,870	393	495	460
OFF. OF LABOR	1,802	1,598	59	71	74
OFF. OF MATERIALS & FACIL.	290	268	7	-	15
OFF. OF PRODUCTION	93	87	2	-	4
FED. CROP INS. CORP.	145	145	-	-	-
SOIL CONS. SERVICE	9,450	7,078	2,233	52	87

MONTHLY REPORT OF EMPLOYMENT
As of End of June, 1944
Departmental Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	WOC and $1 per Year
TOTAL	10,374	10,063	116	195
IMM. OFF. OF SEC'Y	38	38	–	–
STAFF OFFICES				
BUR. OF AGR. ECON.	708	688	20	–
LIBRARY	141	139	2	–
OFF. OF BUD. & FIN.	188	186	2	–
OFF. OF FOR. AGR. REL.	174	170	2	2
OFF. OF INFORMATION	206	177	29	–
OFF. OF PERSONNEL	156	154	1	1
OFF. OF PL. & OPER.	321	318	2	1
OFF. OF SOLICITOR	359	355	3	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	27	27	–	–
BUR. OF AGR. & IND. CHEM.	57	54	2	1
BUR. OF ANIMAL INDUSTRY	156	156	–	–
BUR. OF DAIRY INDUSTRY	119	119	–	–
BUR. OF ENT. & PL. QUAR.	235	230	–	5
BUR. OF HUM. NUTR. & H. E.	69	66	3	–
BUR. OF PL. IND., S. & A. E.	386	365	8	13
DIV. OF MGMT. & OPER., BRC	–	–	–	–
OFF. OF EXP. STATIONS	45	45	–	–
FARM CREDIT ADMINISTRATION	604	604	–	–
FOREST SERVICE	332	314	3	15
RURAL ELEC. ADMINISTRATION	428	426	2	–
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	34	32	2	–
AGR. ADJ. AGENCY	782	778	4	–
COM. CR. CORP.	258	254	4	–
EXTENSION SERVICE	203	201	1	1
FARM SECURITY ADMINISTRATION	506	502	4	–
OFF. OF DISTRIBUTION	3,034	2,873	7	154
OFF. OF LABOR	108	108	–	–
OFF. OF MATERIALS & FACIL.	271	264	7	–
OFF. OF PRODUCTION	83	81	1	1
FED. CROP INS. CORP.	54	54	–	–
SOIL CONS. SERVICE	292	285	7	–

MONTHLY REPORT OF EMPLOYMENT
As of End of June, 1944
Field Service

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other than Full Time	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	69,900	51,308	14,680	1,553	2,359
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,073	703	168	-	202
LIBRARY	57	56	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	49	11	-	32	6
OFF. OF INFORMATION	49	2	1	-	46
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	11	11	-	-	-
OFF. OF SOLICITOR	185	179	-	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	35	23	5	-	7
BUR. OF AGR. & IND. CHEM.	1,236	1,189	1	-	46
BUR. OF ANIMAL INDUSTRY	2,001	1,629	231	33	108
BUR. OF DAIRY INDUSTRY	94	87	7	-	-
BUR. OF ENT. & PL. QUAR.	2,623	1,737	9	112	765
BUR. OF HUM. NUTR. & H. E.	150	126	6	-	18
BUR. OF PL. IND., S. & A. E.	2,141	1,460	202	43	436
DIV. OF MGMT. & OPER., BRC.	253	217	36	-	-
OFF. OF EXP. STATIONS	55	-	-	55	-
FARM CREDIT ADMINISTRATION	1,966	1,919	23	19	5
FOREST SERVICE	11,500	10,613	605	105	177
RURAL ELEC. ADMINISTRATION	215	215	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	9	-	1	-	8
AGR. ADJ. AGENCY	3,196	2,762	186	226	22
COM. CR. CORP.	1,232	1,227	3	2	-
EXTENSION SERVICE	21	15	6	-	-
FARM SEC. ADMIN.	19,590	8,746	10,515	302	27
OFF. OF DISTRIBUTION	11,184	9,997	386	495	306
OFF. OF LABOR	1,694	1,490	59	71	74
OFF. OF MATERIALS & FACIL.	19	4	-	-	15
OFF. OF PRODUCTION	10	6	1	-	3
FED. CROP INS. CORP.	91	91	-	-	-
SOIL CONS. SERVICE	9,158	6,793	2,226	52	87

EMPLOYMENT STATUS 1/
June, 1944

TYPE	Total	Total Full Time	Total Other	Departmental Service Total	Departmental Service Full Time	Departmental Service Other	Field Service Total	Field Service Full Time	Field Service Other
TOTAL ALL GROUPS	78721	61845	16876	10374	10218	156	68347	51627	16720
Total Reg. Groups	61194	60889	305	10083	10063	20	51111	50826	285
Reg. Sal. Emp.	56178	56028	150	9864	9853	11	46314	46175	139
Temp. Sal. Emp.	4708	4622	86	219	210	9	4489	4412	77
Wage & Piece Work	308	239	69	-	-	-	308	239	69
Total Misc. Groups	17527	956	16571	291	155	136	17236	801	16435
W. A. E.	14973	482	14491	96	-	96	14877	482	14395
WOC & $1 per year	2554	474	2080	195	155	40	2359	319	2040
Trainees & Stud.	-	-	-	-	-	-	-	-	-

1/ Excludes employees outside the continental limits of the United States.

TREND IN EMPLOYMENT 1/

Month	Total: Entire Federal Service	Total: Dept. of Agriculture	Inside Metro. Area: Entire Federal Service	Inside Metro. Area: Dept. of Agriculture	Outside Metro. Area: Entire Federal Service	Outside Metro. Area: Dept. of Agriculture
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
July	3,223,379	102,120	279,261	10,887	2,944,118	91,233
August	3,099,803	96,110	274,250	10,801	2,825,553	85,309
September	3,069,548	84,934	269,993	10,506	2,799,555	74,428
October	3,063,582	83,186	268,469	10,648	2,795,113	72,538
November	3,065,981	81,556	231,335	10,622	2,834,646	70,934
December	3,085,720	80,422	267,432	10,393	2,818,288	70,029
1944 January	3.096,045	79,788	267,000	10,422	2,829,045	69,366
February	3,098,060	79,555	267,483	10,419	2,830,577	69,136
March	3,124,396	79,430	267,183	10,424	2,857,213	69,006
April	3,141,809	78,950	267,452	10,373	2,874,357	68,577
May	3,154,707	79,391	267,950	10,370 5/	2,886,757	69,021 5/
June	4/	80,274	4/	10,402	4/	69,872

1/ Employees outside the continental U.S. included in Department of Agriculture, and excluded from entire Federal Service. 2/ Not available. 3/ Estimated.
4/ Not released by CSC. 5/ Revised.

ACCESSIONS AND SEPARATIONS OF FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
June, 1944

	Total Entire Service	Inside Metro. Area	Outside Metro. Area
TOTAL FULL-TIME EMPLOYEES END OF MAY, 1944 2/	59,491	9,911	49,580
ACCESSIONS:	3,764	453	3,311
Transfers from other reporting units	194	86	108
Transfers from other Federal Depts. & Agencies	145	49	96
All other accessions	3,425	318	3,107
SEPARATIONS:	2,366	337	2,029
Transfers to other reporting units	191	58	133
Transfers to other Federal Depts. & Agencies	160	42	118
Military Separations	154	20	134
All other Separations	1,861	217	1,644
TOTAL FULL-TIME EMPLOYEES END OF JUNE, 1944	60,889	10,027	50,862

1/ Excludes employees outside the continental limits of the U.S. 2/ Revised.

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
June, 1944

TABLE I

Service	Number of Employees	New Employees 2/	Promoted Employees 3/
TOTAL	64,394	1,855	1,162
CAF SERVICE	28,299	977	731
PROFESSIONAL SERVICE	12,663	202	201
SUBPROFESSIONAL SERVICE	10,339	476	129
CPC SERVICE	2,470	88	36
NOT OTHERWISE CLASSIFIED	10,623	112	65

TABLE II

For employees in all departments and agencies not included in CAF, Professional, Subprofessional, CPC, CM categories, or paid by yearly rate.

Pay Basis	Range of Rates	Number of Employees
TOTAL		13,308
PER HOUR	$.17 to $2.26	1,408
PER DIEM	$3.50 to $50.00	11,653
PER MONTH	$5.00 to $216.66	247

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC and $1 per annum employees.
2/ Positions filled for the first time whether by employees from within or outside the Department. Reallocations where no grade change occurs are excluded.
3/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

TURNOVER FOR FULL-TIME REGULAR GROUPS OF PERSONNEL

	1943						1944					
	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	April	May	June (Subj. to Rev.)
TOTAL:												
No. Emp. End of Current Mo.	69857	68022	66523	63362	61482	60286	59538	59233	58845	58822	59491	60889
Avg. No. Emp. for Month	69926	68940	67273	64943	62422	60884	59912	59386	59039	58834	59157	60190
No. Sep. Exc. Intra-Dep. Trf.	3997	4607	4732	5711	3909	2659	2453	1838	2192	1994	1934	2157
Percent of Turnover	5.7	6.7	7.0	8.8	6.3	4.4	4.1	3.1	3.7	3.4	3.3	3.6
INSIDE DC METRO. AREA:												
No. Emp. End of Current Mo.	10654	10586	10292	10226	10174	10126	10092	10046	10038	9968	9911	10027
Avg. No. Emp. for Month	10555	10620	10439	10259	10200	10150	10109	10069	10042	10003	9940	9969
No. Sep. Exc. Intra-Dep. Trf.	427	404	558	335	258	233	227	283	230	276	268	279
Percent of Turnover	4.0	3.8	5.3	3.3	2.5	2.3	2.2	2.8	2.3	2.7	2.7	2.8
OUTSIDE DC METRO. AREA:												
No. Emp. End of Current Mo.	59203	57436	56231	53136	51308	50160	49446	49187	48807	48854	49580	50862
Avg. No. Emp. for Month	59371	58320	56834	54684	52222	50734	49803	49317	48997	48831	49217	50221
No. Sep. Exc. Intra-Dep. Trf.	3570	4203	4174	5376	3651	2426	2226	1555	1962	1718	1666	1896
Percent of Turnover	6.0	7.2	7.3	9.8	7.0	4.8	4.5	3.2	4.0	3.5	3.4	3.8

ACCESSION AND SEPARATION RATES OF
FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
June, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Average Employment	Accessions 2/ Number	Accessions Rate	Separations 3/ Number	Separations Rate
TOTAL	60,190	3,231	5.4	2,175	3.6
IMM. OFF. OF SEC'Y	38	2	5.3	1	2.6
STAFF OFFICES					
BUR. OF AGR. ECON.	1,387	48	3.5	40	2.9
LIBRARY	195	10	5.1	10	5.1
OFF. OF BUD. & FIN.	184	13	7.1	9	4.9
OFF. OF FOR. AGR. REL.	183	7	3.8	12	6.6
OFF. OF INFORMATION	177	8	4.5	3	1.7
OFF. OF PERSONNEL	153	6	3.9	4	2.6
OFF. OF PL. & OPER.	332	9	2.7	15	4.5
OFF. OF SOLICITOR	532	13	2.4	9	1.7
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	50	6	12.0	6	12.0
BUR. OF AGR. & IND. CHEM.	1,241	58	4.7	54	4.4
BUR. OF ANIMAL INDUSTRY	1,780	51	2.9	41	2.3
BUR. OF DAIRY INDUSTRY	207	1	0.5	3	1.4
BUR. OF ENT. & PL. QUAR.	1,961	56	2.8	44	2.2
BUR. OF HUM. NUTR. & H. E.	189	18	9.5	12	6.3
BUR. OF PL. IND., S. & A. E.	1,824	66	3.6	64	3.5
DIV. OF MGMT. & OPER., BRC	220	12	5.5	17	7.7
OFF. OF EXP. STATIONS	45	3	6.7	3	6.7
FARM CREDIT ADMINISTRATION	2,529	56	2.2	68	2.7
FOREST SERVICE	10,293	1,970	19.1	707	6.9
RURAL ELEC. ADMINISTRATION	639	25	3.9	22	3.4
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	32	1	3.1	-	-
AGR. ADJ. AGENCY	3,218	73	2.3	56	1.7
COM. CR. CORP.	1,451	126	8.7	67	4.6
EXTENSION SERVICE	212	12	5.7	4	1.9
FARM SEC. ADMIN.	9,328	104	1.1	264	2.8
OFF. OF DISTRIBUTION	12,869	448	3.5	446	3.5
OFF. OF LABOR	1,539	227	14.7	110	7.1
OFF. OF MATERIALS & FACIL.	274	8	2.9	20	7.3
OFF. OF PRODUCTION	81	14	17.3	2	2.5
FED. CROP INS. CORP.	161	4	2.5	36	22.4
SOIL CONS. SERVICE	6,866	309	4.5	217	3.2

1/ Excludes employees outside the continental limits of the United States.
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in the bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in the bureau separations.
Formula Used: Full-time regular accessions or separations divided by the average number of full-time regular employees for the period reported (the number of full-time regular employees at the end of the past period plus the number of full-time regular employees at the end of the period reported, divided by two.)

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
June, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Number		Percent	
	Males	Females	Males	Females
TOTAL	37,646	23,243	61.8	38.2
IMM. OFF. OF SEC'Y	24	14	63.2	36.8
STAFF OFFICES				
BUR. OF AGR. ECON.	546	845	39.3	60.7
LIBRARY	18	177	9.2	90.8
OFF. OF BUD. & FIN.	62	124	33.3	66.7
OFF. OF FOR. AGR. REL.	66	115	36.5	63.5
OFF. OF INFORMATION	81	98	45.3	54.7
OFF. OF PERSONNEL	59	95	38.3	61.7
OFF. OF PL. & OPER.	160	169	48.6	51.4
OFF. OF SOLICITOR	234	300	43.8	56.2
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	23	27	46.0	54.0
BUR. OF AGR. & IND. CHEM.	857	386	68.9	31.1
BUR. OF ANIMAL INDUSTRY	1,381	404	77.4	22.6
BUR. OF DAIRY INDUSTRY	135	71	66.5	34.5
BUR. OF ENT. & PL. QUAR.	1,558	409	79.2	20.8
BUR. OF HUM. NUTR. & H. E.	17	175	8.9	91.1
BUR. OF PL. IND., S. & A. E.	1,358	467	74.4	25.6
DIV. OF MGMT. & OPER., BRC	189	28	87.1	12.9
OFF. OF EXP. STATIONS	16	29	35.6	64.4
FARM CREDIT ADMINISTRATION	1,401	1,122	55.5	44.5
FOREST SERVICE	8,854	2,070	81.1	18.9
RURAL ELEC. ADMINISTRATION	320	321	49.9	50.1
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	12	20	37.5	62.5
AGR. ADJ. AGENCY	1,336	1,891	41.4	58.6
COM. CR. CORP.	547	934	36.9	63.1
EXTENSION SERVICE	71	145	32.9	67.1
FARM SEC. ADMIN.	3,657	5,591	39.5	60.5
OFF. OF DISTRIBUTION	7,854	5,016	61.0	39.0
OFF. OF LABOR	983	615	61.5	38.5
OFF. OF MATERIALS & FACIL.	122	146	45.5	54.5
OFF. OF PRODUCTION	36	51	41.4	58.6
FED. CROP INS. CORP.	55	90	37.9	62.1
SOIL CONS. SERVICE	5,614	1,298	81.2	18.8

1/ Excludes employees outside the continental limits of the United States.

NUMBER AND PERCENTAGE OF EMPLOYEES IN THE
DEPARTMENT OF AGRICULTURE SERVING IN THE ARMED FORCES

ADMINISTRATIONS, BUREAUS AND OFFICES	Number of 1/ Employees as of May 31, 1944	Employees Serving in the Armed Forces as of May 31, 1944	
		Number	Percent of Total
TOTAL	79,391	15,859	100.00
OFF. OF SEC'Y 2/	720	209	1.32
BUR. OF AGR. ECON.	1,782	299	1.89
LIBRARY	198	41	0.26
OFF. OF FOR. AGR. REL.	227	25	0.16
OFF. OF INFORMATION	265	35	0.22
OFF. OF SOLICITOR	541	156	0.98
AGR. RES. ADMINISTRATION			
OFF. OF ADMINISTRATOR	63	8	0.05
BUR. OF AGR. & IND. CHEM.	1,290	248	1.56
BUR. OF ANIMAL INDUSTRY	2,143	435	2.74
BUR. OF DAIRY INDUSTRY	214	38	0.24
BUR. OF ENT. & PL. QUAR.	2,831	365	2.30
BUR. OF HUM. NUTR. & H. E.	206	21	0.13
BUR. OF PL. IND., S. & A. E.	2,552	343	2.16
DIV. OF MGMT. & OPER., BRC	246	58	0.37
OFF. OF EXP. STATIONS	102	6	0.04
FARM CREDIT ADMINISTRATION 3/	2,581	1,266	7.98
FOREST SERVICE	10,508	1,887	11.90
RURAL ELEC. ADMINISTRATION	640	278	1.75
WAR FOOD ADMINISTRATION			
OFF. OF ADMINISTRATOR 4/	42	1	*
AGR. ADJ. AGENCY	4,076	1,130	7.13
COM. CR. CORP.	1,434	566	3.57
EXTENSION SERVICE	216	28	0.18
FARM SEC. ADMIN. 5/	21,131	3,141	19.81
OFF. OF DISTRIBUTION	14,198	2,055	12.96
OFF. OF LABOR	1,621	124	0.78
OFF. OF MATERIALS & FACIL.	302	32	0.20
OFF. OF PRODUCTION	80	3	0.02
FED. CROP INS. CORP.	177	130	0.82
SOIL CONS. SERVICE	9,005	2,931	18.48

1/ Employees from CS Form 3257 includes employees outside continental U. S. - excludes casual and indirect employees.
2/ Includes Budget & Finance, Personnel, and Plant & Operations.
3/ Includes employees of the FCA District Institutions.
4/ Includes Office of Price, Office of Transportation, and Office of War Board Services.
5/ Includes FSA State and County Committeemen.
* Less than one hundredth of one percent.
Note: This report includes employees who left to join the Merchant Marine.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

LIBRARY
CURRENT RECORD
AUG 30 1944
U. S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
July, 1944

Prepared by:
Office of Personnel
Division of Employment
August 23, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

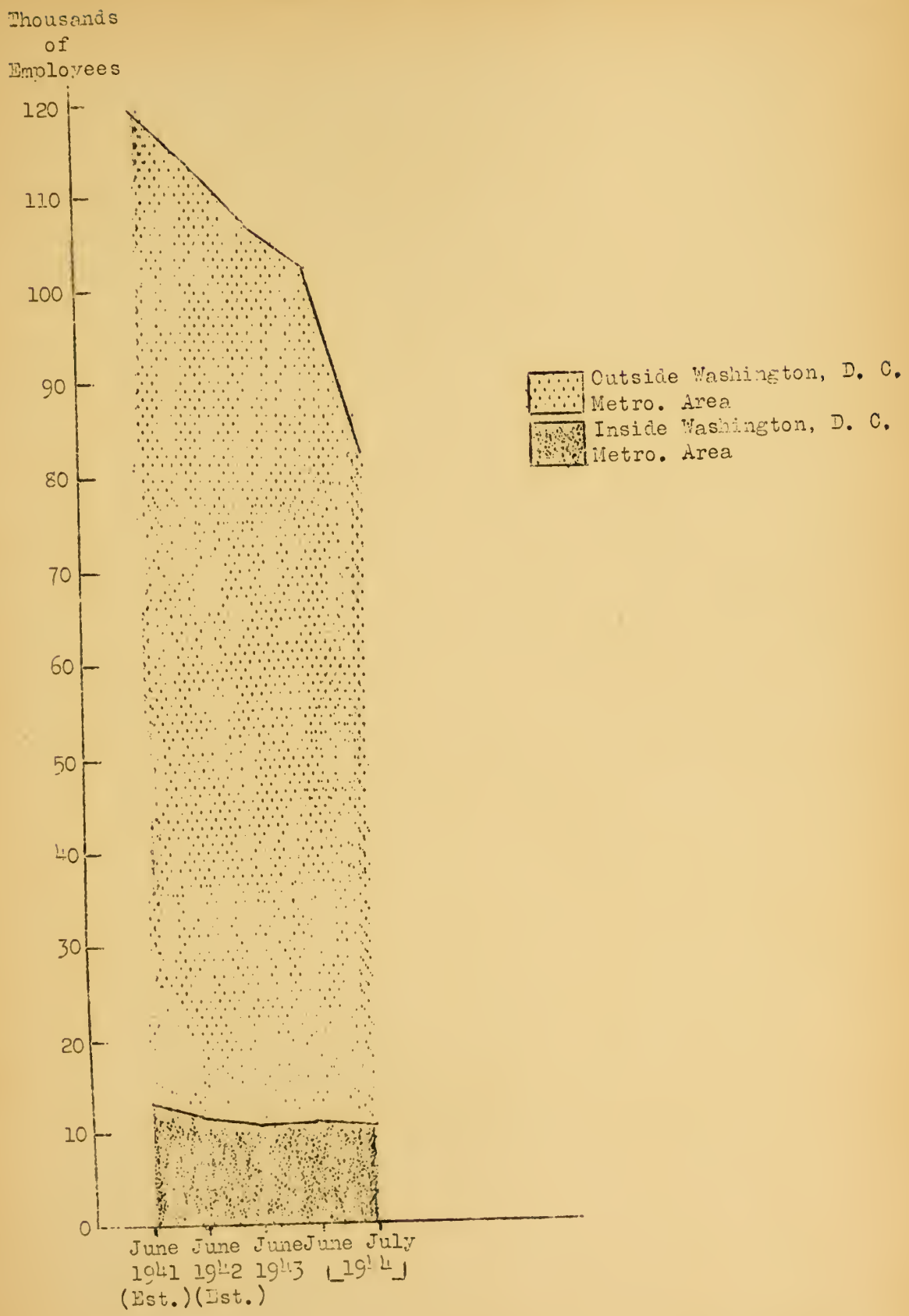
GENERAL SUMMARY

Total employment jumped from 80,274 on June 30, 1944, to 81,207 on July 31, 1944, an increase of 933. Inside the Washington, D. C. Metropolitan Area there were 10,415 employees, an increase of 8 for the same period, and 70,792 outside the Washington, D. C. Metropolitan Area, an increase of 925. These figures apply to total employment in the Department, including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed. There was an increase of 99 in the departmental service, and an increase of 848 in the field. (Due to changes in reporting, WOC and $1 per annum employees are not included in the departmental and field service comparison, and they accounted for an increase of 13 for total employment during the month of July.)

On July 31, 1944, there were 63,176 full-time employees within the continental limits of the United States, exclusive of WOC and $1 per annum employees, with 10,203 of these in the departmental service and 52,973 in the field.

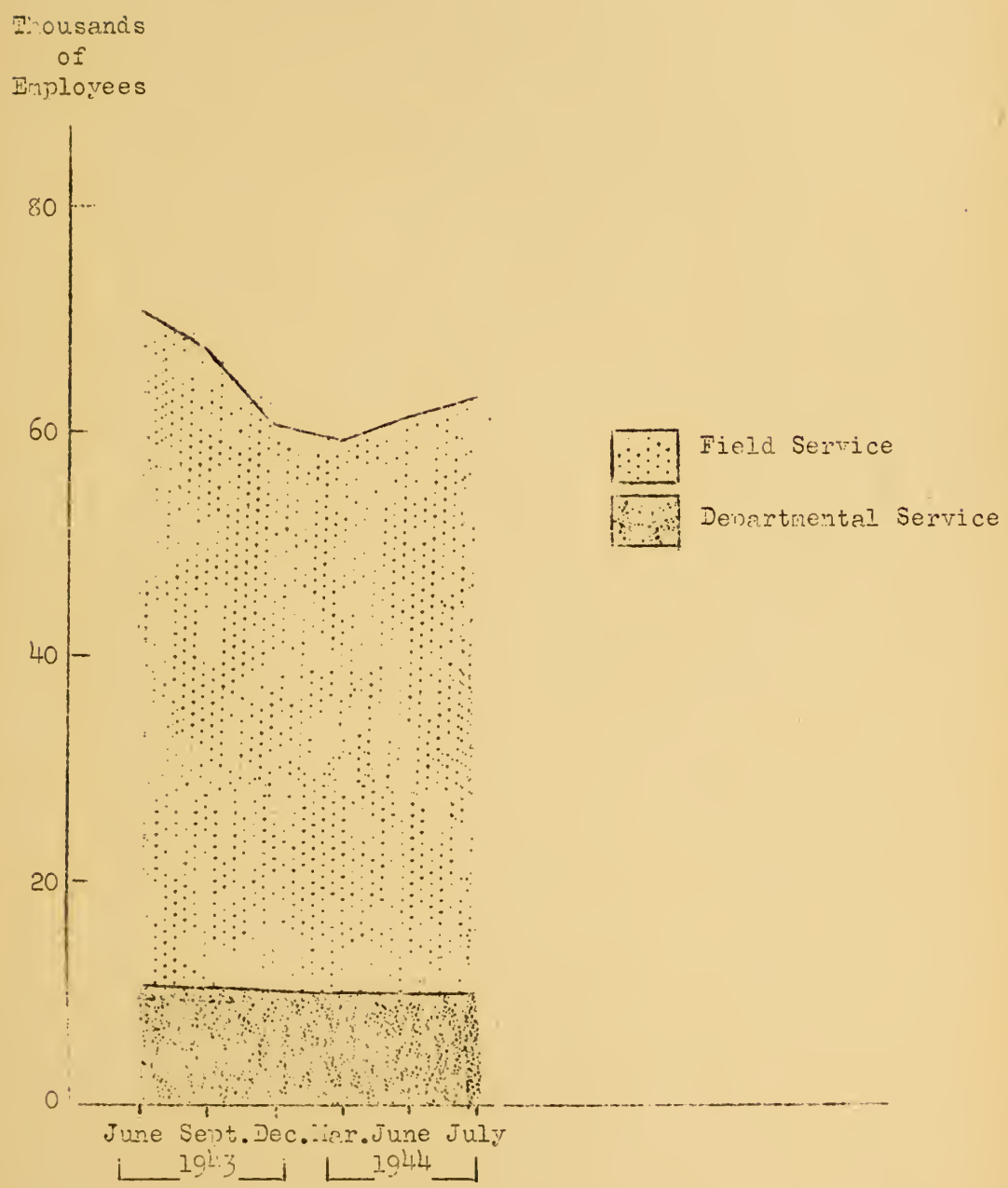
There were only two major changes among the bureaus of the Department. The Forest Service increased by 2,675 in the total number of employees. 2,583 of this increase was among the Letter of Authorization personnel in the field engaged on summer suppression work of road building and fire control. The Farm Security Administration showed a drop of 1,667 employees. Approximately 1,300 of this decrease was due to outstanding appointments of committeemen which had not been received or processed. The remaining administrations, bureaus and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



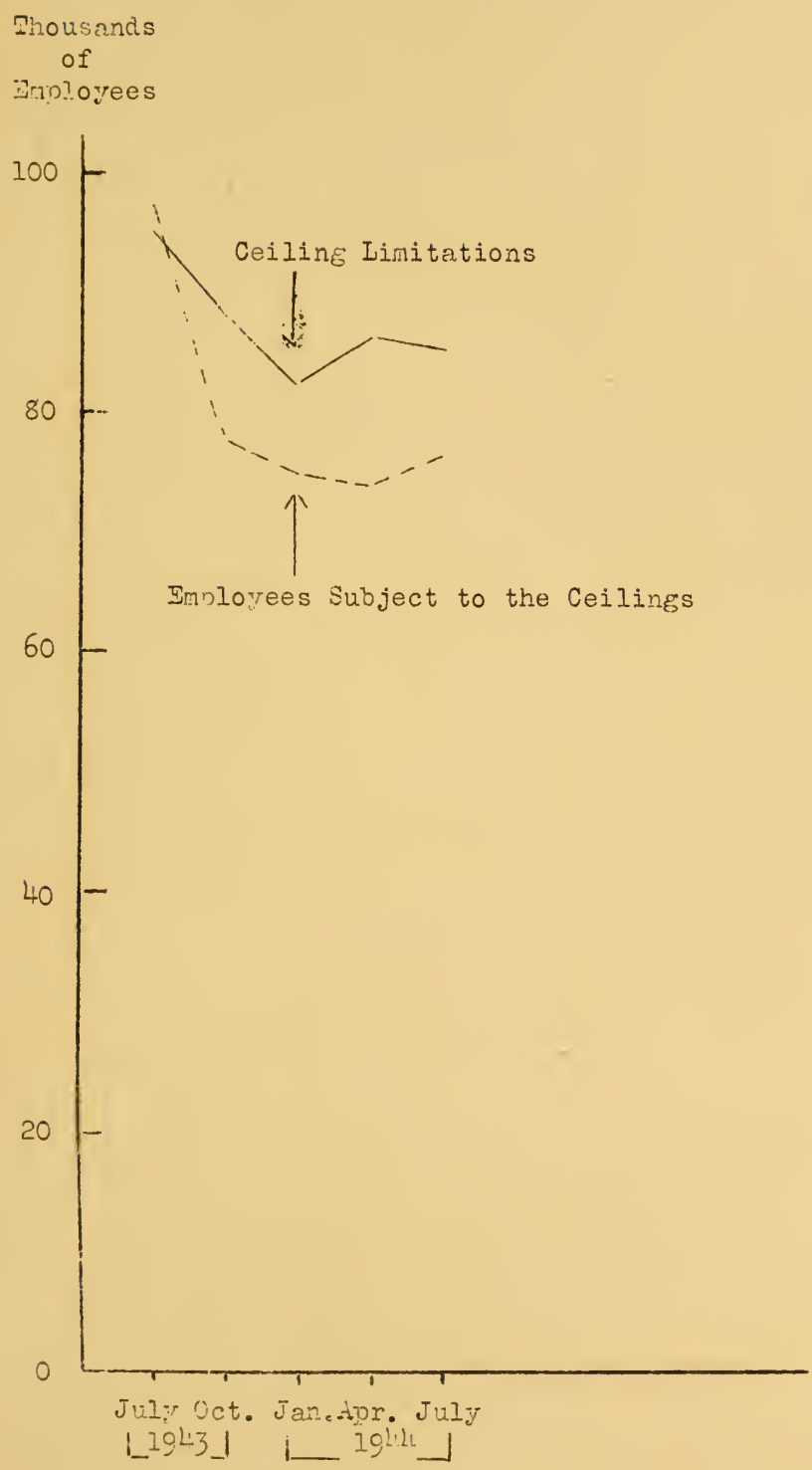
1/ Includes employees outside the continental limits of the United States, and WOC and $1 per year employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

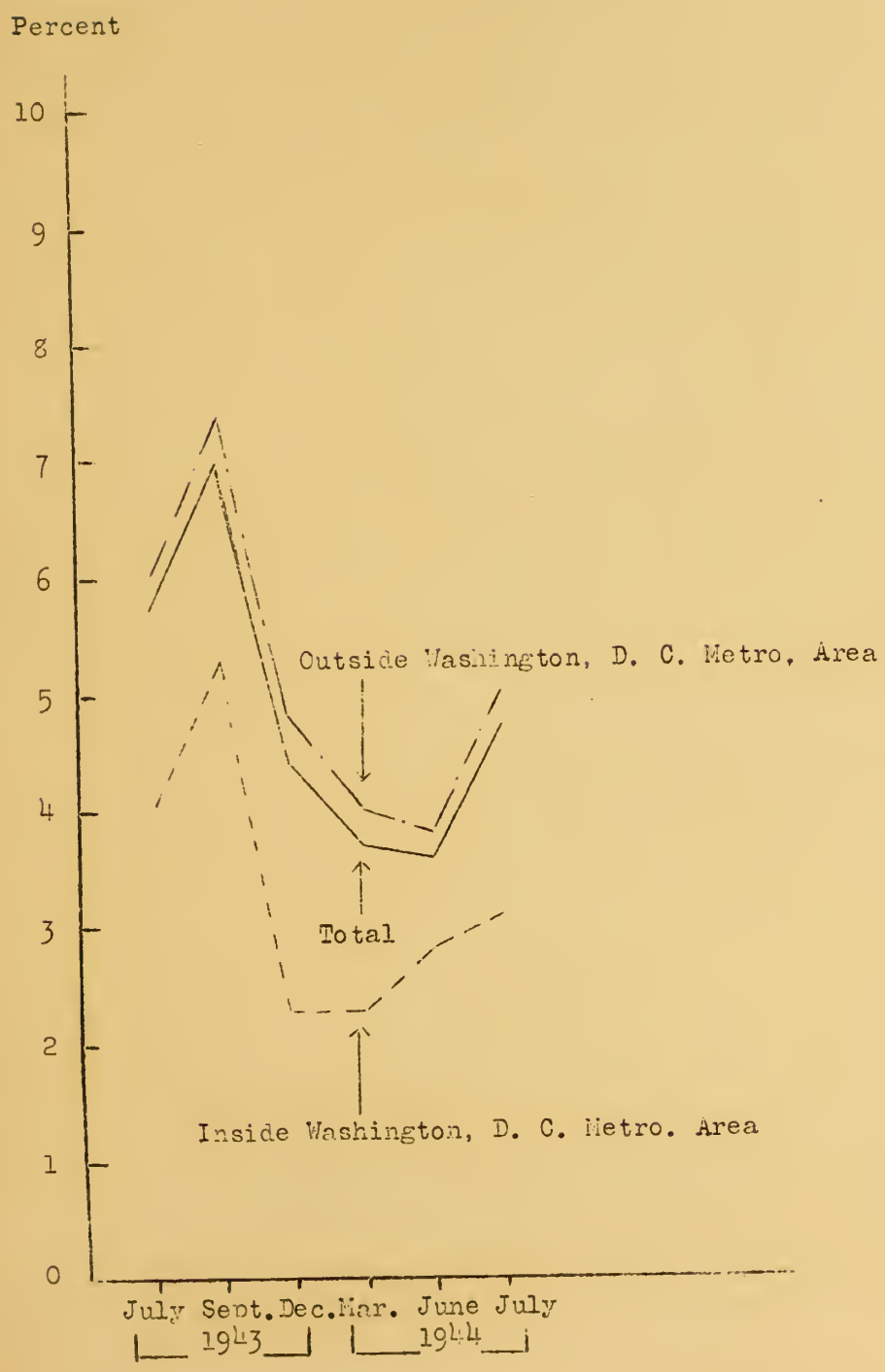


1/ Excludes WOC and $1 per year employees and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the United States are excluded. Full-time, according to the revised CS Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of July, 1944
Inside and Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	81,207	63,176	13,956	1,535	2,540
INT. OFF. OF SEC'Y	35	33	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,821	1,390	231	-	200
LIBRARY	198	196	2	-	-
OFF. OF BUD. & FIN.	196	193	2	-	1
OFF. OF FOR. AGR. REL.	226	185	2	31	8
OFF. OF INFORMATION	254	200	10	-	44
OFF. OF PERSONNEL	155	153	1	-	1
OFF. OF PL. & OPER.	332	329	3	-	-
OFF. OF SOLICITOR	541	531	3	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	63	52	5	-	6
BUR. OF AGR. & IND. CHEM.	1,275	1,224	4	-	47
BUR. OF ANIMAL INDUSTRY	2,126	1,762	230	30	104
BUR. OF DAIRY INDUSTRY	216	208	5	-	3
BUR. OF ENT. & PL. QUAR.	2,875	1,978	11	108	778
BUR. OF HUM. NUTR. & H. E.	209	195	3	-	11
BUR. OF PL. IND., S. & A. E.	2,533	1,844	191	43	455
OFF. OF OPERATIONS, BRC	246	213	33	-	-
OFF. OF EXP. STATIONS	106	48	-	58	-
FARM CREDIT ADMINISTRATION	2,563	2,519	22	17	5
FOREST SERVICE	14,507	13,579	610	108	210
RURAL ELEC. ADMINISTRATION	645	644	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	42	33	1	-	8
AGR. ADJ. AGENCY	3,739	3,113	374	231	21
COM. CR. CORP.	1,474	1,468	4	2	-
EXTENSION SERVICE	224	214	9	-	1
FARM SEC. ADMIN.	18,429	8,914	9,218	281	16
OFF. OF DISTRIBUTION	13,938	12,641	368	504	425
OFF. OF LABOR	1,858	1,708	2	64	84
OFF. OF MATERIALS & FACIL.	289	266	6	-	17
OFF. OF PRODUCTION	81	79	-	-	2
FED. CROP INS. CORP.	133	133	-	-	-
SOIL CONS. SERVICE	9,878	7,131	2,603	52	92

MONTHLY REPORT OF EMPLOYMENT
As of End of July, 1944
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	WOC and $1 per Year
TOTAL	10,415	10,101	121	193
IMM. OFF. OF SEC'Y	33	33	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	727	713	14	-
LIBRARY	150	149	1	-
OFF. OF BUD. & FIN.	195	193	2	-
OFF. OF FOR. AGR. REL.	187	183	2	2
OFF. OF INFORMATION	205	195	10	-
OFF. OF PERSONNEL	155	153	1	1
OFF. OF PL. & OPER.	321	318	3	-
OFF. OF SOLICITOR	238	236	1	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	26	26	-	-
BUR. OF AGR. & IND. CHEM.	58	56	1	1
BUR. OF ANIMAL INDUSTRY	398	396	1	1
BUR. OF DAIRY INDUSTRY	175	175	-	-
BUR. OF ENT. & PL. QUAR.	323	318	-	5
BUR. OF HUM. NUTR. & H. E.	209	195	3	11
BUR. OF PL. IND., S. & A. E.	900	862	12	26
OFF. OF OPERATIONS, BRC	246	213	33	-
OFF. OF EXP. STATIONS	48	48	-	-
FARM CREDIT ADMINISTRATION	93	93	-	-
FOREST SERVICE	332	314	3	15
RURAL ELEC. ADMINISTRATION	10	10	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	34	33	1	-
AGR. ADJ. AGENCY	632	625	7	-
COM. CR. CORP.	260	259	1	-
EXTENSION SERVICE	199	197	1	1
FARM SEC. ADMIN.	165	164	1	-
OFF. OF DISTRIBUTION	3,099	2,962	12	125
OFF. OF LABOR	115	115	-	-
OFF. OF MATERIALS & FACIL.	268	262	6	-
OFF. OF PRODUCTION	80	79	-	1
FED. CROP INS. CORP.	47	47	-	-
SOIL CONS. SERVICE	487	479	5	3

MONTHLY REPORT OF EMPLOYMENT
As of End of July, 1944
Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	70,792	53,075	13,835	1,535	2,347
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,094	677	217	-	200
LIBRARY	48	47	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	39	2	-	31	6
OFF. OF INFORMATION	49	5	-	-	44
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	11	11	-	-	-
OFF. OF SOLICITOR	303	295	2	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	37	26	5	-	6
BUR. OF AGR. & IND. CHEM.	1,217	1,168	3	-	46
BUR. OF ANIMAL INDUSTRY	1,728	1,366	229	30	103
BUR. OF DAIRY INDUSTRY	41	33	5	-	3
BUR. OF ENT. & PL. QUAR.	2,552	1,660	11	108	773
BUR. OF HUM. NUTR. & H. E.	-	-	-	-	-
BUR. OF PL. IND., S. & A. E.	1,633	982	179	43	429
OFF. OF OPERATIONS, BRC	-	-	-	-	-
OFF. OF EXP. STATIONS	58	-	-	58	-
FARM CREDIT ADMINISTRATION	2,470	2,426	22	17	5
FOREST SERVICE	14,175	13,265	607	108	195
RURAL ELEC. ADMINISTRATION	635	634	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	8	-	-	-	8
AGR. ADJ. AGENCY	3,107	2,488	367	231	21
COM. CR. CORP.	1,214	1,209	3	2	-
EXTENSION SERVICE	25	17	8	-	-
FARM SEC. ADMIN.	18,264	8,750	9,217	281	16
OFF. OF DISTRIBUTION	10,839	9,679	356	504	300
OFF. OF LABOR	1,743	1,593	2	64	84
OFF. OF MATERIALS & FACIL.	21	4	-	-	17
OFF. OF PRODUCTION	1	-	-	-	1
FED. CROP INS. CORP.	86	86	-	-	-
SOIL CONS. SERVICE	9,391	6,652	2,598	52	89

EMPLOYMENT STATUS 1/
As of End of July, 1944

GROUP	TOTAL	FULL TIME EMPLOYEES					OTHER EMPLOYEES		
			REGULAR		TEMPORARY		PART TIME		INTERMITTENT
		TOTAL	SAL.	WAGE	SAL.	WAGE	S.L.	WAGE	WAE
TOTAL ALL GROUPS	77,132	63,176	55,734	268	7,090	84	234	9	13,713
Dept'l. Ser.	10,278	10,203	9,952	5	246	-	32	-	43
Field Ser.	66,854	52,973	45,782	263	6,844	84	202	9	13,670

1/ Excludes WOC & $1 per annum employees and employees outside the continental U. S.

TREND IN EMPLOYMENT 1/

	TOTAL		INSIDE METRO. AREA		OUTSIDE METRO. AREA	
	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
1944 June	3,200,632	80,274	273,896	10,407 4/	2,926,736	69,867 4/
July	5/	81,207	5/	10,415	5/	70,792

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service.
2/ Not available. 3/ Estimated. 4/ Revised. 5/ Not released by CSC.

TURNOVER OF FULL TIME EMPLOYEES 1/
July, 1944

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF JUNE, 1944 2/	60,684	10,019	50,665
TOTAL ACCESS. & RET. TO ACTIVE DUTY & PAY STATUS	5,345	318	5,027
Transfers from other Federal Agencies	151	55	96
Reemployment after Military Service	241	2	239
Appointment & Reemployment	4,790	242	4,548
Return from Military Furlough	17	4	13
Return to duty & Return from War Transfer LWOP	146	15	131
TOTAL SEPARATIONS & LOSSES THROUGH EXT'D. LEAVE OF ABSENCE	2,928	313	2,615
Transfers to other Federal Agencies	187	49	138
Separations for Military Service	20	1	19
Resignation	1,177	169	1,008
Reduction in Force	212	-	212
Termination	788	9	779
Removal & Separation for Cause	29	5	24
Retirement, Death, Legal Incompetence	60	17	43
Military Furlough	130	16	114
Ext'd LWOP, Furlough, Suspension, War Transfer LWOP	325	47	278
Intra Agency Changes - Additions to Reporting Units	439	155	284
Intra Agency Changes - Losses to Reporting Units	364	78	286
TOTAL FULL-TIME EMPLOYEES END OF JULY, 1944	63,176	10,101	53,075

1/ Excludes WOC & $1 per annum Employees and Employees outside the Continental U. S.
2/ Revised.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments.

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

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2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

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UNITED STATES DEPARTMENT OF AGRICULTURE

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U. S. DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
August, 1944

Prepared by:
Office of Personnel
Division of Employment
September 23, 1944

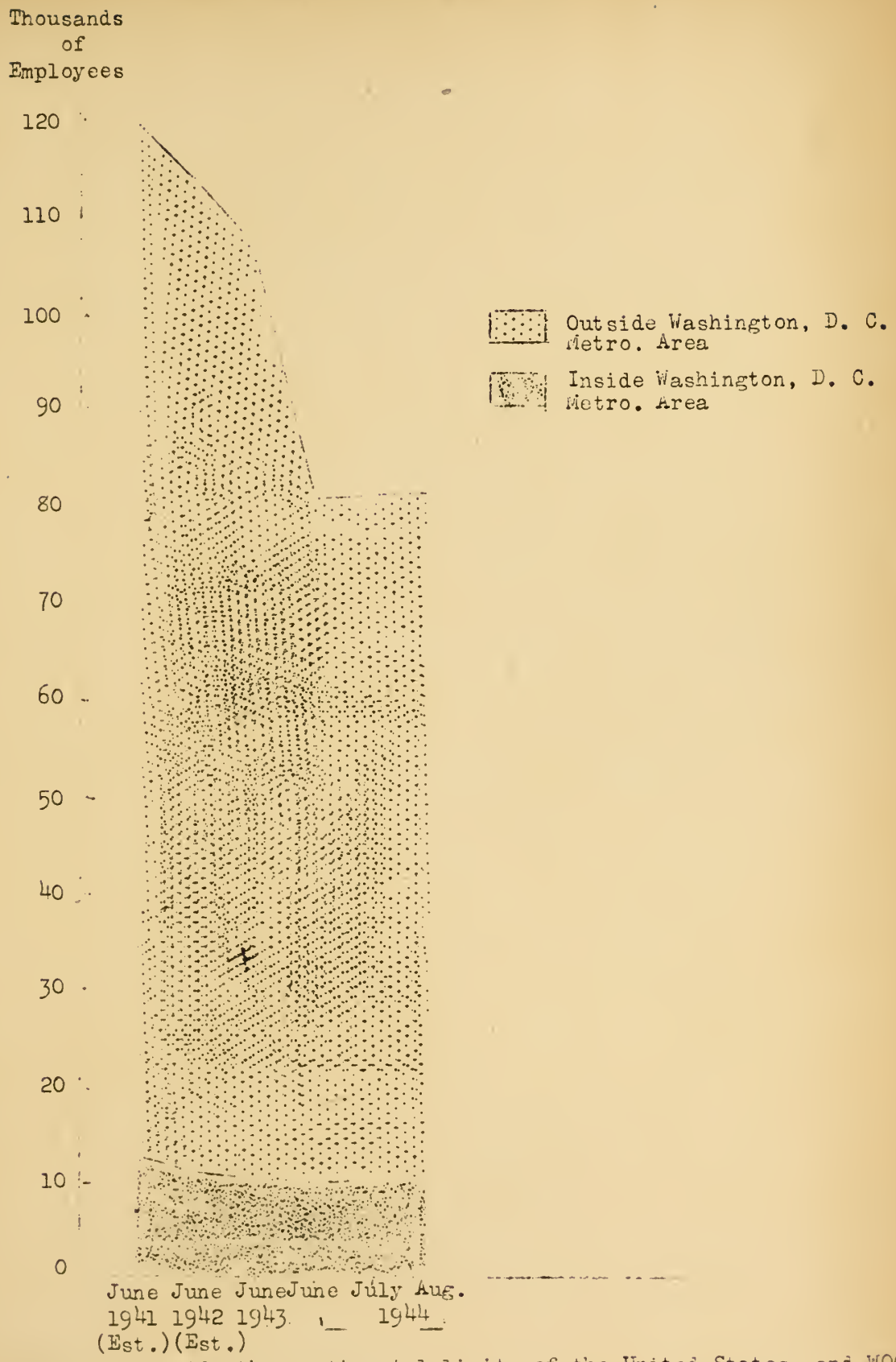
GENERAL SUMMARY

Total employment jumped from 81,207 on July 31, 1944 to 81,912 on August 31, 1944, an increase of 705. Inside the Washington, D. C. Metropolitan Area there were 10,404 employees, a decrease of 11 for the same period, and 71,508 outside the Washington, D. C. Metropolitan Area, an increase of 716. The figures apply to total employment in the Department, including employees outside the continental limits of the United States, and part-time workers as well as those regularly employed. There was a decrease of 167 in the departmental service and an increase of 843 in the field. (Due to changes in reporting, WOC and $1 per annum employees are not included in the departmental and field service comparison, and they accounted for an increase of 29 for total employment during the month of August.)

On August 31, 1944, there were 62,678 full-time employees within the continental limits of the United States, exclusive of WOC and $1 per annum employees, with 10,042 of these in the departmental service and 52,636 in the field.

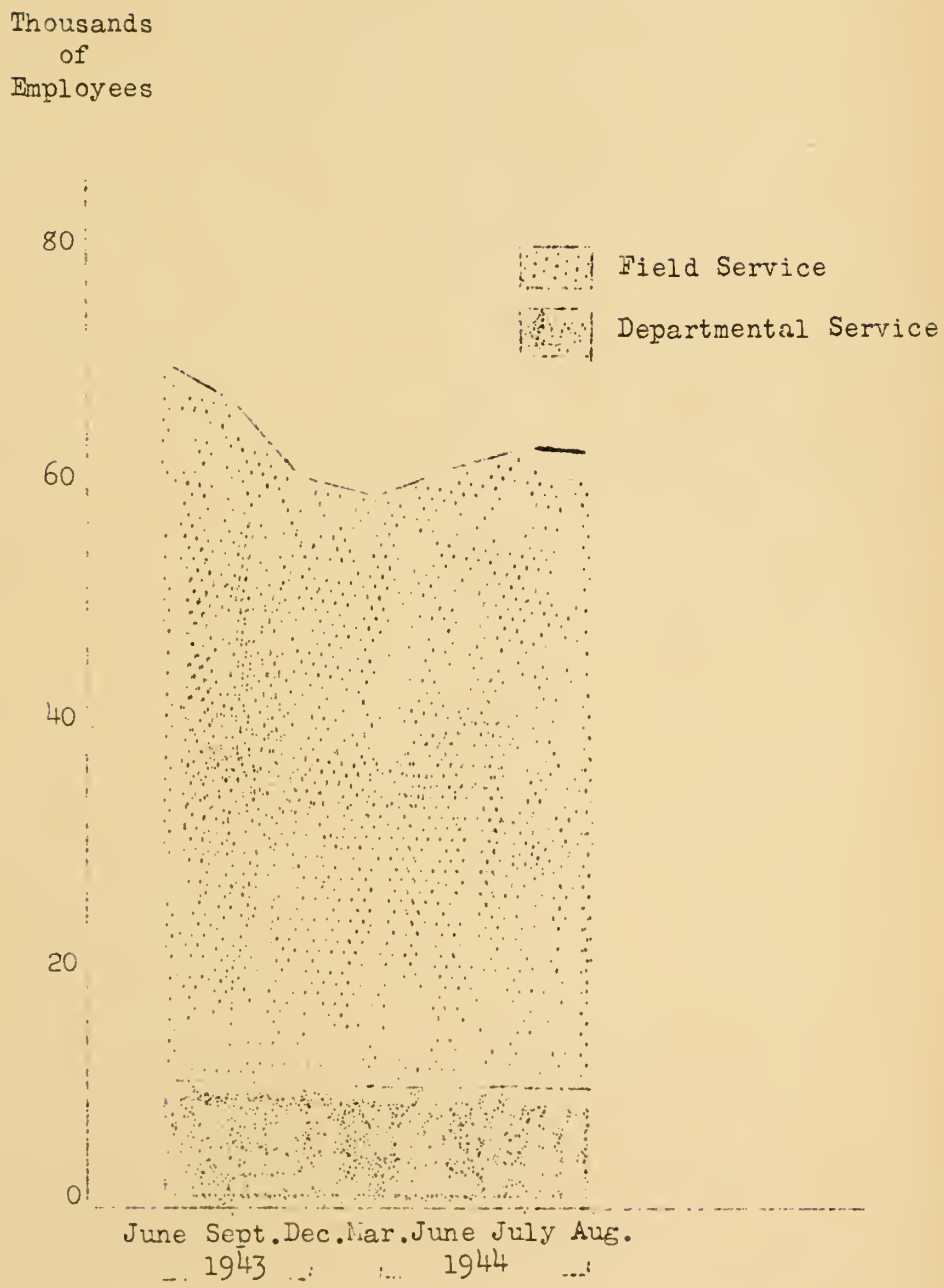
There was only one major change among the bureaus of the Department. The Farm Security Administration showed an increase of 828 employees which was due to the processing this month of outstanding appointments of committeemen. The remaining administrations, bureaus and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



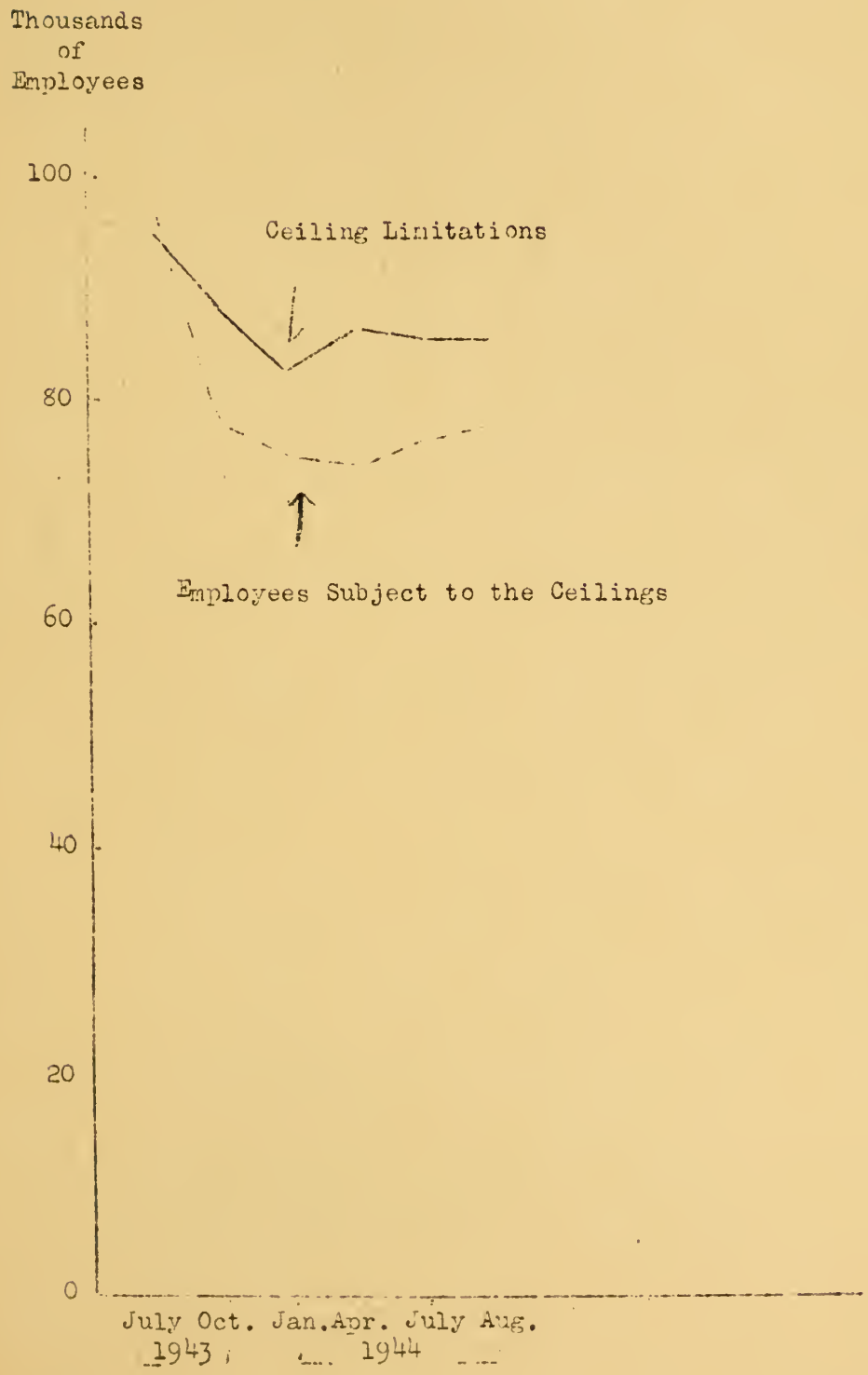
1/ Includes employees outside the continental limits of the United States, and WOC and $1 per year employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

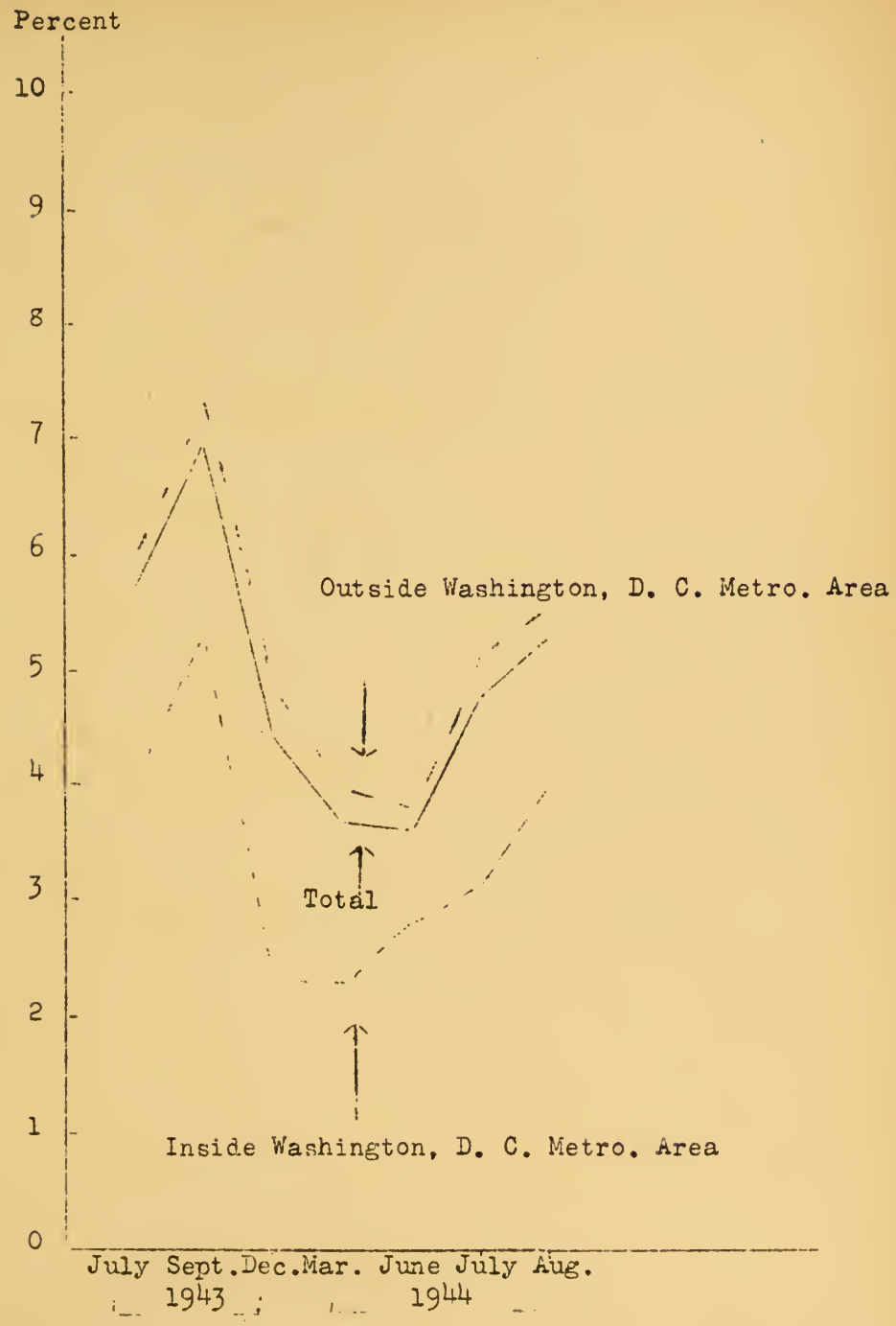


1/ Excludes WOC and $1 per year employees and employees outside the continental limits of the United States.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the United States are excluded. Full-time, according to the revised CS Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of August, 1944
Inside and Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	81,912	62,678	15,135	1,530	2,569
IMM. OFF. OF SEC'Y	35	33	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,755	1,349	233	-	173
LIBRARY	199	197	2	-	-
OFF. OF BUD. & FIN.	192	188	2	-	2
OFF. OF FOR. AGR. REL.	230	189	2	30	9
OFF. OF INFORMATION	251	200	8	-	43
OFF. OF PERSONNEL	157	155	1	-	1
OFF. OF PL. & OPER.	342	339	3	-	-
OFF. OF SOLICITOR	540	530	3	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	62	51	5	-	6
BUR. OF AGR. & IND. CHEM.	1,289	1,224	3	-	62
BUR. OF ANIMAL INDUSTRY	2,127	1,761	232	30	104
BUR. OF DAIRY INDUSTRY	213	202	8	-	3
BUR. OF ENT. & PL. QUAR.	2,889	1,979	11	108	791
BUR. OF HUM. NUTR. & H. E.	214	195	8	-	11
BUR. OF PL. IND., S. & A. E.	2,533	1,838	194	47	454
OFF. OF EXP. STATIONS	108	47	-	61	-
OFF. OF OPERATIONS, BRC	250	212	38	-	-
FARM CREDIT ADMINISTRATION	2,560	2,491	47	18	4
FOREST SERVICE	14,345	13,383	645	106	211
RURAL ELEC. ADMINISTRATION	650	649	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	41	38	1	-	2
AGR. ADJ. AGENCY	3,693	3,068	369	235	21
COM. CR. CORP.	1,467	1,462	3	2	-
EXTENSION SERVICE	227	217	9	-	1
FARM SEC. ADMIN.	19,257	8,697	10,266	278	16
OFF. OF DISTRIBUTION	13,839	12,549	372	494	424
OFF. OF LABOR	1,926	1,743	5	62	116
OFF. OF MATERIALS & FACIL.	270	247	6	-	17
OFF. OF PRODUCTION	62	61	-	-	1
FED. CROP INS. CORP.	85	85	-	-	-
SOIL CONS. SERVICE	10,104	7,299	2,656	53	96

MONTHLY REPORT OF EMPLOYMENT
As of End of August, 1944
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	WOC and $1 per Year
TOTAL	10,404	9,974	241	189
IMM. OFF. OF SEC'Y	33	33	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	689	676	13	-
LIBRARY	151	150	1	-
OFF. OF BUD. & FIN.	191	188	2	1
OFF. OF FOR. AGR. REL.	191	187	2	2
OFF. OF INFORMATION	204	196	8	-
OFF. OF PERSONNEL	157	155	1	1
OFF. OF PL. & OPER.	331	328	3	-
OFF. OF SOLICITOR	234	232	1	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	25	-	-
BUR. OF AGR. & IND. CHEM.	59	56	1	2
BUR. OF ANIMAL INDUSTRY	510	394	115	1
BUR. OF DAIRY INDUSTRY	170	169	1	-
BUR. OF ENT. & PL. QUAR.	329	319	4	6
BUR. OF HUM. NUTR. & H. E.	214	195	8	11
BUR. OF PL. IND., S. & A. E.	886	852	8	26
OFF. OF EXP. STATIONS	47	47	-	-
OFF. OF OPERATIONS, BRC	250	212	38	-
FARM CREDIT ADMINISTRATION	93	93	-	-
FOREST SERVICE	323	304	6	13
RURAL ELEC. ADMINISTRATION	10	10	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	39	38	1	-
AGR. ADJ. AGENCY	625	620	5	-
COM. CR. CORP.	262	262	-	-
EXTENSION SERVICE	201	199	1	1
FARM SEC. ADMIN.	218	217	1	-
OFF. OF DISTRIBUTION	3,019	2,882	13	124
OFF. OF LABOR	123	123	-	-
OFF. OF MATERIALS & FACIL.	251	245	6	-
OFF. OF PRODUCTION	61	61	-	-
FED. CROP INS. CORP.	39	39	-	-
SOIL CONS. SERVICE	469	467	2	-

MONTHLY REPORT OF EMPLOYMENT
As of End of August, 1944
Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC and $1 per Year
TOTAL	71,508	52,704	14,894	1,530	2,380
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,066	673	220	-	173
LIBRARY	48	47	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	39	2	-	30	7
OFF. OF INFORMATION	47	4	-	-	43
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	11	11	-	-	-
OFF. OF SOLICITOR	306	298	2	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	37	26	5	-	6
BUR. OF AGR. & IND. CHEM.	1,230	1,168	2	-	60
BUR. OF ANIMAL INDUSTRY	1,617	1,367	117	30	103
BUR. OF DAIRY INDUSTRY	43	33	7	-	3
BUR. OF ENT. & PL. QUAR.	2,560	1,660	7	108	785
BUR. OF HUM. NUTR. & H. E.	-	-	-	-	-
BUR. OF PL. IND., S. & A. E.	1,647	986	186	47	428
OFF. OF EXP. STATIONS	61	-	-	61	-
OFF. OF OPERATIONS, BRC	-	-	-	-	-
FARM CREDIT ADMINISTRATION	2,467	2,398	47	18	4
FOREST SERVICE	14,022	13,079	639	106	198
RURAL ELEC. ADMINISTRATION	640	639	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	2	-	-	-	2
AGR. ADJ. AGENCY	3,068	2,448	364	235	21
COM. CR. CORP.	1,205	1,200	3	2	-
EXTENSION SERVICE	26	18	8	-	--
FARM SEC. ADMIN.	19,039	8,480	10,265	278	16
OFF. OF DISTRIBUTION	10,820	9,667	359	494	300
OFF. OF LABOR	1,803	1,620	5	62	116
OFF. OF MATERIALS & FACIL.	19	2	-	-	17
OFF. OF PRODUCTION	-	-	-	-	1
FED. CROP INS. CORP.	47	46	-	-	-
SOIL CONS. SERVICE	9,635	6,832	2,654	53	96

EMPLOYMENT STATUS 1/
As of End of August, 1944

	TOTAL	FULL TIME EMPLOYEES					OTHER EMPLOYEES		
			REGULAR		TEMPORARY		PART TIME		INTERMITTENT
		TOTAL	SAL.	WAGE	SAL.	WAGE	SAL.	WAGE	WAE
TOTAL ALL GROUPS	77,813	62,678	55,193	118	7,278	89	238	13	14,884
Dept'l Ser.	10,110	10,041	9,799	-	242	-	30	-	39
Field Ser.	67,702	52,636	45,393	118	7,036	89	208	13	14,845

1/ Excludes WOC and $1 per annum employees and employees outside the continental US.

TREND IN EMPLOYMENT 1/

	TOTAL		INSIDE METRO. AREA		OUTSIDE METRO. AREA	
	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
1944 June	3,200,632	80,274	273,896	10,407	2,926,736	69,867
July	3,234,035	81,207	274,110	10,415	2,959,925	70,792
August	4/	81,912	4/	10,404	4/	71,508

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service.
2/ Not available. 3/ Estimated. 4/ Not released by CSC.

TURNOVER OF FULL TIME EMPLOYEES 1/
August, 1944

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF JULY, 1944 2/	63,167	10,092	53,075
TOTAL ACCESS. & RET. TO ACTIVE DUTY & PAY STATUS	2,805	203	2,602
Transfers from other Federal Agencies	143	51	92
Reemployment after Military Service	4	-	4
Appointment & Reemployment	2,572	136	2,436
Return from Military Furlough	25	2	23
Return to duty and Return from War Transfer LWOP	61	14	47
TOTAL SEPARATIONS & LOSSES THROUGH EXT'D LEAVE OF ABSENCE	3,315	402	2,913
Transfers to other Federal Agencies	222	56	166
Separations for Military Service	37	6	31
Resignations	1,478	225	1,253
Reduction in Force	357	1	356
Termination	817	24	793
Removal & Separation for Cause	20	1	19
Retirement, Death, Legal Incompetence	54	10	44
Military Furlough	134	23	111
Ext'd LWOP, Furlough, Suspension, War Transfer LWOP	196	56	140
Intra Agency Changes - Additions to Reporting Units	363	148	215
Intra Agency Changes - Losses to Reporting Units	342	67	275
TOTAL FULL-TIME EMPLOYEES END OF AUGUST, 1944	62,678	9,974	52,704

1/ Excludes WOC and $1 per annum employees and employees outside the Continental U.S.
2/ Revised.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

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4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
September, 1944

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Prepared by:
Office of Personnel
Division of Employment
September 31, 1944

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EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

FIRST QUARTER, FISCAL YEAR, 1945

Total employment on September 30, 1944, was 80,670, an increase of 396 from June 30, 1944. The Inside Washington, D. C. Metropolitan Area decreased by 248 and the field service increased by 644. Most of the increase occurred during the month of July. Full-time employees increased by 169 during this quarter, other than full-time employees went up by 287 for the same period, and outside the continental limits of the United States decreased by 60 employees.

SEPTEMBER, 1944

Inside the Washington, D. C. Metropolitan Area, there were 10,159 employees, a decrease of 245 from August 31, 1944, and 70,511 outside the Washington, D. C. Metropolitan Area, a decrease of 997. The major portion of this decrease was carried by Forest Service, due to a drop in their Letter of Authorization employees occasioned by a curtailment of seasonal projects. These figures apply to total employment in the Department including employees outside the continental limits of the United States and part-time workers as well as those regularly employed. On September 30, 1944, there were 61,058 full-time employees within the continental limits of the United States with 9,834 of these Inside the Washington, D. C. Metropolitan Area and 51,224 in the outside D. C. Metropolitan Area.

CASUAL EMPLOYEES

Casual employees, not included in the regular monthly reports of employment, are reported whenever complete information is received. For the month of July, 1944, there were 12,259 casual employees in the department, as follows: The Bureau of Agricultural Economics, 147; the Agricultural Research Administration, 3,178; the Forest Service, 8,903; and the Soil Conservation Service, 31. Since April, there has been a definite upward trend in the number of casual employees, due chiefly to the seasonal factor in the use of this type of employee.

FEMALE EMPLOYEES

FIRST QUARTER, FISCAL YEAR, 1945

There was a decrease of 752 regular full-time female employees in the Department from June 30, 1944. The number of regular full-time female employees, 22,491 on September 30, 1944, represents 36.8 percent of the total regular full-time employees, a decrease of 1.4 percent from the June 30, 1944 figure. The decrease in percentage was influenced by an increase of 921 regular full-time male employees. The following administrations, bureaus and offices had significant decreases in their female employment figure: Bureau of Agricultural Economics, 207; Agricultural Adjustment Agency, 161; and the Farm Security Administration, 431. At the same time the Forest Service and the Soil Conservation Service increased the number of regular full-time male employees by 1,057 and 436, respectively.

PERSONNEL TURNOVER

FIRST QUARTER, FISCAL YEAR, 1945

Accessions of regular full-time employees totaled 10,700 during the quarter ending September 30, 1944, excluding transfers between reporting units. There were 463 transfers from other departments and agencies, 9,612 appointments and reemployments, and 625 of all other types. Appointments and reemployments represent approximately 90 percent of all accessions to the Department.

The accession rate of full-time personnel in regular groups for the first quarter of the fiscal year, 1945, was 17.2. This represents an increase over the accession rate of 13.9 for the fourth quarter, fiscal year, 1944.

Separations of regular full-time personnel from the Department amounted to 10,361 during the first quarter and consisted of 4,443 resignations, 2,949 terminations, 331 military furloughs, 774 extended leave without pay, furlough, suspensions, and war transfers leave without pay, and 1,864 of all other types. The separation rate for the same period was 16.7 percent, indicating an excess of accessions over separations of 0.5 percent. The rates for Inside D. C. Metropolitan Area were: Accessions - 7.6 percent, and separations - 11.3 percent, an excess of separations of 3.7 percent. The rates for Outside D. C. Metropolitan Area were: Accessions - 19.0 percent, and separations, 17.7, an excess of accessions of 1.3 percent.

The accession rate for the month of September, 1944, was 4.1 percent and the separation rate was 6.7 percent.

MILITARY FURLOUGHS

The latest figures available on employees serving in the armed forces are as of August 31, 1944. The total number serving as of that date was 16,292. This figure also includes the female employees serving in the armed forces and the employees who left to join the Merchant Marine Service. Of the 16,292 serving, 19.7 percent are in the Farm Security Administration, 18.3 percent in the Soil Conservation Service, 13.2 percent in the Office of Distribution, and 12.0 percent in the Forest Service. During August, 1944, 25 employees returned from service in the armed forces to their positions in the Department. One employee was definitely known to be discharged from the armed forces and did not reclaim reemployment rights to his position in the Department. Six employees serving in the armed forces from the Department were definitely known, during August, to be deceased.

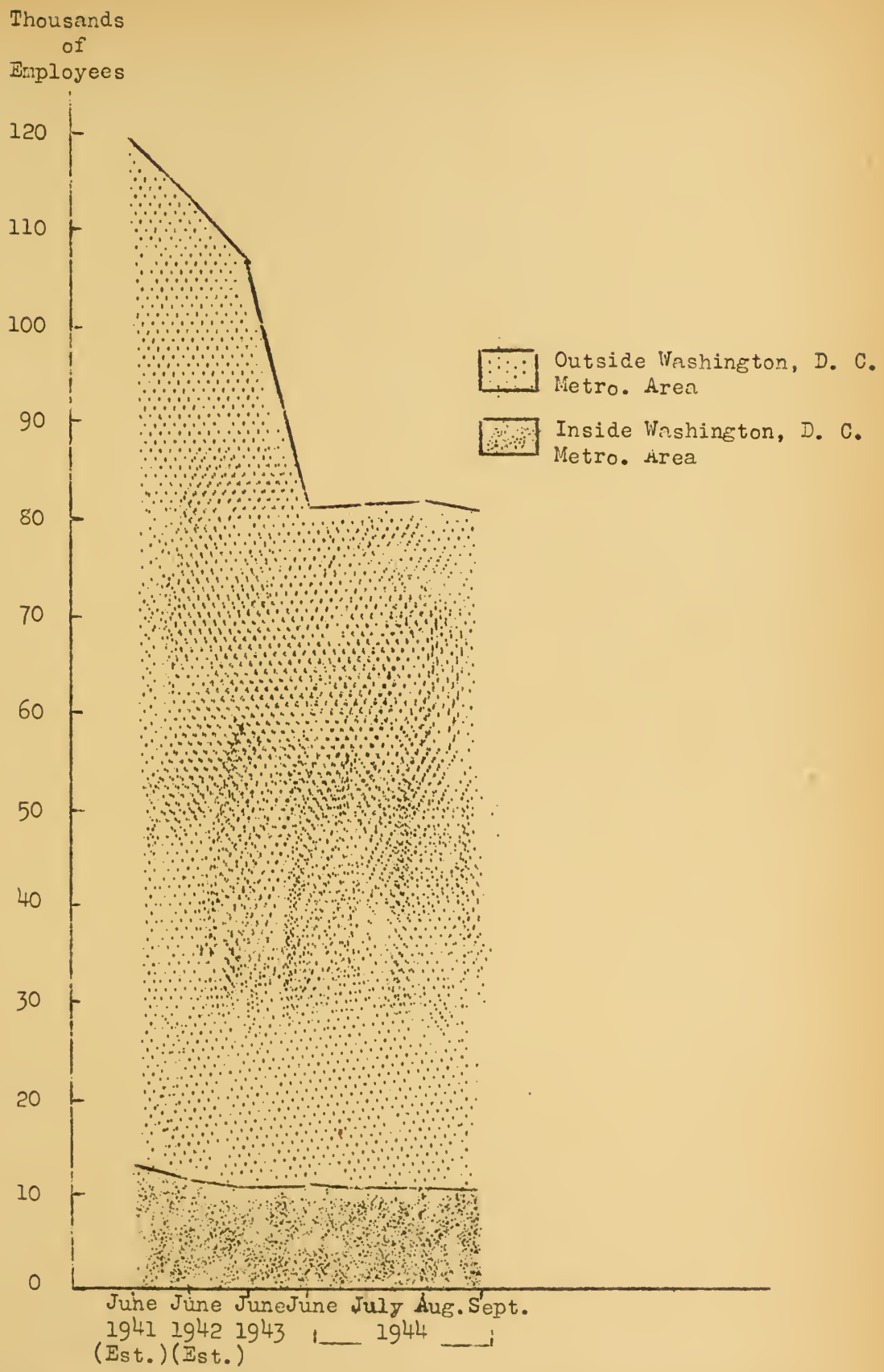
PROMOTIONS

FIRST QUARTER, FISCAL YEAR, 1945

A total of 6,698 grade, or grade and salary promotions, among employees subject to the classification act of 1923, as amended, or other employees paid on a yearly basis, were granted during the first quarter of this fiscal year, 1945. This represents an average of 2,233 grade, or grade and salary promotions for one month. During the month of July, 4,148 of these promotions were granted.

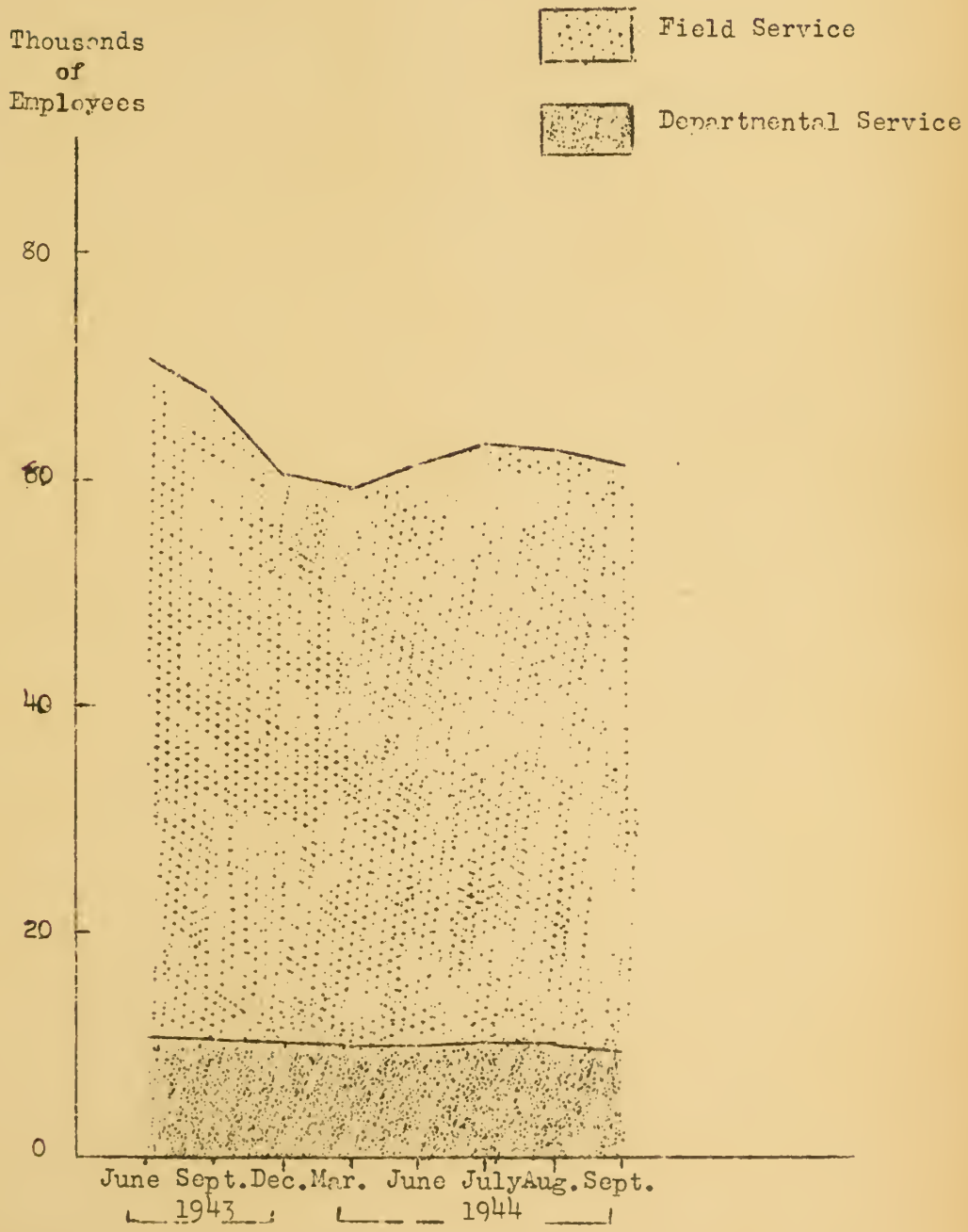
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every 10 employees was the recipient of one of the promotions. One out of every 8 employees in the CAF service received a promotion, as did one out of every 10 in the Professional service, one out of every 22 in the Subprofessional service, one out of every 25 in the CPC service, and one out of every 18 in the group designated as "Not otherwise classified on yearly rate of pay".

COMPARISON OF TOTAL EMPLOYMENT 1/



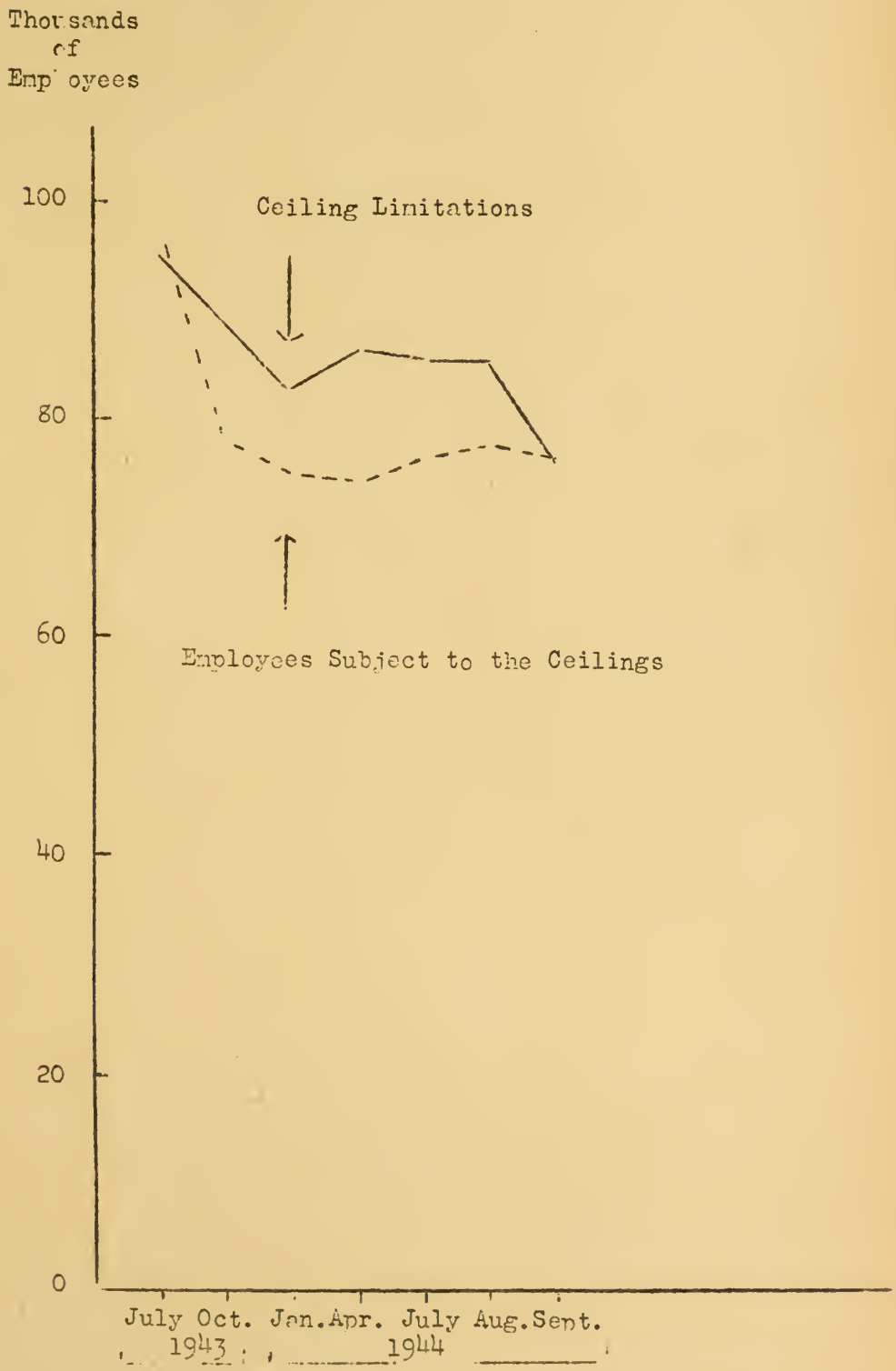
1/ Includes employees outside the continental limits of the United States, WOC, and $1 per year employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

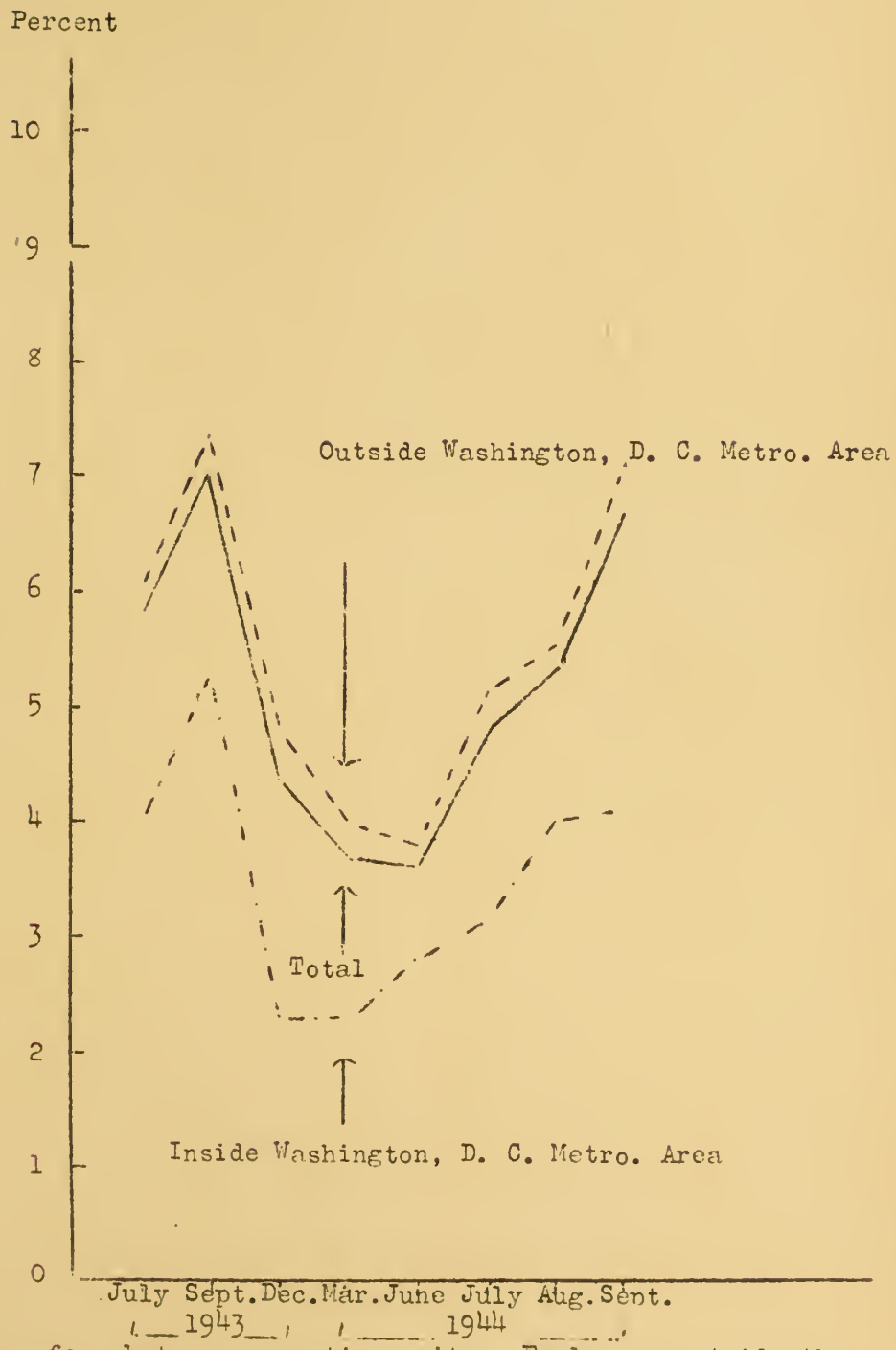


1/ Excludes employees outside the continental limits of the United States, WOC, and $1 per year employees.

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS

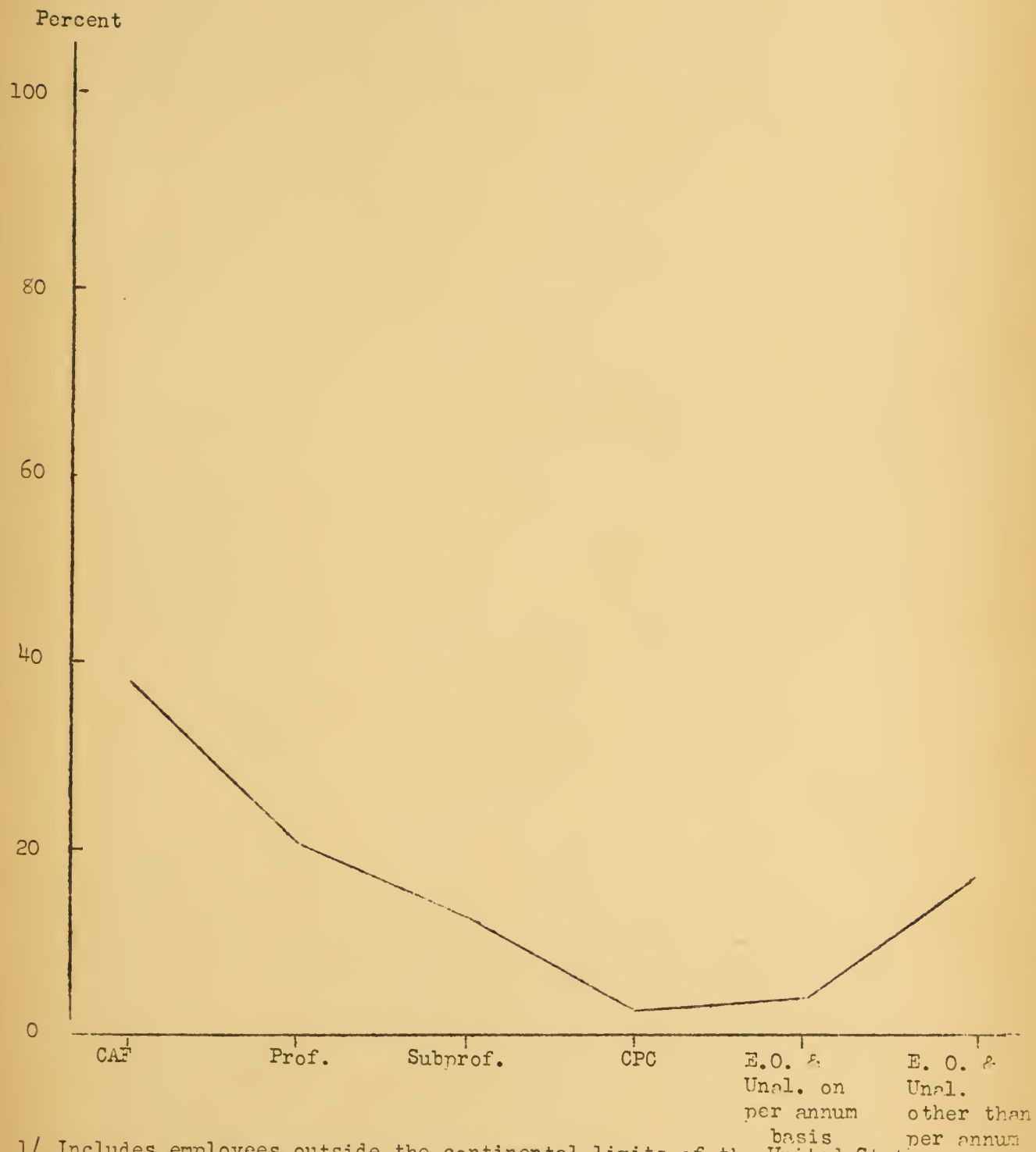


TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the United States are excluded. Full-time, according to the revised CS Form 3257, includes only regular and temporary employees.

PERCENT OF EMPLOYEES BY SERVICES 1/
Total
September, 1944



1/ Includes employees outside the continental limits of the United States, but excludes WOC, and $1 per year employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of September, 1944
Inside and Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC 1/
TOTAL	80,670	61,058	15,550	1,493	2,569
IMM. OFF. OF SEC'Y	38	36	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,771	1,303	297	-	171
LIBRARY	196	195	1	-	-
OFF. OF BUD. & FIN.	181	177	2	-	2
OFF. OF FOR. AGR. REL.	230	189	1	31	9
OFF. OF INFORMATION	247	191	12	-	44
OFF. OF PERSONNEL	153	151	1	-	1
OFF. OF PL. & OPER.	339	331	8	-	-
OFF. OF SOLICITOR	533	525	1	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	59	48	5	-	6
BUR. OF AGR. & IND. CHEM.	1,291	1,212	5	-	74
BUR. OF ANIMAL INDUSTRY	2,133	1,771	229	30	103
BUR. OF DAIRY INDUSTRY	215	204	8	-	3
BUR. OF ENT. & PL. QUAR.	2,866	1,962	13	111	780
BUR. OF HUM. NUTR. & H. E.	205	189	2	-	14
BUR. OF PL. IND., S. & A. E.	2,476	1,792	196	42	446
OFF. OF EXP. STATIONS	108	44	-	64	-
OFF. OF OPERATIONS, BRC	238	213	25	-	-
FARM CREDIT ADMINISTRATION	1,971	1,915	44	12	-
FED'L INT. CR. BANKS	71	54	13	-	4
PRODUCTION CREDIT CORP.	218	218	-	-	-
REG. AGR. CREDIT CORP.	296	288	2	6	-
FOREST SERVICE	12,909	11,924	669	102	214
RURAL ELEC. ADMINISTRATION	649	649	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	48	39	1	-	8
AGR. ADJ. AGENCY	3,609	3,041	316	230	22
COM. CR. CORP.	1,502	1,488	12	2	-
EXTENSION SERVICE	227	215	12	-	-
FARM SECURITY ADMIN.	19,436	8,590	10,561	271	14
OFF. OF DISTRIBUTION	13,963	12,625	413	509	416
OFF. OF LABOR	1,860	1,706	3	24	127
OFF. OF MATERIALS & FACIL.	257	236	6	-	15
OFF. OF PRODUCTION	60	59	-	-	1
FED. CROP INS. CORP.	76	75	1	-	-
SOIL CONS. SERVICE	10,239	7,403	2,689	53	94

1/ Includes $1 per year employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of September, 1944
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	1/ WOC
TOTAL	10,159	9,834	126	199
IMM. OFF. OF SEC'Y	36	36	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	660	651	9	-
LIBRARY	147	147	-	-
OFF. OF BUD. & FIN.	180	177	2	1
OFF. OF FOR. AGR. REL.	190	187	1	2
OFF. OF INFORMATION	200	188	12	-
OFF. OF PERSONNEL	153	151	1	1
OFF. OF PL. & OPER.	327	319	8	-
OFF. OF SOLICITOR	230	229	-	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	25	-	-
BUR. OF AGR. & IND. CHEM.	57	54	2	1
BUR. OF ANIMAL INDUSTRY	391	390	-	1
BUR. OF DAIRY INDUSTRY	171	170	1	-
BUR. OF ENT. & PL. QUAR.	325	316	4	5
BUR. OF HUM. NUTR. & H. E.	205	189	2	14
BUR. OF PL. IND., S. & A. E.	878	835	17	26
OFF. OF EXP. STATIONS	44	44	-	-
OFF. OF OPERATIONS, BRC	238	213	25	-
FARM CREDIT ADMINISTRATION	92	92	-	-
FED'L INT. CR. BANKS	-	-	-	-
PRODUCTION CREDIT CORP.	-	-	-	-
REG. AGR. CREDIT CORP.	-	-	-	-
FOREST SERVICE	326	307	6	13
RURAL ELEC. ADMINISTRATION	11	11	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	45	39	-	6
AGR. ADJ. AGENCY	612	606	6	-
COM. CR. CORP.	262	257	5	-
EXTENSION SERVICE	199	197	2	-
FARM SECURITY ADMIN.	269	268	1	-
OFF. OF DISTRIBUTION	2,970	2,834	12	124
OFF. OF LABOR	115	115	-	-
OFF. OF MATERIALS & FACIL.	240	234	6	-
OFF. OF PRODUCTION	60	59	-	1
FED. CROP INS. CORP.	33	32	1	-
SOIL CONS. SERVICE	468	462	3	3

1/ Includes $1 per year employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of September, 1944
Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	1/ WOC
TOTAL	70,511	51,224	15,424	1,493	2,370
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,111	652	288	-	171
LIBRARY	49	48	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	40	2	-	31	7
OFF. OF INFORMATION	47	3	-	-	44
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	12	12	-	-	-
OFF. OF SOLICITOR	303	296	1	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	34	23	5	-	6
BUR. OF AGR. & IND. CHEM.	1,234	1,158	3	-	73
BUR. OF ANIMAL INDUSTRY	1,742	1,381	229	30	102
BUR. OF DAIRY INDUSTRY	44	34	7	-	3
BUR. OF ENT. & PL. QUAR.	2,541	1,646	9	111	775
BUR. OF HUM. NUTR. & H. E.	-	-	-	-	-
BUR. OF PL. IND., S. & A. E.	1,598	957	179	42	420
OFF. OF EXP. STATIONS	64	-	-	64	-
OFF. OF OPERATIONS, BRC	-	-	-	-	-
FARM CREDIT ADMINISTRATION					
FED'L INT. CR. BANKS	1,879	1,823	44	12	-
PRODUCTION CREDIT CORP.	71	54	13	-	4
REG. AGR. CREDIT CORP.	218	218	-	-	-
	296	288	2	6	-
FOREST SERVICE	12,583	11,617	663	102	201
RURAL ELEC. ADMINISTRATION	638	638	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	3	-	1	-	2
AGR. ADJ. AGENCY	2,997	2,435	310	230	22
COM. CR. CORP.	1,240	1,231	7	2	-
EXTENSION SERVICE	28	18	10	-	-
FARM SECURITY ADMIN.	19,167	8,322	10,560	271	14
OFF. OF DISTRIBUTION	10,993	9,791	401	509	292
OFF. OF LABOR	1,745	1,591	3	24	127
OFF. OF MATERIALS & FACIL.	17	2	-	-	15
OFF. OF PRODUCTION	-	-	-	-	-
FED. CROP INS. CORP.	43	43	-	-	-
SOIL CONSERVATION SERVICE	9,771	6,941	2,686	53	91

1/ Includes $1 per year employees

EMPLOYMENT STATUS 1/
As of End of September, 1944

	TOTAL	FULL TIME EMPLOYEES					OTHER EMPLOYEES		
			REGULAR		TEMPORARY		PART TIME		INTERMITTENT
		TOTAL	SAL.	WAGE	SAL.	WAGE	SAL.	WAGE	WAE
TOTAL ALL GROUPS	76,608	61,058	54,896	101	5,993	68	229	17	15,304
Dept'l Ser.	9,912	9,832	9,712	-	120	-	30	-	50
Field Ser.	66,696	51,226	45,184	101	5,873	68	199	17	15,254

1/ Excludes WOC and $1 per annum employees and employees outside the continental U.S,

TREND IN EMPLOYMENT 1/

	TOTAL		INSIDE METRO. AREA		OUTSIDE METRO. AREA	
	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
1944 June	3,200,632	80,274	273,896	10,407	2,926,736	69,867
July	3,234,035	81,207	274,110	10,415	2,959,925	70,792
August	3,201,128	81,912	268,159	10,404	2,932,969	71,508
Sept.	4/	80,670	4/	10,159	4/	70,511

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service.
2/ Not available. 3/ Estimated. 4/ Not released by CSC.

TURNOVER OF FULL-TIME EMPLOYEES 1/
September, 1944

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF AUGUST, 1944 2/	62,629	9,978	52,651
TOTAL ACCESS. & RET. TO ACTIVE DUTY & PAY STATUS	2,550	236	2,314
Transfers from other Federal Agencies	169	43	126
Reemployment after Military Service	6	1	5
Appointment & Reemployment	2,250	163	2,087
Return from Military Furlough	24	1	23
Return to duty and return from War Transfer LWOP	101	28	73
TOTAL SEPARATIONS & LOSSES THROUGH EXT'D LEAVE OF ABSENCE	4,118	410	3,708
Transfers to other Federal Agencies	176	41	135
Separations for Military Service	20	-	20
Resignations	1,788	253	1,535
Reduction in Force	414	2	412
Termination	1,344	42	1,302
Removal & Separation for Cause	17	3	14
Retirement, Death, Legal Incompetence	39	11	28
Military Furlough	67	12	55
Ext'd LWOP, Furlough, Suspension, War Transfer LWOP	253	46	207
Intra Agency Changes - Additions to Reporting Units	304	122	182
Intra Agency Changes - Losses to Reporting Units	307	92	215
TOTAL FULL-TIME EMPLOYEES END OF SEPTEMBER, 1944	61,058	9,834	51,224

1/ Excludes WOC and $1 per annum employees and employees outside the Continental U.S.
2/ Revised.

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
September, 1944

TABLE I

Service	Number of Employees	New Employees 2/	Promoted Employees 3/
TOTAL	64,778	1,456	1,278
CAF SERVICE	33,009	910	834
PROFESSIONAL SERVICE	16,204	244	205
SUBPROFESSIONAL SERVICE	9,868	181	100
CPC SERVICE	2,609	95	35
NOT OTHERWISE CLASSIFIED	3,088	26	104

TABLE II

For employees in all departments and agencies not included in CAF, Professional, Subprofessional, CPC, CM categories, or paid by yearly rate.

Pay Basis	Range of Rates	Number of Employees
TOTAL		13,262
PER HOUR	$.17 to 1.75	1,382
PER DIEM	$1.10 to $25.00	11,632
PER MONTH	$10 to $466.66	248

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC and $1 per annum employees.
2/ Positions filled for the first time whether by employees from within or outside the Department. Reallocations where no grade change occurs are excluded.
3/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

TURNOVER FOR FULL-TIME REGULAR GROUPS OF PERSONNEL

	1943	1944			
	July	June	July	August	September
TOTAL					
No. Emp. End of Current Mo.	69,857	60,889	63,167	62,629	61,058
Avg. No. Emp. for Month	69,926	60,190	61,926	62,898	61,844
No. Sep. Exc. Intra Dep. Trf.	3,997	2,157	2,928	3,315	4,118
Percent of Turnover	5.7	3.6	4.7	5.3	6.7
INSIDE D. C. METRO. AREA					
No. Emp. End of Current Mo.	10,654	10,027	10,092	9,978	9,834
Avg. No. Emp. for Month	10,555	9,969	10,056	10,035	9,906
No. Sep. Exc. Intra Dep. Trf.	427	279	313	402	410
Percent of Turnover	4.0	2.8	3.1	4.0	4.1
OUTSIDE D. C. METRO. AREA					
No. Emp. End of Current Mo.	59,203	50,862	53,075	52,651	51,224
Avg. No. Emp. for Month	59,371	50,221	51,870	52,863	51,938
No. Sep. Exc. Intra Dep. Trf.	3,570	1,896	2,615	2,913	3,708
Percent of Turnover	6.0	3.8	5.0	5.5	7.1

ACCESSION AND SEPARATION RATES OF
FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
September, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Average Employment	Accessions		Separations	
		2/ Number	Rate	3/ Number	Rate
TOTAL	61,844	2,550	4.1	4,118	6.7
IMM. OFF. OF SEC'Y	39	3	7.7	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,326	33	2.5	79	6.0
LIBRARY	196	8	4.1	10	5.1
OFF. OF BUD. & FIN.	182	6	3.3	17	9.3
OFF. OF FOR. AGR. REL.	189	4	2.1	4	2.1
OFF. OF INFORMATION	195	4	2.1	13	6.7
OFF. OF PERSONNEL	153	8	5.2	12	7.8
OFF. OF PL. & OPER.	335	17	2.7	25	7.5
OFF. OF SOLICITOR	527	14	2.7	19	3.6
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	50	1	2.0	4	8.0
BUR. OF AGR. & IND. CHEM.	1,218	30	2.5	42	3.4
BUR. OF ANIMAL INDUSTRY	1,766	51	2.9	41	2.3
BUR. OF DAIRY INDUSTRY	203	7	3.4	5	2.5
BUR. OF ENT. & PL. QUAR.	1,970	41	2.1	58	2.9
BUR. OF HUM. NUTR. & H. E.	192	9	4.7	15	7.8
BUR. OF PL. IND., S. & A. E.	1,815	39	2.1	85	4.7
OFF. OF EXP. STATIONS	45	-	-	3	6.7
OFF. OF OPERATIONS, BRC	212	10	4.7	9	4.2
FARM CREDIT ADMINISTRATION	1,921	36	1.9	48	2.5
FED'L INT. CR. BANKS	55	-	-	1	1.8
PRODUCTION CREDIT CORP.	217	4	1.8	2	0.9
REG. AGR. CREDIT CORP.	290	4	1.4	9	3.1
FOREST SERVICE	12,653	827	6.5	2,286	18.1
RURAL ELEC. ADMINISTRATION	649	21	3.2	21	3.2
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	39	2	5.1	1	2.6
AGR. ADJ. AGENCY	3,055	92	3.0	119	3.9
COM. CR. CORP.	1,475	107	7.3	81	5.5
EXTENSION SERVICE	216	7	3.2	9	4.2
FARM SECURITY ADMIN.	8,643	275	3.2	382	4.4
OFF. OF DISTRIBUTION	12,562	649	5.2	523	4.2
OFF. OF LABOR	1,724	155	9.0	192	11.3
OFF. OF MATERIALS & FACIL.	241	1	0.4	12	5.0
OFF. OF PRODUCTION	60	-	-	2	3.3
FED. CROP INS. CORP.	80	3	3.8	13	16.3
SOIL CONS. SERVICE	7,351	386	5.3	283	3.8

1/ Excludes employees outside the continental limits of the United States.
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in the bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in the bureau separations.
Formula Used: Full-Time regular accessions or separations divided by the average number of full-time regular employees for the period reported (the number of full-time regular employees at the end of the past period plus the number of full-time regular employees at the end of the period reported, divided by two.)

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
September, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Number		Percent	
	Males	Females	Males	Females
TOTAL	38,567	22,491	63.2	36.8
IMM. OFF. OF SEC'Y	22	14	61.1	38.9
STAFF OFFICES				
BUR. OF AGR. ECON.	665	638	51.0	49.0
LIBRARY	19	176	9.7	90.3
OFF. OF BUD. & FIN.	62	115	35.0	65.0
OFF. OF FOR. AGR. REL.	68	121	36.0	64.0
OFF. OF INFORMATION	84	107	44.0	56.0
OFF. OF PERSONNEL	60	91	39.7	60.3
OFF. OF PL. & OPER.	160	171	48.3	51.7
OFF. OF SOLICITOR	226	299	43.0	57.0
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	23	25	47.9	52.1
BUR. OF AGR. & IND. CHEM.	817	395	67.4	32.6
BUR. OF ANIMAL INDUSTRY	1,375	396	77.6	22.4
BUR. OF DAIRY INDUSTRY	133	71	65.2	34.8
BUR. OF ENT. & PL. QUAR.	1,534	428	78.2	21.8
BUR. OF HUM. NUTR. & H. E.	16	173	8.5	91.5
BUR. OF PL. IND., S. & A. E.	1,328	464	74.1	25.9
OFF. OF EXP. STATIONS	16	28	36.4	63.6
OFF. OF OPERATIONS, BRC	179	34	84.0	16.0
FARM CREDIT ADMINISTRATION	1,058	857	55.2	44.8
FED'L INT. CR. BANKS	31	23	57.4	42.6
PRODUCTION CREDIT CORP.	142	76	65.1	34.9
REG. AGR. CREDIT CORP.	128	160	44.4	55.6
FOREST SERVICE	9,911	2,013	83.1	16.9
RURAL ELEC. ADMINISTRATION	327	322	50.4	49.6
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	15	24	38.5	61.5
AGR. ADJ. AGENCY	1,311	1,730	43.1	56.9
COM. CR. CORP.	522	966	35.1	64.9
EXTENSION SERVICE	72	143	33.5	66.5
FARM SECURITY ADMIN.	3,430	5,160	39.9	60.1
OFF. OF DISTRIBUTION	7,680	4,945	60.8	39.2
OFF. OF LABOR	933	773	54.7	45.3
OFF. OF MATERIALS & FACIL.	111	125	47.0	53.0
OFF. OF PRODUCTION	24	35	40.7	59.3
FED. CROP INS. CORP.	35	40	46.7	53.3
SOIL CONSERVATION SERVICE	6,050	1,353	81.7	18.3

1/ Excludes employees outside the continental limits of the United States.

NUMBER AND PERCENTAGE OF EMPLOYEES IN THE
DEPARTMENT OF AGRICULTURE SERVING IN THE ARMED FORCES

ADMINISTRATIONS, BUREAUS AND OFFICES	Number of 1/ Employees as of Aug. 31, 1944	Employees serving in the Armed Forces as of August 31, 1944	
		Number	Percent of Total
TOTAL	81,912	16,292	100.0
OFF. OF SEC'Y 2/	726	216	1.3
BUR. OF AGR. ECON.	1,755	306	1.9
LIBRARY	199	43	0.3
OFF. OF FOR. AGR. REL.	230	27	0.2
OFF. OF INFORMATION	251	35	0.2
OFF. OF SOLICITOR	540	158	1.0
AGR. RES. ADMINISTRATION			
OFF. OF ADMINISTRATOR	62	9	0.1
BUR. OF AGR. & IND. CHEM.	1,289	270	1.6
BUR. OF ANIMAL INDUSTRY	2,127	449	2.8
BUR. OF DAIRY INDUSTRY	213	40	0.2
BUR. OF ENT. & PL. QUAR.	2,889	375	2.3
BUR. OF HUM. NUTR. & H. E.	214	23	0.1
BUR. OF PL. IND., S. & A. E.	2,533	348	2.1
OFF. OF EXP. STATIONS	108	5	*
OFF. OF OPERATIONS, BRC	250	65	0.4
FARM CREDIT ADMINISTRATION 3/	2,560	1,288	7.9
FOREST SERVICE	14,345	1,955	12.0
RURAL ELEC. ADMINISTRATION	650	287	1.8
WAR FOOD ADMINISTRATION			
OFF. OF ADMINISTRATOR 4/	41	1	*
AGR. ADJ. AGENCY	3,693	1,138	7.0
COM. CR. CORP.	1,467	575	3.5
EXTENSION SERVICE	227	29	0.2
FARM SEC. ADMIN. 5/	19,257	3,218	19.7
OFF. OF DISTRIBUTION	13,839	2,145	13.2
OFF. OF LABOR	1,926	134	0.8
OFF. OF MATERIALS & FACIL.	270	36	0.2
OFF. OF PRODUCTION	62	3	*
FED. CROP INS. CORP.	85	130	0.8
SOIL CONS. SERVICE	10,104	2,984	18.3

1/ Employees from CS Form 3257 includes employees outside continental U. S. - excludes casual and indirect employees.
2/ Includes Budget and Finance, Personnel, and Plant & Operations.
3/ Includes employees of the FCA District Institutions.
4/ Includes Office of Price, Office of Transportation, and Office of War Board Services.
5/ Includes FSA State and County Committeemen.
* Less than one tenth of one percent.
Note: This report includes employees who left to join the Merchant Marine.

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UNITED STATES DEPARTMENT OF AGRICULTURE

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STATISTICAL SUMMARY OF EMPLOYMENT
October, 1944

Prepared by:
Office of Personnel
Division of Employment
November 27, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

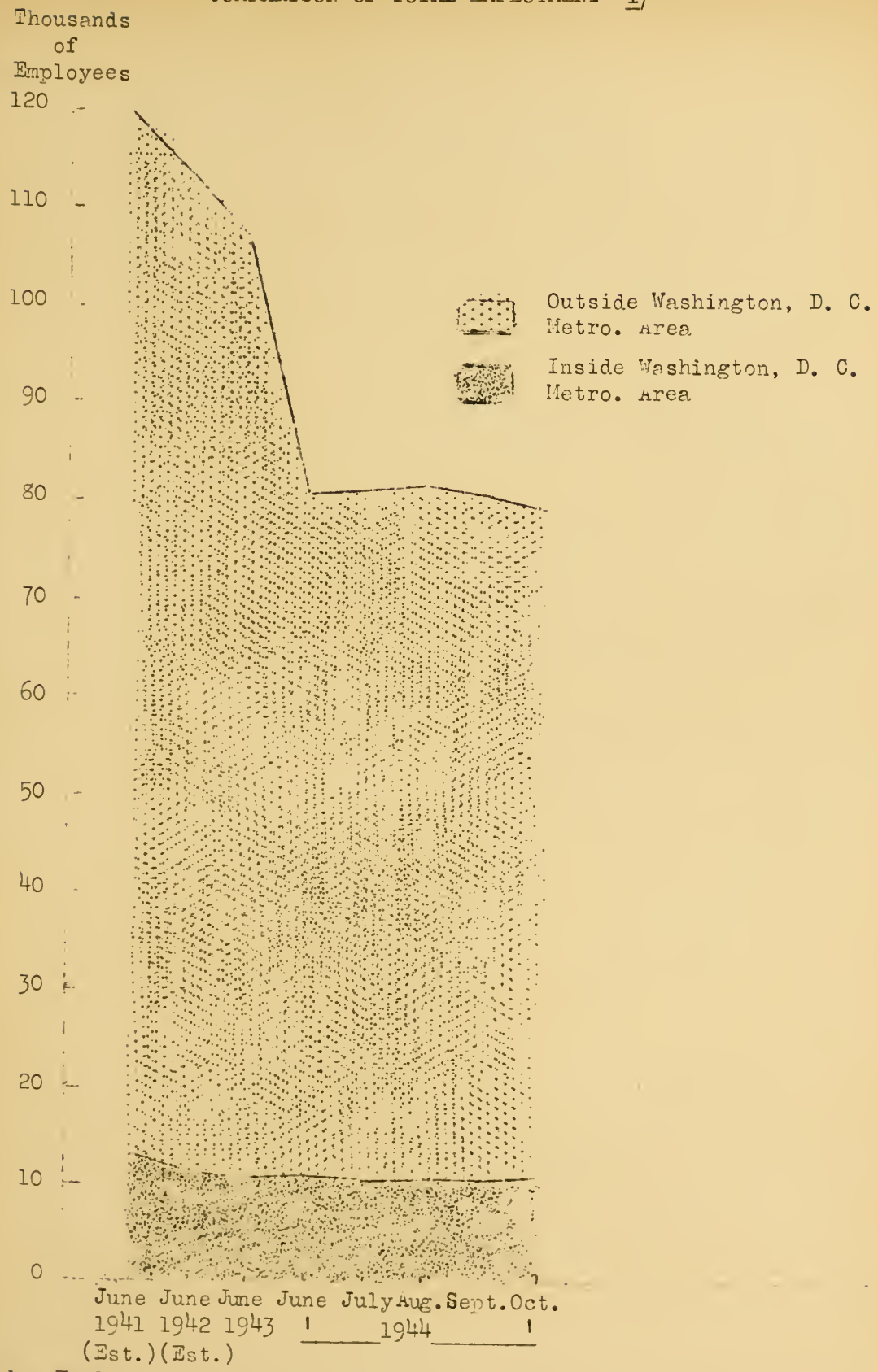
GENERAL SUMMARY

Total employment on October 31, 1944 was 79,474, a decrease of 1,196 from September 30, 1944. Inside the Washington D. C. Metropolitan Area there were 10,139 employees, a decrease of 20 from September 30, 1944. Outside the Washington D. C. Metropolitan Area there were 69,335 employees, a decrease of 1,176 for the same period. These figures apply to total employment in the Department, including employees outside the continental limits of the United States and part-time workers as well as those regularly employed.

On October 31, 1944 there were 59,367 full-time employees exclusive of WOC employees within the continental limits of the United States, with 9,776 of these in the departmental service and 49,591 in the field.

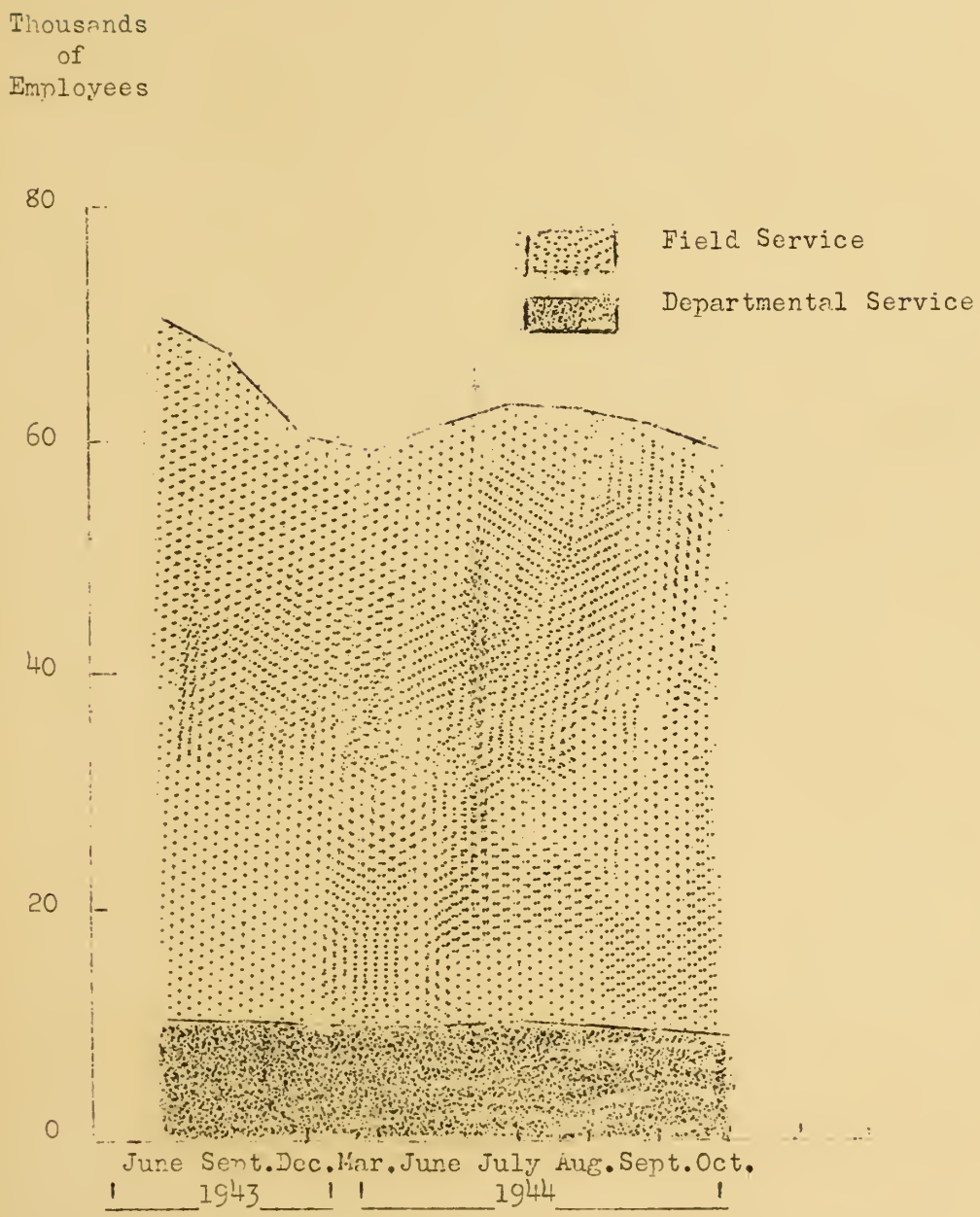
The major changes in employment occurred in the Forest Service and the Soil Conservation Service, outside Washington D. C. Metropolitan Area. A decrease of 1,823 employees in the Forest Service from the preceeding month was due chiefly to the termination of Letter of Authorization personnel employed on such seasonal jobs as fire fighting, road building and maintenance. An increase of 434 part-time and intermittent personnel employed by the Soil Conservation service was due to the expansion of activities of the bureau and the need for additional seasonal aids. The remaining administrations, bureaus and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



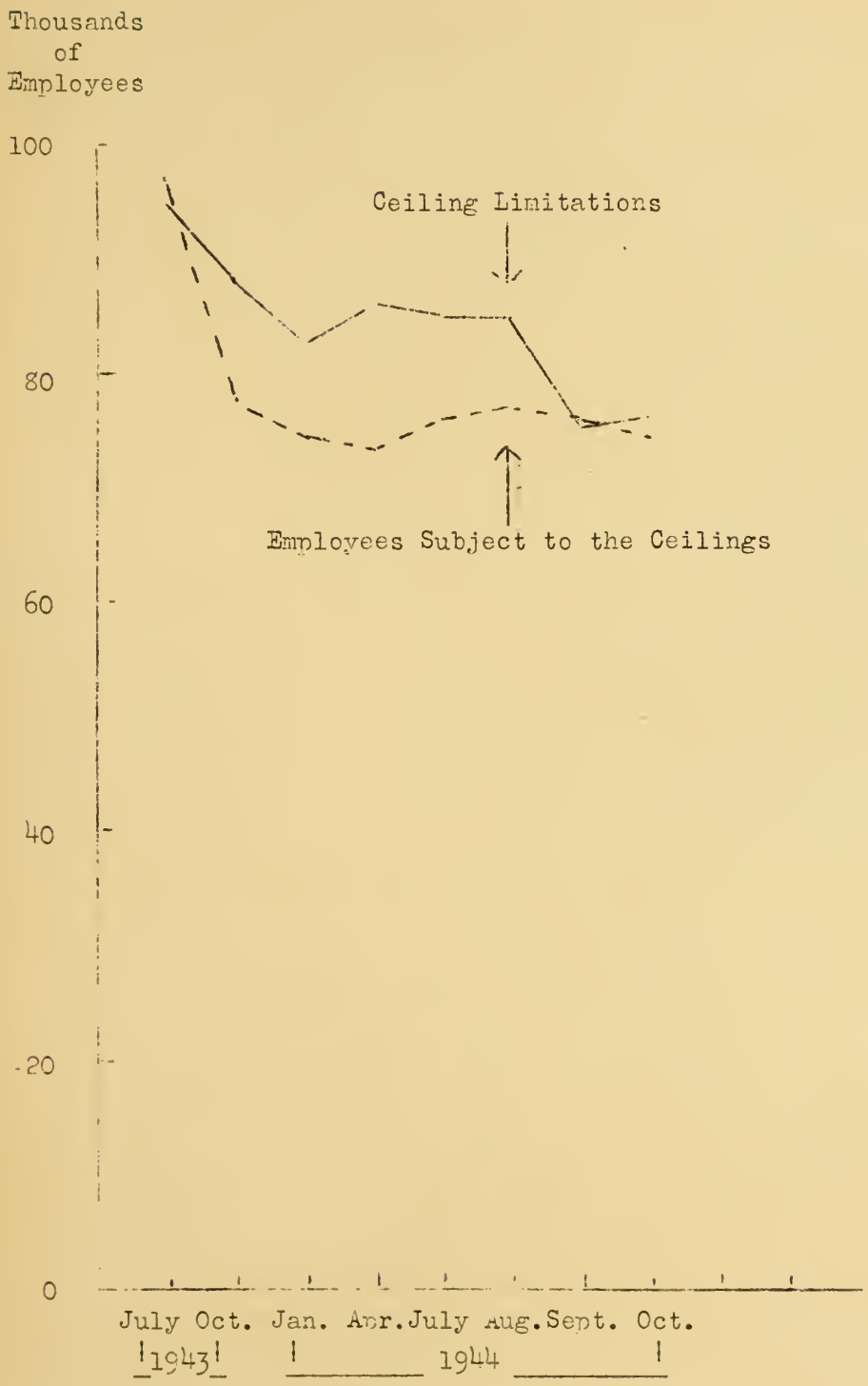
1/Includes Employees outside the continental limits of the United States, and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/

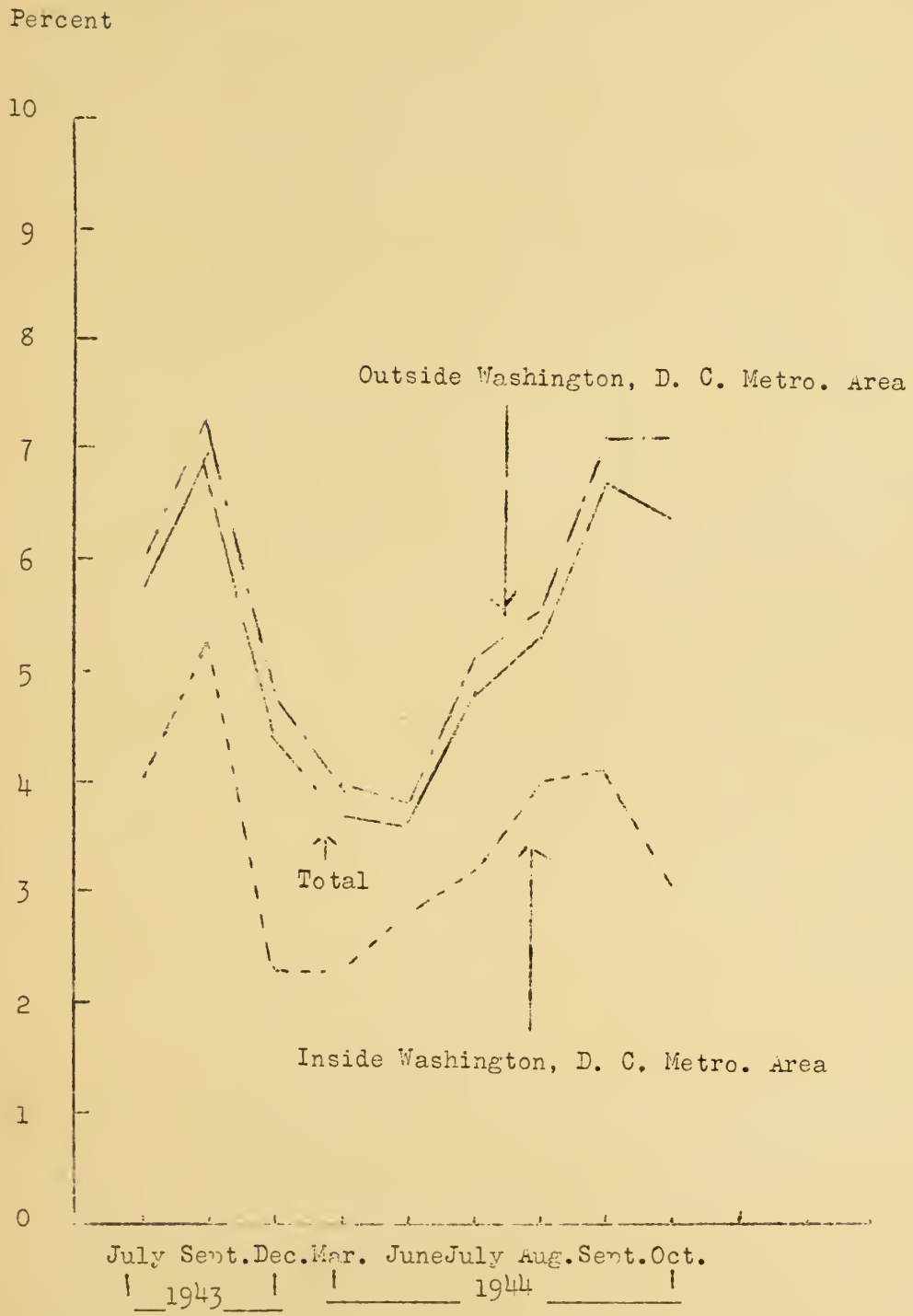


1/ Excludes WOC employees and employees outside the continental limits of the United States

COMPARISON OF EMPLOYEES AND PERSONNEL CEILINGS



TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting units. Employees outside the continental limits of the United States are excluded. Full-time, according to the revised CS Form 3257, includes only regular and temporary employees.

MONTHLY REPORT OF EMPLOYMENT
As of End of October, 1944
Inside and Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC
TOTAL	79,474	59,367	16,066	1,449	2,592
IMM. OFF. OF SEC'Y	38	36	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,746	1,298	277	-	171
LIBRARY	197	194	3	-	-
OFF. OF BUD. & FIN.	180	174	4	-	2
OFF. OF FOR. AGR. REL.	232	194	1	27	10
OFF. OF INFORMATION	248	189	14	-	45
OFF. OF PERSONNEL	151	150	-	-	1
OFF. OF PL. & OPER.	337	330	7	-	-
OFF. OF SOLICITOR	532	525	-	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	59	49	4	-	6
BUR. OF AGR. & IND. CHEM.	1,291	1,208	5	-	78
BUR. OF ANIMAL INDUSTRY	2,084	1,765	185	30	104
BUR. OF DAIRY INDUSTRY	213	204	6	-	3
BUR. OF ENT. & PL. QUAR.	2,858	1,965	12	89	792
BUR. OF HUM. NUTR. & H.E.	208	189	3	-	16
BUR. OF PL. IND., S. & A. E.	2,457	1,767	205	42	443
OFF. OF EXP. STATIONS	100	43	-	57	-
OFF. OF OPERATIONS, BRC	233	203	30	-	-
FARM CREDIT ADMINISTRATION	1,999	1,916	56	27	-
REG. AGR. CR. CORP.	66	49	13	-	4
PROD. CR. CORP.	214	214	-	-	-
FED'L INT. CR. BANK	293	286	1	6	-
FOREST SERVICE	11,063	10,099	651	99	214
RURAL ELEC. ADMINISTRATION	666	666	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	49	40	1	-	8
AGR. ADJ. AGENCY	3,615	3,049	314	229	23
COM. CR. CORP	1,546	1,533	11	2	-
EXTENSION SERVICE	233	219	14	-	-
FARM SEC. ADM.	19,544	8,520	10,743	267	14
OFF. OF DISTRIBUTION	14,092	12,785	408	494	405
OFF. OF LABOR	1,827	1,659	2	24	142
OFF. OF MATERIALS & FACIL.	240	221	5	-	14
OFF. OF PRODUCTION	59	58	-	-	1
FED. CROP INS. CORP.	73	72	1	-	-
SOIL CONS. SERVICE	10,731	7,498	3,088	50	95

MONTHLY REPORT OF EMPLOYMENT
As of End of October, 1944
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10,139	9,797	143	199
IMM. OFF. OF SEC'Y	36	36	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	659	649	10	-
LIBRARY	150	148	2	-
OFF. OF BUD. & FIN.	179	174	4	1
OFF. OF FOR. AGR. REL.	195	192	1	2
OFF. OF INFORMATION	200	186	14	-
OFF. OF PERSONNEL	151	150	-	1
OFF. OF PL. & OPER.	325	318	7	-
OFF. OF SOLICITOR	229	228	-	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	25	-	-
BUR. OF AGR. & IND. CHEM.	56	53	2	1
BUR. OF ANIMAL INDUSTRY	391	389	1	1
BUR. OF DAIRY INDUSTRY	170	169	1	-
BUR. OF ENT. & PL. QUAR.	323	318	-	5
BUR. OF HUM. NUTR. & H. E.	208	189	3	16
BUR. OF PL. IND., S. & A. E.	869	824	20	25
OFF. OF EXP. STATIONS	43	43	-	-
OFF. OF OPERATIONS, BRC	233	203	30	-
FARM CREDIT ADMINISTRATION	93	93	-	-
REG. AGR. CR. CORP.	-	-	-	-
PRODUCTION CR. CORP.	-	-	-	-
FED'L INT. CR. BANKS	-	-	-	-
FOREST SERVICE	324	305	6	13
RURAL ELEC. ADMINISTRATION	11	11	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	47	40	1	6
AGR. ADJ. AGENCY	606	601	5	-
COM. CR. CORP.	268	260	8	-
EXTENSION SERVICE	204	202	2	-
FARM SECURITY ADMINISTRATION	295	294	1	-
OFF. OF DISTRIBUTION	2,942	2,806	13	123
OFF. OF LABOR	116	116	-	-
OFF. OF MATERIALS & FACIL.	224	219	5	-
OFF. OF PRODUCTION	58	57	-	1
FED. CROP INS. CORP.	32	31	1	-
SOIL CONS. SERVICE	477	468	6	3

MONTHLY REPORT OF EMPLOYMENT
As of End of October, 1944
Outside Washington D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	OUTSIDE CONT. U. S.	WOC
TOTAL	69,335	49,570	15,923	1,449	2,393
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,087	649	267	-	171
LIBRARY	47	46	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	37	2	-	27	8
OFF. OF INFORMATION	48	3	-	-	45
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	12	12	-	-	-
OFF. OF SOLICITOR	303	297	-	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	34	24	4	-	6
BUR. OF AGR. & IND. CHEM.	1,235	1,155	3	-	77
BUR. OF ANIMAL INDUSTRY	1,693	1,376	184	30	103
BUR. OF DAIRY INDUSTRY	43	35	5	-	3
BUR. OF ENT. & PL. QUAR.	2,535	1,647	12	89	787
BUR. OF HUM. NURT. & H. E.	-	-	-	-	-
BUR. OF PL. IND., S. & A. E.	1,588	943	185	42	416
OFF. OF EXT. STATIONS	57	-	-	57	-
OFF. OF OPERATIONS, BRC	-	-	-	-	-
FARM CREDIT ADMINISTRATION	1,906	1,823	56	27	-
REG. AGR. CR. CORP.	66	49	13	-	4
PROD. CR. CORP.	214	214	-	-	-
FED'L INT. CR. BANK	293	286	1	6	-
FOREST SERVICE	10,739	9,794	645	99	201
RURAL ELEC. ADMINISTRATION	655	655	-	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	2	-	-	-	2
AGR. ADJ. AGENCY	3,009	2,448	309	229	23
COM. CR. CORP.	1,278	1,273	3	2	-
EXTENSION SERVICE	29	17	12	-	-
FARM SECURITY ADMINISTRATION	19,249	8,226	10,742	267	14
OFF. OF DISTRIBUTION	11,150	9,979	395	494	282
OFF. OF LABOR	1,711	1,543	2	24	142
OFF. OF MATERIALS & FACIL.	16	2	-	-	14
OFF. OF PRODUCTION	1	1	-	-	-
FED. CROP INS. CORP.	41	41	-	-	-
SOIL CONSERVATION SERVICE	10,254	7,030	3,082	50	92

EMPLOYMENT STATUS 1/

As of End of October, 1944

	TOTAL	FULL TIME EMPLOYEES					OTHER EMPLOYEES		
			REGULAR		TEMPORARY		PART TIME		INTERMITTENT
		TOTAL	SAL	WAGE	SAL.	WAGE	SAL.	WAGE	WAE
TOTAL ALL GROUPS	75,433	59,367	54,614	101	4,595	57	219	13	15,834
DEPT'L SER.	9,865	9,776	9,670	-	106	-	31	-	58
FIELD SER.	65,568	49,591	44,944	101	4,489	57	188	13	15,776

1/ Excludes WOC employees and employees outside the continental U.S.

TREND IN EMPLOYMENT 1/

	TOTAL		INSIDE METRO. AREA		OUTSIDE METRO. AREA	
	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
1944 June	3,200,632	80,274	273,896	10,407	2,926,736	69,867
July	3,234,035	81,207	274,110	10,415	2,959,925	70,792
August	3,201,128	81,912	268,159	10,404	2,932,969	71,508
September	3,181,936	80,670	262,591	10,159	2,919,345	70,511
October	4/	79,474	4/	10,139	4/	69,335

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service 2/ Not available 3/ Estimated
4/ Not released by CSC.

TURNOVER OF FULL TIME EMPLOYEES 1/

October, 1944

	TOTAL	INSIDE METRO. Area	OUTSIDE METRO. AREA
TOTAL FULL -TIME EMPLOYEES END OF SEPT., 1944 2/	61,054	9,834	51,220
TOTAL ACCESS. & RET. TO ACTIVE DUTY & PAY STATUS	2,162	240	1,922
Transfers from other Federal Agencies	168	48	120
Reemployment after Military Service	33	1	32
Appointment & Reemployment	1,772	158	1,614
Return from Military Furlough	28	4	24
Return to duty and Return from War Transfer LWOP	161	29	132
TOTAL SEPARATIONS & LOSSES THROUGH EXT'D LEAVE OF ABSENCE	3,871	306	3,565
Transfers to other Federal Agencies	179	52	127
Separations for Military Service	16	2	14
Resignations	1,423	158	1,265
Reduction in Force	488	-	488
Termination	1,311	16	1,295
Removal & Separation for Cause	18	5	13
Retirement, Death, Legal Incompetence	56	12	44
Military Furlough	68	14	54
EXT'D LWOP, Furlough, Suspension, War Transfer LWOP	312	47	265
Intra-agency Changes - Additions to Reporting Units	223	86	137
Intra-agency Changes - Losses to Reporting Units	201	57	144
TOTAL FULL-TIME EMPLOYEES END OF OCTOBER, 1944	59,367	9,797	49,570

1/ Excludes WOC employees and employees outside the Continental U. S. 2/ Revised

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County, Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are :AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

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8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

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4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are: AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

STATISTICAL SUMMARY OF EMPLOYMENT
November, 1944

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U. S. DEPARTMENT OF AGRICULTURE

Prepared by:

Office of Personnel
Division of Employment
January 2, 1944

EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

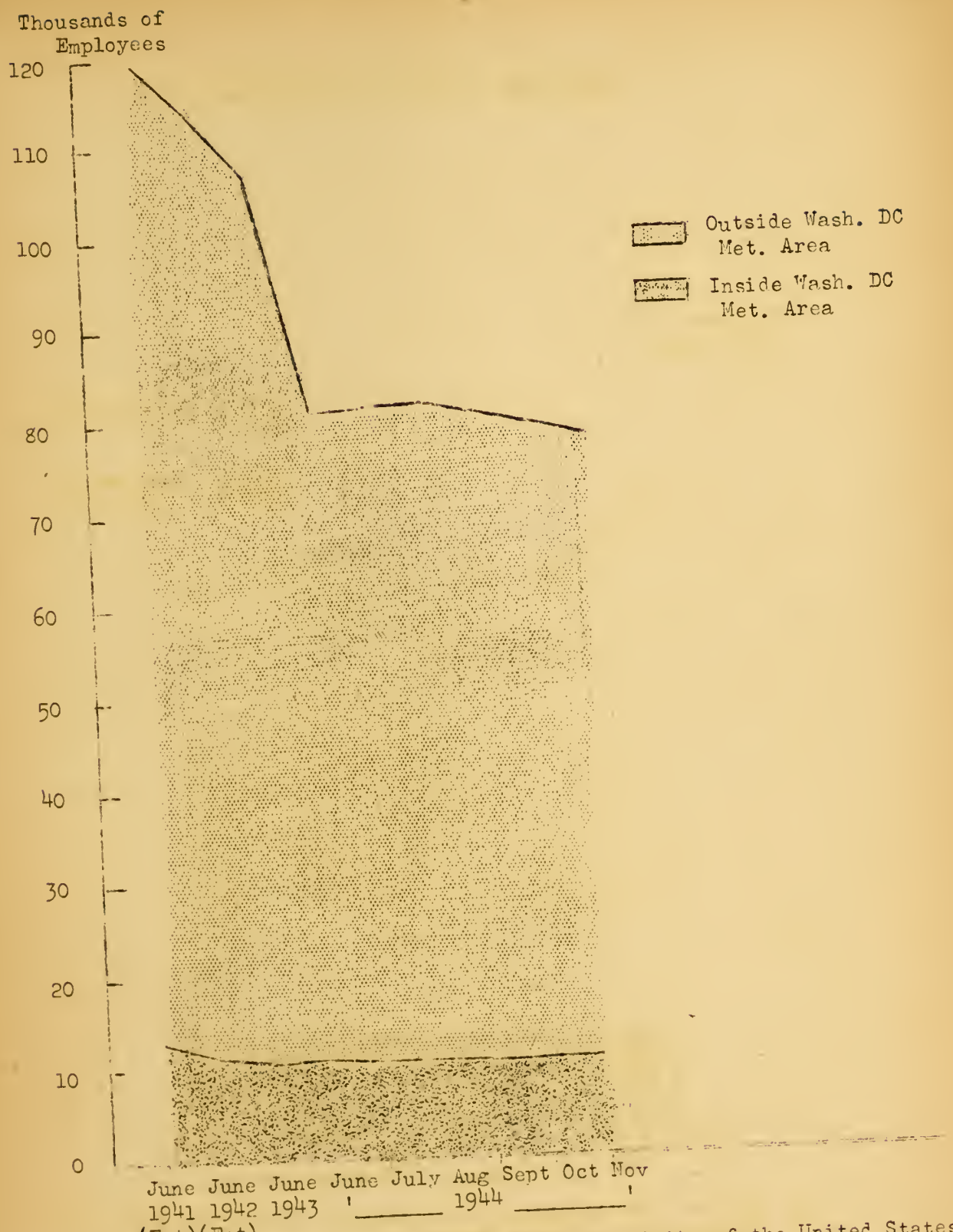
GENERAL SUMMARY

Total employment on November 30, 1944 was 77,783, a decrease of 1,691 from October 31, 1944. Inside the Washington D. C. Metropolitan Area there were 10,366 employees, an increase of 227 over September 30, 1944. Outside the Washington, D. C. Metropolitan Area there were 67,417 employees, a decrease of 1,918 for the same period. These figures apply to total employment in the Department, including employees outside the continental limits of the United States and part-time workers as well as those regularly employed.

On November 30, 1944 there were 58,218 full-time employees, exclusive of WOC employees, within the continental limits of the United States, with 9,766 of these in the departmental service and 48,452 in the field.

The major changes in employment occurred in the Forest Service and the Farm Security Administration, outside Washington, D. C. Metropolitan Area. A decrease of 1,178 employees in the Forest Service from the preceeding month was due chiefly to the termination of Letter of Authorization personnel employed on such seasonal jobs as fire fighting, road building and maintenance, and the decrease of 402 employees in the Farm Security Administration was due mainly to the termination of appointments of alternate committeemen. The remaining administrations, bureaus and offices fluctuated only to the extent of minor increases or decreases accounted for by normal accessions or separations.

COMPARISON OF TOTAL EMPLOYMENT 1/



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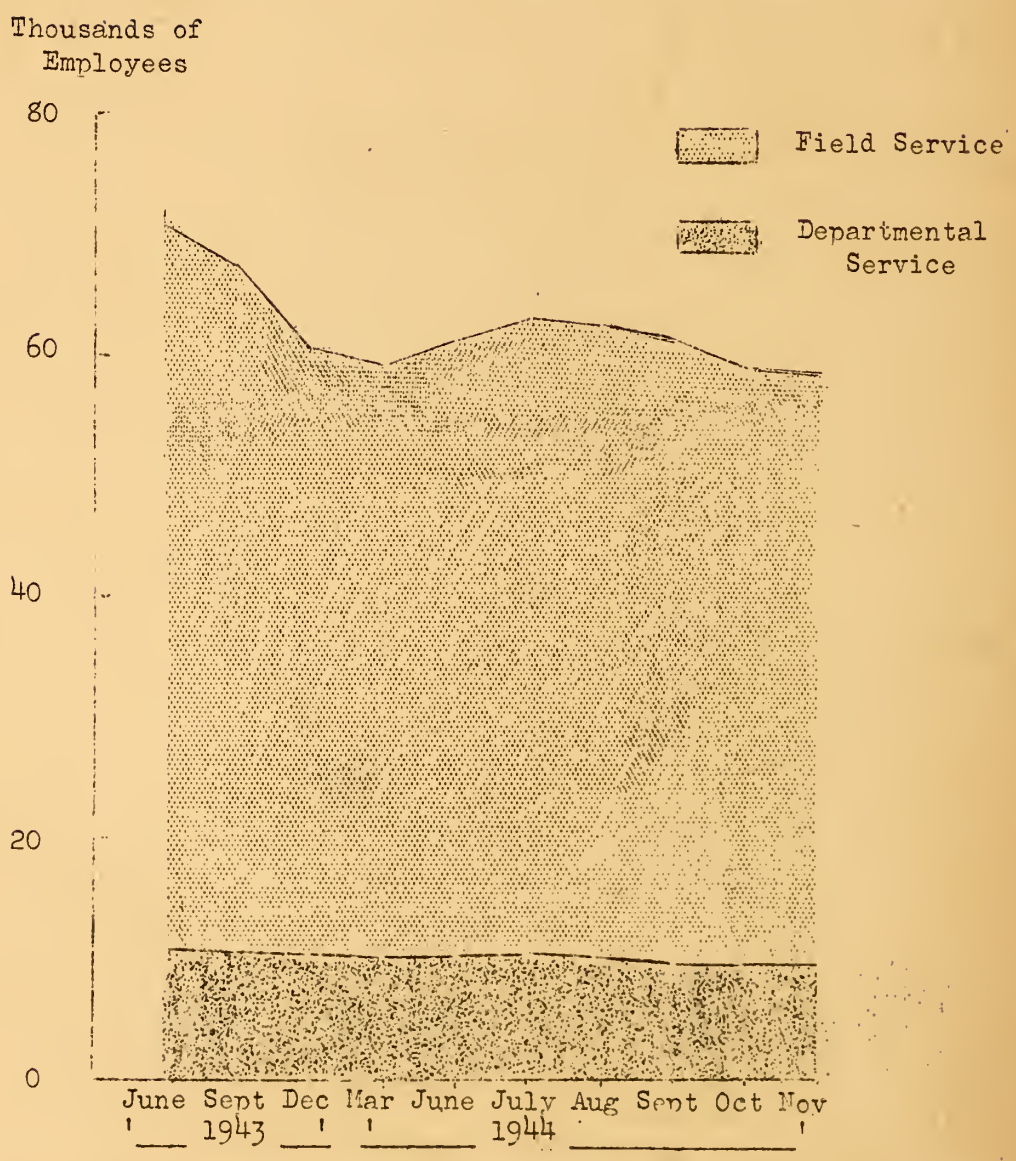
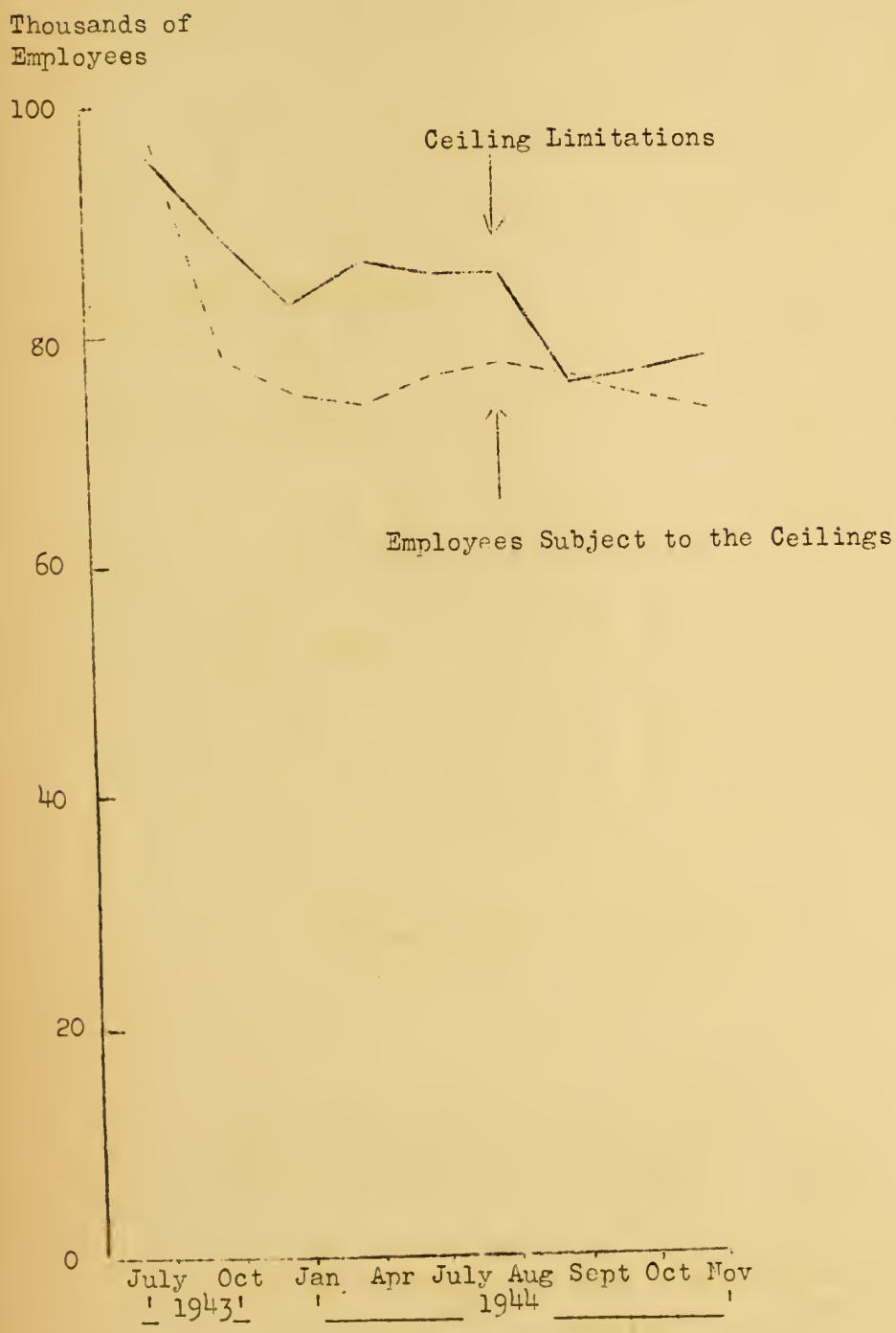
COMPARISON OF FULL-TIME EMPLOYMENT 1/



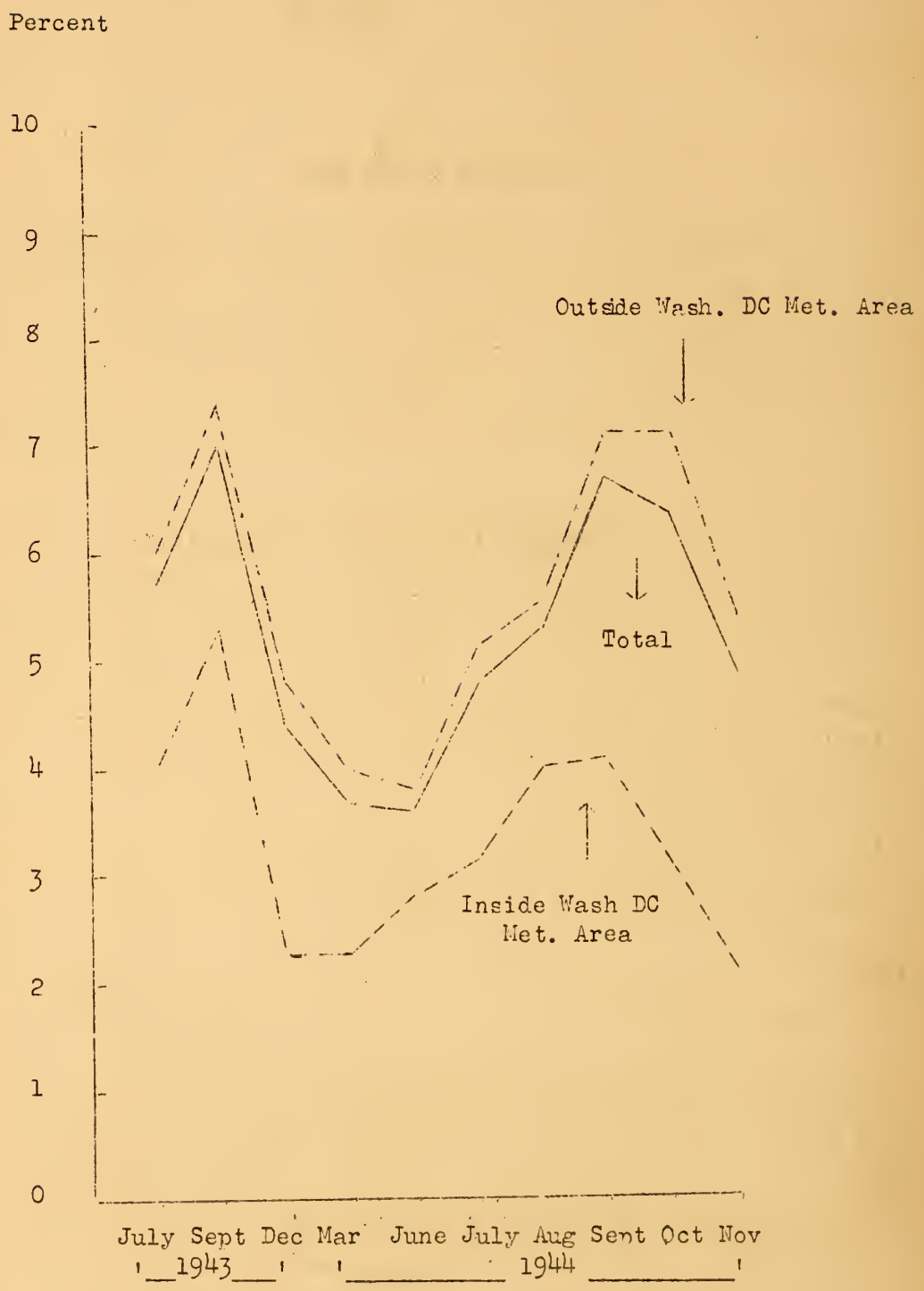
1/ Excludes WOC employees and employees outside the continental limits of the United States

COMPARISON OF EMPLOYEES AND PERSONNEL

CEILINGS



TURNOVER OF FULL-TIME EMPLOYEES 1/



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MONTHLY REPORT OF EMPLOYMENT
As of End of November, 1944
Inside and Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOY-EES	OUTSIDE CONT. U.S.	WOC
TOTAL	77,783	58,218	15,527	1449	2589
IMM. OFF. OF SEC'Y	38	36	2	-	-
STAFF OFFICES					
BUR OF AGR. ECON.	1647	1278	194	-	175
LIBRARY	195	192	3	-	-
OFF. OF BUD. & FIN.	180	174	4	-	2
OFF. OF FOR. AGR. REL.	231	191	1	28	11
OFF. OF INFORMATION	252	193	14	-	45
OFF. OF PERSONNEL	146	144	1	-	1
OFF. OF PL. & OPER.	336	329	7	-	-
OFF. OF SOLICITOR	532	525	-	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	60	49	5	-	6
BUR. OF AGR. & IND. CHEM.	1304	1220	6	-	78
BUR. OF ANIMAL INDUSTRY	2092	1769	188	31	104
BUR. OF DAIRY INDUSTRY	211	203	6	-	2
BUR. OF ENT. & PL. QUAR.	2866	1970	15	87	794
BUR. OF HUM. NUTR. & H.E.	214	192	4	-	18
BUR. OF PL. IND., S.&A.E.	2433	1740	204	41	448
OFF. OF EXP. STATIONS	104	43	-	61	-
OFF. OF OPERATIONS, BRC	230	204	26	-	-
FARM CREDIT ADMINISTRATION	2006	1924	56	26	-
REG. AGR. CR. CORP.	68	51	13	-	4
PROD. CR. CORP.	213	213	-	-	-
FED'L INT. CR. BANK	289	282	1	6	-
FOREST SERVICE	9851	8926	616	102	207
RURAL ELEC. ADMINISTRATION	688	687	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	50	40	2	-	8
AGR. ADJ. AGENCY	3590	3062	276	228	24
COM. CR. CORP.	1580	1570	8	2	-
EXTENSION SERVICE	229	219	10	-	-
FARM SEC. ADM.	19101	8481	10341	265	14
OFF. OF DISTRIBUTION	14024	12744	407	492	381
OFF. OF LABOR	1778	1601	-	24	153
OFF. OF MAT. & FAC.	232	212	5	-	15
OFF. OF PRODUCTION	57	56	-	-	1
FED. CR. INS. CORP.	73	72	1	-	-
SOIL CONS. SERVICE	10883	7626	3110	50	97

MONTHLY REPORT OF EMPLOYMENT
As of End of November, 1944
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS, AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	WOC
TOTAL	10366	9877	321	168
IMM. OFF. OF SEC'Y	36	36	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	656	646	10	-
LIBRARY	148	146	2	-
OFF. OF BUD. & FIN.	179	174	4	1
OFF. OF FOR. AGR. REL.	192	189	1	2
OFF. OF INFORMATION	203	189	14	-
OFF. OF PERSONNEL	146	144	1	1
OFF. OF PL. & OPER.	324	317	7	-
OFF. OF SOLICITOR	231	230	-	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	26	26	-	-
BUR. OF AGR. & IND. CHEM.	57	54	2	1
BUR. OF ANIMAL INDUSTRY	390	389	-	1
BUR. OF DAIRY INDUSTRY	169	168	1	-
BUR. OF ENT. & PL. QUAR.	332	327	-	5
BUR. OF HUM. NUTR. & H. E.	214	192	4	18
BUR. OF PL. IND., S. & A. E.	857	814	19	24
OFF. OF EXP. STATIONS	43	43	-	-
OFF. OF OPERATIONS, BRC	230	204	26	-
FARM CREDIT ADMINISTRATION	96	96	-	-
REG. AGR. CR. CORP.	-	-	-	-
PRODUCTION CR. CORP.	-	-	-	-
FED'L INT. CR. BANKS	-	-	-	-
FOREST SERVICE	329	310	6	13
RURAL ELEC. ADMINISTRATION	9	9	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	47	40	1	6
AGR. ADJ. AGENCY	599	594	5	-
COM. CR. CORP.	262	255	7	-
EXTENSION SERVICE	204	202	2	-
FARM SECURITY ADMINISTRATION	373	372	1	-
OFF. OF DISTRIBUTION	3106	2825	190	91
OFF. OF LABOR	112	112	-	-
OFF. OF MATERIALS & FACIL.	215	210	5	-
OFF. OF PRODUCTION	56	55	-	1
FED. CROP INS. CORP.	34	33	1	-
SOIL CONS. SERVICE	491	476	12	3

MONTHLY REPORT OF EMPLOYMENT
As of End of November, 1944
Outside Washington D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS, AND OFFICES	TOTAL	FULL TIME	OTHER EMPLOYEES	OUTSIDE CONT. U. S.	WOC
TOTAL	67,417	48,341	15,206	1449	2421
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	991	632	184	-	175
LIBRARY	47	46	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	39	2	-	28	9
OFF. OF INFORMATION	49	4	-	-	45
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	12	12	-	-	-
OFF. OF SOLICITOR	301	295	-	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	34	23	5	-	6
BUR. OF AGR. & IND. CHEM.	1247	1166	4	-	77
BUR. OF ANIMAL INDUSTRY	1702	1380	188	31	103
BUR. OF DAIRY INDUSTRY	42	35	5	-	2
BUR. OF ENT. & PL. QUAR.	2534	1643	15	87	789
BUR. OF HUM. NUT. & H.E.	-	-	-	-	-
BUR. OF PL. IND., S. & A.E.	1576	926	185	41	424
OFF. OF EXP. STATIONS	61	-	-	61	-
OFF. OF OPERATIONS, BRC	-	-	-	-	-
FARM CREDIT ADMINISTRATION	1910	1828	56	26	-
REG. AGR. CR. CORP.	68	51	13	-	4
PROD. CR. CORP.	213	213	-	-	-
FED'L INT. CR. BANK	289	282	1	6	-
FOREST SERVICE	9522	8616	610	102	194
RURAL ELEC. ADMINISTRATION	679	678	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	3	-	1	-	2
AGR. ADJ. AGENCY	2991	2468	271	228	24
COM. CR. CORP.	1318	1315	1	2	-
EXTENSION SERVICE	25	17	8	-	-
FARM SECURITY ADMINISTRATION	18,728	8109	10,340	265	14
OFF. OF DISTRIBUTION	10,918	9919	217	492	290
OFF. OF LABOR	1666	1489	-	24	153
OFF. OF MAT. & FAC.	17	2	-	-	15
OFF. OF PRODUCTION	1	1	-	-	-
FED. CR. INS. CORP.	39	39	-	-	-
SOIL CONSER. SERVICE	10,392	7150	3098	50	94

EMPLOYMENT STATUS 1/
As of End of November, 1944

	TOTAL	FULL-TIME EMPLOYEES					OTHER EMPLOYEES		
			REGULAR		TEMPORARY		PART TIME		INTERMIT-
		TOTAL	SAL.	WAGE	SAL.	WAGE	SAL.	WAGE	TENT-WAE
TOTAL ALL GROUPS	73,745	58,218	54,426	101	3642	49	218	13	15,296
DEPT'L SER.	9859	9766	9669		97		36		57
FIELD SERV.	63,886	48,452	44,757	101	3545	49	182	13	15,239

1/ Excludes WOC employees and employees outside the continental U.S.

TREND IN EMPLOYMENT 1/

	TOTAL		INSIDE METRO. AREA		OUTSIDE METRO. AREA	
	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE	ENTIRE FEDERAL SERVICE	DEPT. OF AGRICULTURE
1941 June	2/	119,320 3/	2/	12,905 3/	2/	106,415 3/
1942 June	2/	113,531 3/	2/	11,207 3/	2/	102,324 3/
1943 June	3,252,598	106,751	279,732	10,532	2,972,866	96,219
1944 June	3,200,632	80,274	273,896	10,407	2,926,736	69,867
July	3,234,035	81,207	274,110	10,415	2,959,925	70,792
August	3,201,128	81,912	268,159	10,404	2,932,969	71,508
September	3,181,936	80,670	262,591	10,159	2,919,345	70,511
October	3,182,209	79,474	261,446	10,139	2,920,763	69,335
November	4/	77,783	4/	10,366	4/	67,417

1/ Employees outside the continental U. S. included in Department of Agriculture and excluded from entire Federal service 2/Not available 3/Estimated 4/ Not released by CSC.

TURNOVER OF FULL TIME EMPLOYEES 1/
November, 1944

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF OCT., 1944	59,367	9797	49,570
TOTAL ACCESS. & RET. TO ACTIVE DUTY & PAY STATUS	1675	208	1467
Transfers from other Federal Agencies	186	49	137
Reemployment after Military Service	11		11
Appointment & Reemployment	1332	129	1203
Return from Military Furlough	43	8	35
Return to duty and Return from War Transfer LWOP	103	22	81
TOTAL SEPARATIONS & LOSSES THRU EXT'D LV. OF ABSENCE	2866	208	2658
Transfers to other Federal Agencies	139	40	99
Separations for Military Service	15	1	14
Resignations	928	107	821
Reduction in Force	454	1	453
Termination	838	5	833
Removal & Separation for Cause	4	1	3
Retirement, Death, Legal Incompetence	49	10	39
Military Furlough	68	9	59
Ext'd LWOP, Furlough, Suspension, War Transfer LWOP	371	34	337
Intra-agency changes - Additions to Reporting Units	265	135	130
Intra-agency changes - Losses to Reporting Units	223	55	168
TOTAL FULL-TIME EMPLOYEES END OF NOVEMBER, 1944	58,218	9877	48,341

1/ Excludes WOC employees and employees outside the Continental U. S.

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are :AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service Assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.

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UNITED STATES DEPARTMENT OF AGRICULTURE

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STATISTICAL SUMMARY OF EMPLOYMENT
December, 1944

Prepared by:
Office of Personnel
Division of Employment
February 1, 1945

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EMPLOYMENT IN THE DEPARTMENT OF AGRICULTURE

GENERAL SUMMARY

SECOND QUARTER, FISCAL YEAR, 1945

Total employment on December 31, 1944 was 76,827, a decrease of 3,843 from September 30, 1944. The Inside Washington, D. C. Metropolitan Area increased by 10 and the Outside Washington, D. C. Metropolitan Area decreased by 3,853. Most of the decrease occurred during the month of November and can be accounted for largely by termination of seasonal employees. Full-time employment decreased by 3,899 during this quarter while other than full-time employees increased by 85 for the same period, and Outside Continental United States decreased by 39 employees.

DECEMBER, 1944

Inside Washington, D. C. Metropolitan Area there were 10,169 employees, a decrease of 197 from November 30, 1944, and 66,658 Outside Washington, D. C. Metropolitan Area, a decrease of 759. A major portion of this decrease was carried by Forest Service, due to a drop in their Letter of Authorization employees occasioned by a curtailment of seasonal projects. The Office of Labor was reduced by 193 employees as a result of the application of new personnel ceilings. These figures apply to total employment in the Department including employees outside the Continental limits of the United States, and part-time workers as well as those regularly employed. On December 31, 1944, there were 57,159 full-time employees within the Continental limits of the United States with 9,824 of these Inside the Washington, D. C. Metropolitan Area and 47,335 in the Outside Washington, D. C. Metropolitan Area.

CASUAL EMPLOYEES

Casual employees (not included in the regular monthly reports of employment) are reported whenever complete information is received. For the month of October, 1944, there were 5,978 casual employees in the Department, representing a decrease of 6,281 employees from the July, 1944 figure of 12,259. The Bureau of Agricultural Economics reported 166; the Agricultural Research Administration, 1,303; and the Forest Service, 4,509. The decided decrease was due largely to the termination of seasonal projects in the Forest Service and the Bureau of Entomology and Plant Quarantine.

FEMALE EMPLOYEES

SECOND QUARTER, FISCAL YEAR, 1945

There was an increase of 352 regular full-time female employees in the Department from September 30, 1944. The number of regular full-time female employees, 22,139 on December 31, 1944 represents 38.7 percent of the total regular full-time employees, an increase of 1.9 percent from the September 30, 1944 figure. The increase in percentage was due chiefly to a loss of 3,547 full-time male employees. The following administrations, bureaus, and offices had significant decreases in their female employment figure: The Forest Service, 435; and the Office of Labor, 133. During the same period the Forest Service lost 3,424 full-time male employees.

PERSONNEL TURNOVER

SECOND QUARTER, FISCAL YEAR, 1945

Accessions of regular full-time employees totaled 5,177 during the quarter ending December 31, 1944, excluding transfers between reporting units. There were 475 transfers from other departments and agencies, 4,073 appointments and reemployments, and 629 of all other types. Appointments and reemployments represent 79 percent of all accessions to the Department.

The accession rate of full-time personnel in regular groups for the second quarter of the fiscal year, 1945, was 8.8 percent. This represents a decrease over the accession rate of 17.2 for the first quarter, fiscal year, 1945.

Separations of regular full-time personnel from the Department amounted to 9,142 during the second quarter and consisted of 3,143 resignations; 2,916 terminations 199 military furloughs; 918 extended leave without pay, furlough, suspensions, war transfers, leave without pay; and 1,966 of all other types. The separation rate for the same period was 15.5 percent, indicating an excess of separations over accessions of 6.7 percent. The rates for Inside Washington, D. C. Metropolitan Area were: Accessions, 6.0; and separations, 7.2 percent, an excess of separations of 1.2 percent. The rates for the Outside Washington, D. C. Metropolitan Area were: Accessions, 9.3 percent; separations, 17.1 percent, an excess of separations of 7.8 percent.

The accession rate for the month of December, 1944 was 2.3 percent and the separation rate was 4.2 percent.

MILITARY FURLOUGHS

The total number of employees serving in the armed forces was 16,542, as of December 31, 1944. This figure also includes the female employees serving in the armed forces and the employees who left to join the Merchant Marine Service. Of the 16,542 serving, 19.5 percent are in the Farm Security Administration; 18.8 in the Soil Conservation Service; 13.3 in the Office of Distribution; and 12.1 in the Forest Service. During the month of December, 1944, 49 employees returned to their positions in the Department. Three employees were known to have been discharged and did not return to reclaim reemployment rights to their positions in the Department. Ten employees were known definitely to be deceased during the month of December, 1944. Of the employees who made application for reemployment in the Department, and on whom action was taken during December, 1944, only one employee was not restored because a transfer to another department by such employee was preferred.

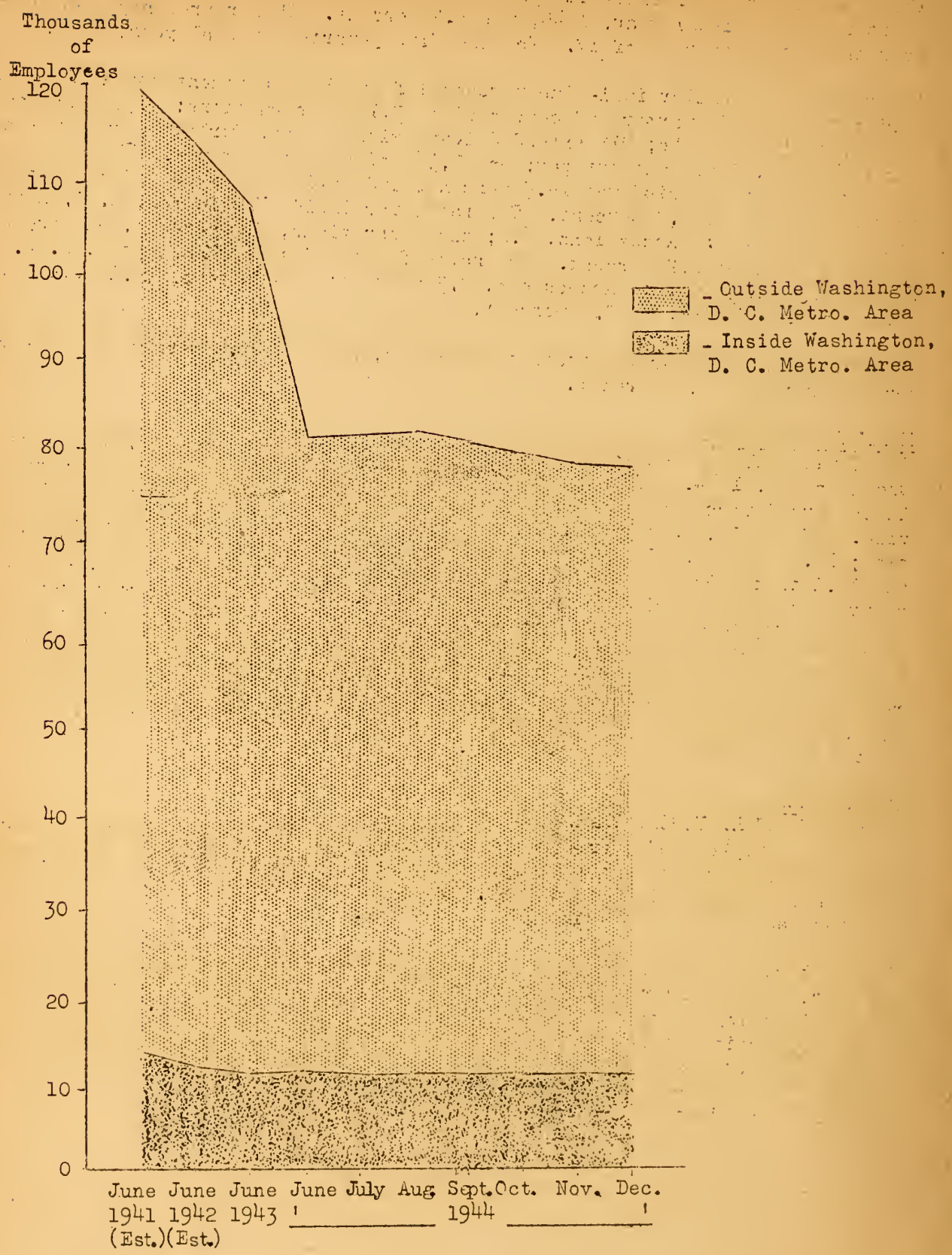
PROMOTIONS

SECOND QUARTER, FISCAL YEAR, 1945

A total of 2,948 grade, or grade and salary promotions, among employees subject to the Classification Act of 1923, as amended, was granted during the second quarter of the fiscal year of 1945. This represents an average of 983 grade, or grade and salary promotions for one month.

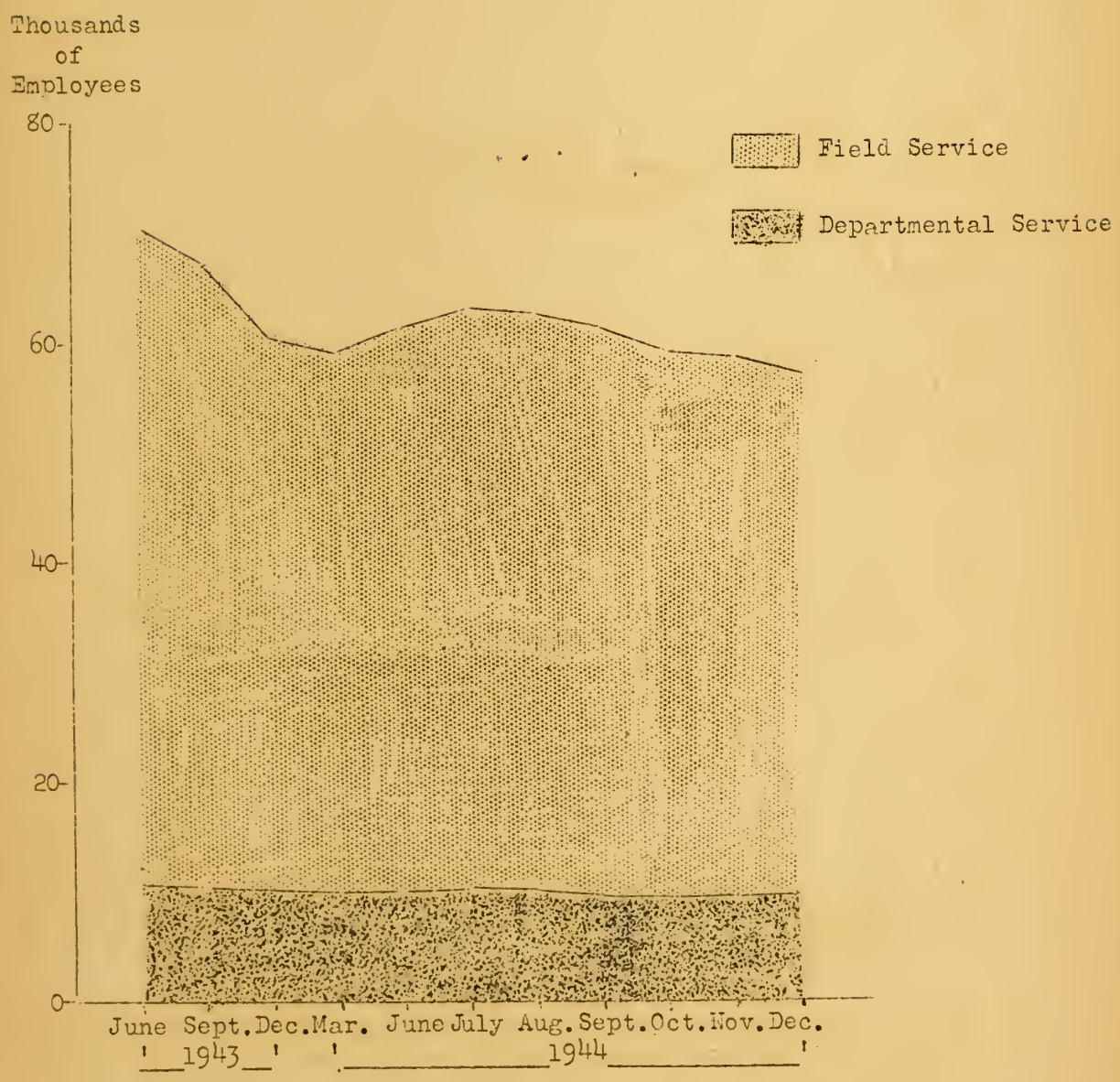
On the basis of total grade, or grade and salary promotions granted during the quarter, and the average number of employees for the same period, one out of every 21 employees was the recipient of one of the promotions. One out of every 17 employees in the CAF service received a promotion, as did one out of every 25 in the Professional service, one out of every 36 in the Subprofessional service, one out of every 42 in the CPC service, and one out of every 37 in the group designated as "Not otherwise classified".

COMPARISON OF TOTAL EMPLOYMENT 1/



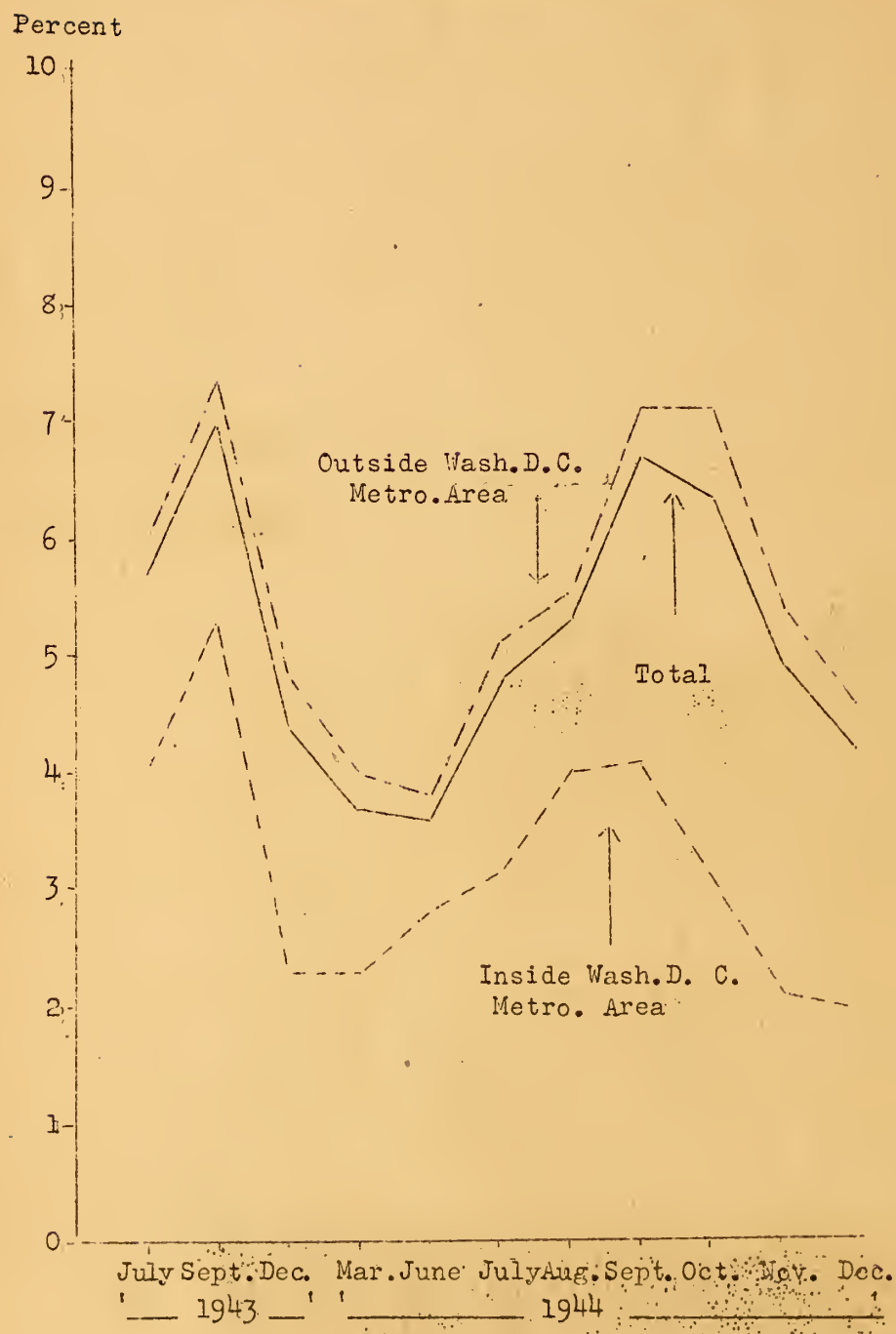
1/ Includes Employees outside the continental limits of the United States, and WOC employees.

COMPARISON OF FULL-TIME EMPLOYMENT 1/



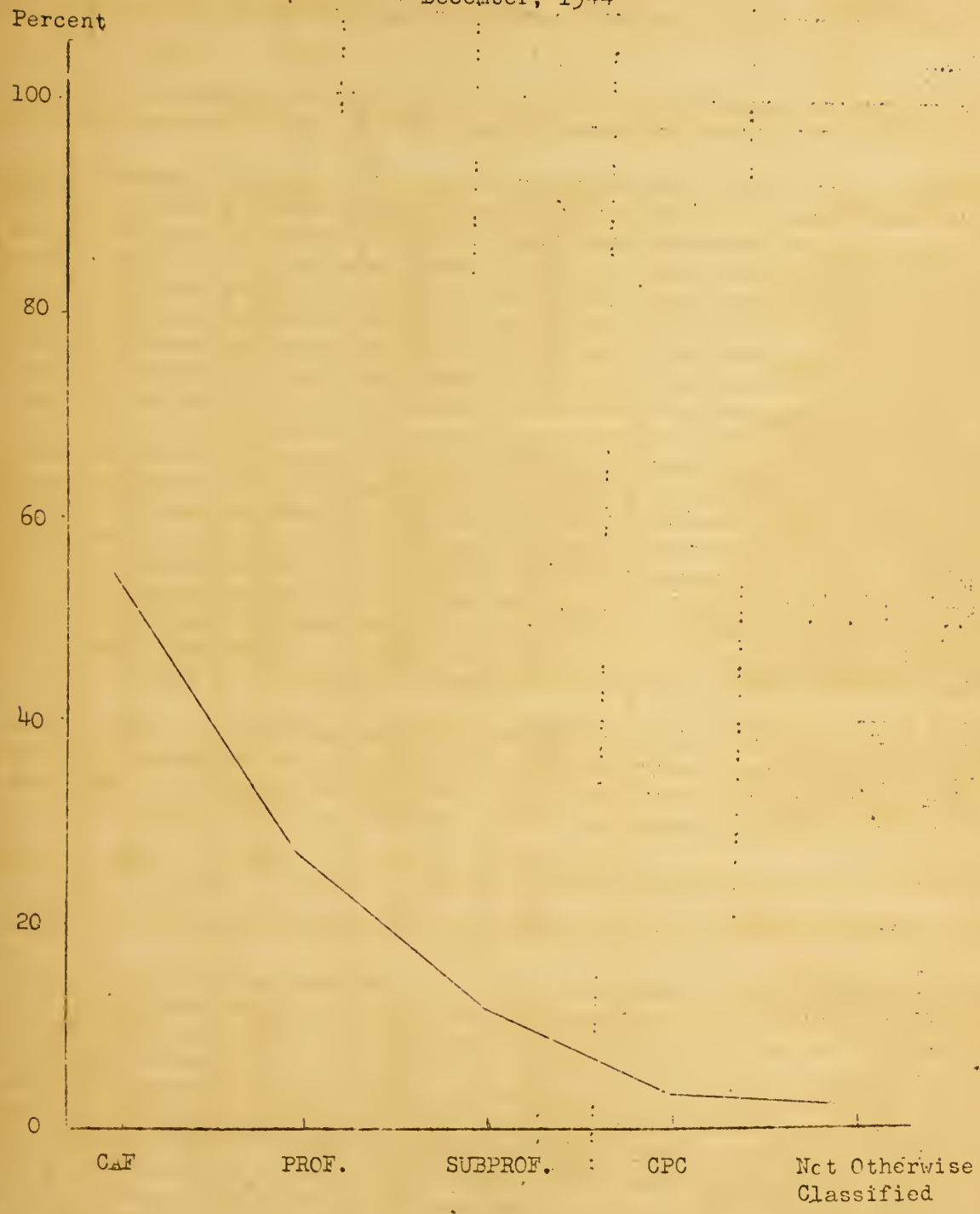
1/ Excludes WOC employees and employees outside the continental United States.

TURNOVER OF FULL-TIME EMPLOYEES 1/



1/ Excludes transfers between reporting Units. Employees outside the continental limits of the United States are excluded. Full-time, according to the revised CS Form 3257, includes only regular and temporary employees.

PERCENT OF EMPLOYEES BY SERVICES 1/
Total
December, 1944



1/ Includes employees outside the continental limits of the United States, but excludes WOC.

MONTHLY REPORT OF EMPLOYMENT
As of End of December, 1944
Inside and Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC
TOTAL	76,827	57,159	15,635	1,454	2,579
IMM. OFF. OF SEC'Y	39	37	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,674	1,288	214	-	172
LIBRARY	191	188	3	-	-
OFF. OF BUD. & FIN.	182	177	3	-	2
OFF. OF FOR. AGR. REL.	228	191	1	26	10
OFF. OF INFORMATION	242	183	14	-	45
OFF. OF PERSONNEL	146	144	1	-	1
OFF. OF PLANT & OPER.	338	331	7	-	-
OFF. OF SOLICITOR	534	526	1	6	1
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	58	46	6	-	6
BUR. OF AGR. & IND. CHEM.	1,302	1,216	5	-	81
BUR. OF ANIMAL INDUSTRY	2,070	1,749	186	31	104
BUR. OF DAIRY INDUSTRY	209	204	3	-	2
BUR. OF ENT. & PL. QUAR.	2,862	1,969	14	91	788
BUR. OF HUM. NUTR. & H. E.	217	191	5	-	21
BUR. OF PL. IND., S & A. E.	2,430	1,731	211	41	447
OFF. OF EXP. STATIONS	107	43	-	64	-
OFF. OF OPERATIONS, BRC	230	200	30	-	-
FARM CREDIT ADMINISTRATION	2,010	1,915	70	25	-
FED'L INT. CR. BANKS	286	279	1	6	-
PRODUCTION CREDIT CORP.	213	213	-	-	-
REG. AGR. CREDIT CORP.	66	49	13	-	4
FOREST SERVICE	8,937	8,065	569	96	207
RURAL ELEC. ADMINISTRATION	710	709	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	49	40	1	-	8
AGR. ADJ. AGENCY	3,591	3,073	263	235	20
COM. CR. CORP.	1,631	1,619	10	2	-
EXTENSION SERVICE	228	218	9	-	1
FARM SEC. ADMIN.	19,067	8,434	10,347	271	15
OFF. OF DISTRIBUTION	14,011	12,735	404	487	385
OFF. OF LABOR	1,585	1,406	-	23	156
OFF. OF MATERIALS & FACIL.	211	191	5	-	15
OFF. OF PRODUCTION	54	54	-	-	-
FED. CROP INS. CORP.	76	75	1	-	-
SOIL CONS. SERVICE	11,043	7,670	3,235	50	88

MONTHLY REPORT OF EMPLOYMENT
As of End of December, 1944
Inside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	WOC
TOTAL	10,169	9,824	158	187
IMM. OFF. OF SEC'Y	37	37	-	-
STAFF OFFICES				
BUR. OF AGR. ECON.	657	644	13	-
LIBRARY	145	143	2	-
OFF. OF BUD. & FIN.	181	177	3	1
OFF. OF FOR. AGR. REL.	191	189	1	1
OFF. OF INFORMATION	194	180	14	-
OFF. OF PERSONNEL	146	144	1	1
OFF. OF PL. & OPER.	326	319	7	-
OFF. OF SOLICITOR	229	227	1	1
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	25	25	-	-
BUR. OF AGR. & IND. CHEM.	55	52	2	1
BUR. OF ANIMAL INDUSTRY	384	383	-	1
BUR. OF DAIRY INDUSTRY	170	169	1	-
BUR. OF ENT. & PL. QUAR.	334	329	-	5
BUR. OF HUM. NUTR. & H. E.	217	191	5	21
BUR. OF PL. IND., S. & A. E.	859	815	20	24
OFF. OF EXP. STATIONS	43	43	-	-
OFF. OF OPERATIONS, BRC	230	200	30	-
FARM CREDIT ADMINISTRATION	97	97	-	-
FED'L INT. CR. BANKS	-	-	-	-
PRODUCTION CREDIT CORP.	-	-	-	-
REG. AGR. CREDIT CORP.	-	-	-	-
FOREST SERVICE	334	310	11	13
RURAL ELEC. ADMINISTRATION	9	9	-	-
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	47	40	1	6
AGR. ADJ. AGENCY	595	592	3	-
COM. CR. CORP.	261	252	9	-
EXTENSION SERVICE	206	203	2	1
FARM SEC. ADMIN.	384	380	4	-
OFF. OF DISTRIBUTION	2,923	2,816	13	94
OFF. OF LABOR	111	111	-	-
OFF. OF MATERIALS & FACIL.	209	189	5	15
OFF. OF PRODUCTION	54	54	-	-
FED. CROP INS. CORP.	37	36	1	-
SOIL CONS. SERVICE	479	468	9	2

MONTHLY REPORT OF EMPLOYMENT
As of End of December, 1944
Outside Washington, D. C. Metropolitan Area

ADMINISTRATIONS, BUREAUS AND OFFICES	Total	Full Time	Other Employees	Outside Cont. U. S.	WOC
TOTAL	66,658	47,335	15,477	1,454	2,392
IMM. OFF. OF SEC'Y	2	-	2	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,017	644	201	-	172
LIBRARY	46	45	1	-	-
OFF. OF BUD. & FIN.	1	-	-	-	1
OFF. OF FOR. AGR. REL.	37	2	-	26	9
OFF. OF INFORMATION	48	3	-	-	45
OFF. OF PERSONNEL	-	-	-	-	-
OFF. OF PL. & OPER.	12	12	-	-	-
OFF. OF SOLICITOR	305	299	-	6	-
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	33	21	6	-	6
BUR. OF AGR. & IND. CHEM.	1,247	1,164	3	-	80
BUR. OF ANIMAL INDUSTRY	1,686	1,366	186	31	103
BUR. OF DAIRY INDUSTRY	39	35	2	-	2
BUR. OF ENT. & PL. QUAR.	2,528	1,640	14	91	783
BUR. OF HUM. NUTR. & H. E.	-	-	-	-	-
BUR. OF PL. IND., S. & A. E.	1,571	916	191	41	423
OFF. OF EXP. STATIONS	64	-	-	64	-
OFF. OF OPERATIONS, BRC	-	-	-	-	-
FARM CREDIT ADMINISTRATION	1,913	1,818	70	25	-
FED'L INT. CR. BANKS	286	279	1	6	-
PRODUCTION CREDIT CORP.	213	213	-	-	-
REG. AGR. CREDIT CORP.	66	49	13	-	4
FOREST SERVICE	8,603	7,755	558	96	194
RURAL ELEC. ADMINISTRATION	701	700	1	-	-
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	2	-	-	-	2
AGR. ADJ. AGENCY	2,996	2,481	260	235	20
COM. CR. CORP.	1,370	1,367	1	2	-
EXTENSION SERVICE	22	15	7	-	-
FARM SEC. ADMIN.	18,683	8,054	10,343	271	15
OFF. OF DISTRIBUTION	11,088	9,919	391	487	291
OFF. OF LABOR	1,474	1,295	-	23	156
OFF. OF MATERIALS & FACIL.	2	2	-	-	-
OFF. OF PRODUCTION	-	-	-	-	-
FED. CROP. INS. CORP.	39	39	-	-	-
SOIL CONS. SERVICE	10,564	7,202	3,226	50	86

EMPLOYMENT STATUS 1/
As of End of December, 1944

	TOTAL	FULL-TIME EMPLOYEES					OTHER EMPLOYEES		
		TOTAL	REGULAR		TEMPORARY		PART-TIME		INTERMITTENT
			SAL.	WAGE	SAL.	WAGE	SAL.	WAGE	WAE
TOTAL ALL GROUPS	72,794	57,159	54,291	110	2,723	35	215	12	15,408
Dept'l Ser.	9,817	9,715	9,624	-	91	-	37	-	65
Field Serv.	62,977	47,444	44,667	110	2,632	35	178	12	15,343

1/ Excludes WOC employees and employees outside the continental U.S.

TURNOVER OF FULL-TIME EMPLOYEES 1/
December, 1944

	TOTAL	INSIDE METRO. AREA	OUTSIDE METRO. AREA
TOTAL FULL-TIME EMPLOYEES END OF NOVEMBER, 1944	58,218	9,877	48,341
TOTAL ACCESS. & RET. TO ACTIVE DUTY & PAY STATUS	1,340	138	1,202
Transfers from other Federal Agencies	121	30	91
Reemployment after Military Service	11	-	11
Appointment and Reemployment	969	88	881
Return from Military Furlough	38	7	31
Return to duty and return from War Transfer LWOP	201	13	188
TOTAL SEPARATIONS & LOSSES THROUGH EXT'D LEAVE OF ABSENCE	2,405	192	2,213
Transfers to other Federal Agencies	102	31	71
Separations for Military Service	10	2	8
Resignations	792	97	695
Reduction in Force	387	2	385
Terminations	767	7	760
Removals and Separations for Cause	10	3	7
Retirement, Death, Legal Incompetence	39	7	32
Military Furloughs	63	7	56
Ext'd LWOP, Furlough, Suspension, War Transfer LWOP	235	36	199
Intra Agency Changes - Additions to Reporting Units	142	37	105
Intra Agency Changes - Losses to Reporting Units	136	36	100
TOTAL FULL-TIME EMPLOYEES END OF DECEMBER, 1944	57,159	9,824	47,335

1/ Excludes WOC employees and employees outside the continental limits of the U.S.

TREND OF TURNOVER OF FULL-TIME EMPLOYEES 1/

MONTH	TOTAL				INSIDE D. C. METRO. AREA				OUTSIDE D. C. METRO. AREA			
	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA-DEPT. TRSFS.	PER CENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA-DEPT. TRSFS.	PER CENT OF TURNOVER	NO. EMP. END OF CURRENT MONTH	AVG. NO. EMP. FOR MONTH	NO. SEP. EXC. INTRA-DEPT. TRSFS.	PER CENT OF TURNOVER
1943												
July	69,857	69,926	3,997	5.7	10,654	10,555	427	4.0	59,203	59,371	3,570	6.0
1944												
June	60,889	60,190	2,157	3.6	10,027	9,969	279	2.8	50,862	50,221	1,896	3.8
July	63,167	61,926	2,928	4.7	10,092	10,056	313	3.1	53,075	51,870	2,615	5.0
Aug.	62,629	62,898	3,315	5.3	9,978	10,035	402	4.0	52,651	52,863	2,913	5.5
Sept.	61,058	61,844	4,118	6.7	9,834	9,906	410	4.1	51,224	51,938	3,708	7.1
Oct.	59,367	60,211	3,871	6.5	9,797	9,816	306	3.1	49,570	50,395	3,565	7.2
Nov.	58,218	58,793	2,866	4.9	9,877	9,837	208	2.1	48,341	48,956	2,658	5.5
Dec.	57,159	57,689	2,405	4.2	9,824	9,851	192	2.0	47,335	47,838	2,213	4.6

1/ Excludes WOC employees and employees outside the continental United States.

MONTHLY PERSONNEL REPORT TO
Joint Committee on Reduction of Nonessential Federal Expenditures 1/
December, 1944

TABLE I

Service	Number of Employees	Promoted Employees 2/
TOTAL	60,236	800
CAF SERVICE	32,731	565
PROFESSIONAL SERVICE	16,324	129
SUBPROFESSIONAL SERVICE	7,349	82
CPC SERVICE	2,356	16
NOT OTHERWISE CLASSIFIED	1,476	8

TABLE II

All employees not included in CAF, Professional, Subprofessional, CPC, and "Not Otherwise Classified" categories.

Pay Basis	Range of Rates	Number of Employees
TOTAL		13,961
PER HOUR	$.26 to $3.00	1,329
PER DIEM	$2.00 to $50.00	11,083
PER MONTH	$1.50 to $240.00	217
PER ANNUM	$60.00 to $5,300.00	1,332

1/ Includes employees outside the continental limits of the United States, but excludes employees on terminal leave and WOC and $1 per annum employees.
2/ Includes grade, grade and salary, or the equivalent, and excludes salary advancements within the grade.

ACCESSION AND SEPARATION RATES OF
FULL-TIME EMPLOYEES IN REGULAR GROUPS 1/
December, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	Average Employment	Accessions		Separations	
		Number	Rate	Number	Rate
TOTAL	57,689	1,340	2.3	2,405	4.2
IMM. OFF. OF SEC'Y	37	1	2.7	-	-
STAFF OFFICES					
BUR. OF AGR. ECON.	1,283	32	2.5	22	1.7
LIBRARY	190	-	-	4	2.1
OFF. OF BUD. & FIN.	176	7	3.5	4	2.3
OFF. OF FOR. AGR. REL.	191	4	2.1	4	2.1
OFF. OF INFORMATION	188	4	2.1	12	6.3
OFF. OF PERSONNEL	144	2	1.4	2	1.3
OFF. OF PL. & OPER.	330	14	4.2	12	3.6
OFF. OF SOLICITOR	526	10	1.9	9	1.7
AGR. RES. ADMINISTRATION					
OFF. OF ADMINISTRATOR	48	-	-	3	6.2
BUR. OF AGR. & IND. CHEM.	1,218	19	1.5	23	1.8
BUR. OF ANIMAL INDUSTRY	1,759	11	6.3	31	1.8
BUR. OF DAIRY INDUSTRY	204	2	9.8	1	0.5
BUR. OF ENT. & PL. QUAR.	1,969	28	1.4	29	1.4
BUR. OF HUM. NUTR. & H. E.	192	4	2.1	5	2.6
BUR. OF PL. IND., S. & A. E.	1,735	29	1.7	38	2.2
OFF. OF EXP. STATIONS	43	-	-	-	-
OFF. OF OPERATIONS, BRC	202	2	9.9	6	3.0
FARM CREDIT ADMINISTRATION	1,919	28	1.5	37	2.0
FED'L INT. CR. BANKS	281	2	0.7	5	1.8
PRODUCTION CREDIT CORP.	213	6	2.8	6	2.8
REG. AGR. CREDIT CORP.	50	-	-	2	4.0
FOREST SERVICE	8,495	238	0.3	1,099	1.3
RURAL ELEC. ADMINISTRATION	698	34	4.9	12	1.7
WAR FOOD ADMINISTRATION					
OFF. OF ADMINISTRATOR	40	-	-	-	-
AGR. ADJ. AGENCY	3,067	65	2.1	54	1.7
COM. CR. CORP.	1,594	99	6.2	51	3.2
EXTENSION SERVICE	219	1	0.5	2	0.9
FARM SECURITY ADMIN.	8,457	176	2.1	223	2.6
OFF. OF DISTRIBUTION	12,739	422	3.3	431	3.4
OFF. OF LABOR	1,503	37	2.5	232	15.4
OFF. OF MATERIALS & FACIL.	202	1	0.5	22	10.8
OFF. OF PRODUCTION	55	-	-	2	3.6
FED. CROP INS. CORP.	74	3	4.1	-	-
SOIL CONS. SERVICE	7,648	202	2.6	158	2.1

1/ Excludes employees outside the continental limits of the United States.
2/ Total accessions for the Department exclude transfers from other reporting units, but such transfers are included in the bureau accessions.
3/ Total separations for the Department exclude transfers to other reporting units, but such transfers are included in the bureau separations.
Formula Used: Full-Time regular accessions or separations divided by the average number of full-time regular employees for the period reported (the number of full-time regular employees at the end of the past period plus the number of full-time regular employees at the end of the period reported, divided by two.)

MALES AND FEMALES IN FULL-TIME EMPLOYMENT 1/
December, 1944

ADMINISTRATIONS, BUREAUS AND OFFICES	NUMBER		PERCENT	
	MALES	FEMALES	MALES	FEMALES
TOTAL	35,020	22,139	61.3	38.7
IMM. OFF. OF SEC'Y	20	17	54.1	45.9
STAFF OFFICES				
BUR. OF AGR. ECON.	658	630	51.1	48.9
LIBRARY	18	170	9.6	90.4
OFF. OF BUD. & FIN.	56	121	31.6	68.4
OFF. OF FOR. AGR. REL.	68	123	35.6	64.4
OFF. OF INFORMATION	82	101	44.8	55.2
OFF. OF PERSONNEL	57	87	39.6	60.4
OFF. OF PL. & OPER.	156	175	47.1	52.9
OFF. OF SOLICITOR	226	300	43.0	57.0
AGR. RES. ADMINISTRATION				
OFF. OF ADMINISTRATOR	22	24	47.8	52.2
BUR. OF AGR. & IND. CHEM.	817	399	67.2	32.8
BUR. OF ANIMAL INDUSTRY	1,340	409	76.6	23.4
BUR. OF DAIRY INDUSTRY	130	74	63.7	36.3
BUR. OF ENT. & PL. QUAR.	1,528	441	77.6	22.4
BUR. OF HUM. NUTR. & H. E.	17	174	8.9	91.1
BUR. OF PL. IND., S. & A. E.	1,283	448	74.1	25.9
OFF. OF EXP. STATIONS	17	26	39.5	60.5
OFF. OF OPERATIONS, BRC	166	34	83.0	17.0
FARM CREDIT ADMINISTRATION	1,058	857	55.2	44.8
FED'L INT. CR. BANKS	125	154	44.8	55.2
PRODUCTION CREDIT CORP.	141	72	66.2	33.8
REG. AGR. CREDIT CORP.	28	21	57.1	42.9
FOREST SERVICE	6,487	1,578	80.4	19.6
RURAL ELEC. ADMINISTRATION	366	343	51.6	48.4
WAR FOOD ADMINISTRATION				
OFF. OF ADMINISTRATOR	17	23	42.5	57.5
AGR. ADJ. AGENCY	1,298	1,775	42.2	57.8
COM. CR. CORP.	515	1,104	31.8	68.2
EXTENSION SERVICE	74	144	33.9	66.1
FARM SEC. ADMIN.	3,348	5,086	39.7	60.3
OFF. OF DISTRIBUTION	7,746	4,989	60.8	39.2
OFF. OF LABOR	766	640	54.5	45.5
OFF. OF MATERIALS & FACIL.	90	101	47.1	52.9
OFF. OF PRODUCTION	23	31	42.6	57.4
FED. CROP INS. CORP.	34	41	45.3	54.7
SOIL CONS. SERVICE	6,243	1,427	81.4	18.6

1/ Excludes WOC employees and employees outside the continental limits of the U.S.

NUMBER AND PERCENTAGE OF EMPLOYEES IN THE
DEPARTMENT OF AGRICULTURE SERVING IN THE ARMED FORCES

ADMINISTRATIONS, BUREAUS AND OFFICES	Number of 1/ Employees As of December 31, 1944	Employees Serving in the Armed Forces, as of December 31, 1944	
		Number	Percent of Total
TOTAL	76,827	16,542	100.0
OFF. OF SEC'Y 2/	705	220	1.3
BUR. OF AGR. ECON.	1,674	309	1.9
LIBRARY	191	43	0.3
OFF. OF FOR. AGR. REL.	228	27	0.1
OFF. OF INFORMATION	242	36	0.2
OFF. OF SOLICITOR	534	158	1.0
AGR. RES. ADMINISTRATION			
OFF. OF ADMINISTRATOR	58	10	*
BUR. OF AGR. & IND. CHEM.	1,302	274	1.6
BUR. OF ANIMAL INDUSTRY	2,070	460	2.8
BUR. OF DAIRY INDUSTRY	209	41	0.2
BUR. OF ENT. & PL. QUAR.	2,862	377	2.3
BUR. OF HUM. NUTR. & H. E.	217	24	0.1
BUR. OF PL. IND., S. & A. E.	2,430	345	2.1
OFF. OF EXP. STATIONS	107	5	*
OFF. OF OPERATIONS, BRC	230	66	0.4
FARM CREDIT ADMINISTRATION 3/	2,575	1,292	7.8
FOREST SERVICE	8,937	2,000	12.1
RURAL ELEC. ADMINISTRATION	710	290	1.7
WAR FOOD ADMINISTRATION			
OFF. OF ADMINISTRATOR 4/	49	1	*
AGR. ADJ. AGENCY	3,591	1,132	6.8
COM. CR. CORP.	1,631	584	3.5
EXTENSION SERVICE	228	29	0.2
FARM SEC. ADMIN. 5/	19,067	3,228	19.5
OFF. OF DISTRIBUTION	14,011	2,209	13.3
OFF. OF LABOR	1,585	145	0.9
OFF. OF MATERIALS & FACIL.	211	36	0.3
OFF. OF PRODUCTION	54	3	*
FED. CROP. INS. CORP.	76	131	0.8
SOIL CONS. SERVICE	11,043	3,114	18.8

1/ Employees from CS Form 3257 - includes employees outside continental U.S.
2/ Includes Budget and Finance, Personnel, and Plant and Operations.
3/ Includes employees of the FCA District Institutions.
4/ Includes Office of Price, Office of Transportation, Office of War Board Services, Office of Water Utilization, and Office of Surplus Property and Reconversion.
5/ Includes FSA State and County Committeemen.
* Less than one tenth of one percent.
NOTE: This report includes employees who left to join the Merchant Marine.

REPORT OF VETERAN EMPLOYMENT AS OF DECEMBER 31, 1944

	Previous Total	Current Month Increase	Total
Number of Veterans Restored to Duty	672	49	721
Number of veterans who applied for restoration, but were not restored because of ineligibility on account of type of discharge, failure to meet other statutory requirements for restoration, resignation after application, refusal to accept position offered, and transfers to other agencies.	8	1	9
Number of Employees Serving in the Armed Forces (Revised)	16,537	5	16,542
Number of World War II veterans given new appointments. (This is an estimate for period July 1, to December 31, 1944.)	414	32	446

DEFINITIONS OF TERMS USED FOR REPORTING PURPOSES

1. Full-time is the minimum number of hours constituting the official work week for a particular group or class of employees.

2. Salaried employees are those paid on an annual or monthly basis who are appointed or otherwise employed on a regular, indefinite, emergency, temporary or war service basis.

3. Temporary employees are those formally engaged for a specific period of time not to exceed one year.

4. Wage employees are those engaged for regular periods of time whose compensation is computed on a daily, or hourly basis as established by the employing authority or fixed by statute or wage board or other similar authority serving the same purpose.

5. W.A.E. (when actually employed) represents those paid only for the time actually worked.

6. W.O.C. (without compensation) represents those engaged to perform services on a regular or intermittent basis whose appointment does not provide for salary or wage payments. (Also includes $1 per annum employees whenever reported, inasmuch as the small number does not warrant a separate category.)

7. Persons on terminal leave are those separated from Federal employment for any reason (including those entering upon active duty in the armed forces) who are no longer performing services for the Department of Agriculture, although they currently are in pay status as of the end of the month, because of accumulated and accrued leave.

8. Casual employees are those hired informally "on the spot" for short intervals of time in connection with emergency work.

9. Persons on leave without pay are those currently in a non-payment status as of the end of the month regardless of reason, who have been on such leave or furlough continuously throughout the current month.

10. Washington, D. C., Metropolitan Area, includes the District of Columbia; Alexandria City, Arlington County and parts of Fairfax County; Virginia; parts of Montgomery and Prince Georges Counties, Maryland.

SUMMARY OF GROUPS OF EMPLOYEES REGULARLY EXCLUDED FROM THE MONTHLY REPORT

Except for exclusions as cited in headings or footnotes on tables in this summary, the following persons are not included in any of the tables shown:

1. All persons in a final leave status (terminal leave).
2. All persons on leave without pay during the entire period covered by report.
3. Casual employees (those employees hired informally by pickup "on the spot" for a definite job usually of short duration, and include such classes as harvest hands, laborers on forest roads and trail work emergency fire fighters, workers on insect and plant pest control projects, etc.). The number of casual employees will be reported from time to time when completed reports are received.
4. Personnel cooperating or collaborating with, but not appointed nor paid by the Department of Agriculture (included in this group are :AAA county committeemen, and county employees other than committeemen, extension agents, REA cooperatives, Civilian Public Service assignees, crop reporters, etc.). The number of these persons will be reported annually, as soon as possible after June 30 of each year.